THE PROJECT 2021

MEMORANDUM OF UNDERSTANDING
Between

KODNEST TECHNOLOGIES

&

HIRASUGAR Institute of Technology

Date: _____

Executive Summary

At the outset, warm greetings from the entire management team of **KodNest**, we are glad that you have shown interest in our service offerings and assure you of our best services all the time at **HIRASUGAR Institute of Technology** for all the students that we are given responsibility for. Thank you once again for providing us an opportunity to submit our tailor made proposal to provide training and placement to your students.

This proposal for Final year/Semester engineering students of **HIRASUGAR Institute of Technology** is to fulfill your vision of making **HIRASUGAR Institute of Technology** one of the best colleges, PAN India.

Incepted in 2017, **KodNest Technologies** is a premier skill development company with its corporate office in Bangalore offering an entire range of services involved in the training, development and Employment.

KodNest is India's leading career Accelerator for job seekers and IT professionals with its training platform. We pioneer the initiative of filling the gap between the IT companies and Academia by training students with top trending technologies in the IT Industry.

Our program would see us assist you in the transformation of your engineering students keeping their placements in mind. The necessity for any graduate to be industry ready with specific skill sets is very vital in today's fast-moving world. Keeping that in mind and also the kind of contribution we can lend for the same to be fulfilled, we have tried to make this proposal in as much detail as possible so as to enable a very thorough evaluation from you and your nominated persons.

Please go through this proposal in detail at your convenience and please do contact us at any point of time for any clarifications or additional information in this proposal. We are grateful for your interest in our services and assure you of our best efforts in our engagement with **HIRASUGAR Institute of Technology** The management team personally assures you of living up to your expectations.

We are operating across the globe virtually:

- BTM Layout, Bangalore (Corporate Office)

Career Enhancement

As you are aware, every year we have 12 to 15 Lakh students graduating out of colleges with minimal knowledge on the technology only to be categorized as unskilled and termed as "industry not ready". Furthermore, as are witnessing a shift in the industry trend from:

"Hiring & Training" to "Hire only Trained"

This would have a direct impact on the job opportunities available to students year on year during campus placements. With the number of companies visiting every campus in India forecasted to be much lower than last year, it is of great importance that students are better prepared for the companies that visit and convert these opportunities.

Though there are Lakhs of vacancies every year for Fresher's, Companies are Unable to Recruit

We take pride in ourselves in providing a First off its kind and **Unique Program** only by KodNest, in India by setting up a program for **Innovation & Excellence (I&E)** for your college by taking all the **final year students** and providing them **free training** on **Technical, Aptitude & Soft Skills** and also ensure to provide them **5 placement drives** if the student has a **90% attendance and 80% test scores in the complete 45 days training program consistently**.

Our client base is steadily growing with over **200+** as of now, more so is our commitment to remain the regional leaders in the fields of Training and Employment.

Deliverables

Delivery Model:

- Online session from our Corporate Office.

Support required from your college:

- Ensure students attend without missing the sessions.
- Encourage all students to attend the sessions and attend all the tests without fail.
- Students must have good Internet connection for live streaming
- Uninterrupted Power Supply

Eligibility Criteria

- Only 2021 batch Candidates
- Graduation – B.E / B.Tech / M.E / M.Tech / MCA / BCA
- Stream- Any stream {Except Civil, Aeronautical & Chemical Engineering}

CSR Registration Link: http://bit.ly/csr2021

Training Schedule

Training Schedule for 2021	
Training Hours	90 Hours
Topics to be Covered and weekly test	Technical, Aptitude & Soft Skills
	Weekly Twice – Tests

Refer 'Annexure – 1' for complete course details

Note: Hours and Topics to be covered are subjected to change as per requirement.

Registration Process

Zero cost for partnered Colleges

Details	Amount (In Rupees)
Program Fee	0
GST	0
Total	0

Note: Kodnest will not be charging the students selected for the CSR program or the college or the companies during or after the training for any activities and this is done with an intention of upskilling those who are keen on making an entry into IT.

Attendance Policy

Case 1	Less than 90% attendance	No placement drives
Case 2	Less than 80% in Tests conducted by Kodnest	No placement drives
Case 3	Irregularity	No placement drives

Technical

- Introduction to Programming.
- Data Types.
- Control Constructs.
- Introduction to IDE.
- Shortcuts to IDE.
- Debug mode in IDE.
- Arrays.
- Programming on Arrays.
- Strings.
- Programming on strings
- Methods.
- Searching and sorting and logical algorithms using methods.
- Encapsulation.
- Constructor.
- Static keyword
- Swings using window builder
- Implementation of stack and queue data structures in java using all the above concepts.

Aptitude	Personality Development
- Speed math. - Blood relations. - Boats and streams - Directions. - Cubes.	- Interview grooming: - - Personality development (Do's and Don'ts in an interview) - Resume Building.

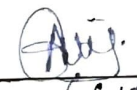IN WITNESSES WHEROF the parties have signed this MoU date(s) indicated below.

Accepted for and on behalf of   Accepted for and on behalf of

The Principal   PRINCIPAL
HIRASUGAR Institute of Technology
Nidasoshi-591236 NIDASOSHI-591 236

Mr Prabhakaran Ganeshan
Co Founder
KodNest Technologies, Bangalore

Date: Date:

Witness 1: _____ (N N Patil) 3/3/21   Witness 1: _____ AKash. _____
TRAINING & PLACEMENT OFFICER
Hirasugar Institute of Technology
Nidasoshi- 591236, Dt.: Belgaum

Witness 2: _____ (C H Javali) 03/03/21   Witness 2: _____