



Offer of Employment | GET | Archana

4 messages

RAMASUBBU Naveen <naveen.ramasubbu@forvia.com>

Fri, Oct 21, 2022 at 4:58 PM

To: gulliarchana@gmail.com <gulliarchana@gmail.com>

Cc: JOSHI Jayant <jayant.joshi@forvia.com>, PATIL Kamlesh <kamlesh.patil@forvia.com>, NINAN Shilpa <shilpa.ninan@forvia.com>, MURUGESAN Kavinkumar <kavinkumar.murugesan@forvia.com>



Dear Archana,

Congratulations on being selected to join the Faurecia family. Faurecia is pleased to offer you the position of "Graduate Engineer Trainee".

You have been offered an Annual Compensation & benefits package of **INR. 5,50,000/- (Five Lakhs and Fifty Thousand Rupees Only)** refer "Annexure A" for detailed structure of compensation.

We at Faurecia, take this opportunity to welcome you to Faurecia and look forward to you being a part of our mission, and together, we hope to build an organization that we will all enjoy working for!

We are sure that new assignments await you. We hope you will find pleasure and challenge in each aspect of work-life here. We are looking forward to welcoming you aboard for a long and mutually rewarding association. I'm sure you will be a cornerstone of Faurecia's future strategy in this impactful role.

Your date of joining will be on or before **1st July 2023**.

We invite you to do your **internship** with us in Bangalore with a stipend confirmed of **Rs 15,000/- per month**. Your internship will start from **3rd January 2023** for a period of 6 months.

The contents of this Offer are strictly confidential between you and the Company. Please treat the contents hereof as personal and confidential. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. You are requested to appear for the pre-employment medical checkup before joining. This offer is subject to your being certified medically fit by the medical practitioner at any given point of time of your employment.

Annexure A

Particular	Monthly Amount in (₹)	Annually Amount in (₹)	Component details
Basic Salary	18333	220000	40% of CTC
Flexible Benefit Allowance (FBA)	24002	288018	Refer (FBA Table) for details
Supplementary Allowance			Balance amount after FBA
Gross Compensation	42335	508018	
Canteen	417	5000	Standard deduction for food
Add: Employer's contribution			
Provident Fund *	2200	26400	12% of Basic Salary
Gratuity **	882	10582	4.81% of Basic Salary
Total Employer's contribution (Retirals)	3499	41982	

Total Compensation	45834	550000	Cost to Company
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* The provident fund contribution mentioned in offer letter is employer's contribution and equal provident fund contribution will get deducted from employee's monthly salary.

** Gratuity payable as per gratuity act 1972.

Flexible Benefit Allowance Table (FBA)

Flexible Benefit Allowance (FBA)	Monthly Amount in (₹)	Annually Amount in (₹)	Component details	Payment Frequency
House Rent Allowance (HRA)			40% of Basic	Monthly
Children Educational Allowance	200	2400	Maximum for 2 Children - ₹ 1200 per child per annum	Monthly
Fuel & Maintenance Reimbursement ***	1800	21600	Maximum ₹ 1800 per month	On submission of Bills
Driver Salary Reimbursement ***	900	10800	Maximum ₹ 900 per month	On submission of Bills
Telephone Reimbursement ***	1500	18000	Maximum ₹ 1500 per month	On submission of Bills
Washing Reimbursement ***	2000	24000	Maximum ₹ 2000 per month	On submission of Bills
Books & Periodicals Reimbursement ***	2000	24000	Maximum ₹ 2000 per month	On submission of Bills
Work from home reimbursement (WFH) ***	2500	30000	Maximum ₹ 2500 per month	On submission of Bills
National Pension Scheme			Min ₹ 500 annually and Max up to 10% of Basic	Monthly to PRAN account
Leave travel allowance (LTA) ***			Maximum up to 100% of FBA entitlement	On submission of Bills

***If employee not able to produce the bills till 15th March, the balance eligible amount will be processed as taxable along with March payroll.

In case of any amendment in compliance law, the company reserves right to restructure the salary components keeping the CTC intact adhering to compliance.

In addition to your annual total cash compensation, effective your date of joining, you will be eligible

for Medical Insurance for self, spouse and 2 dependent children and 2 parents.

Please confirm your acceptance for this job offer by signing this letter and sending us back by **25th October 2022**.

Naveen Aravind
India Talent Hub

naveen.ramasubbu@fovia.com

M : 9994873003

FAURECIA

1 & 2, UB Plaza, 2nd floor, Vittal Mallaya road, Bengaluru - 560001

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Inspiring mobility

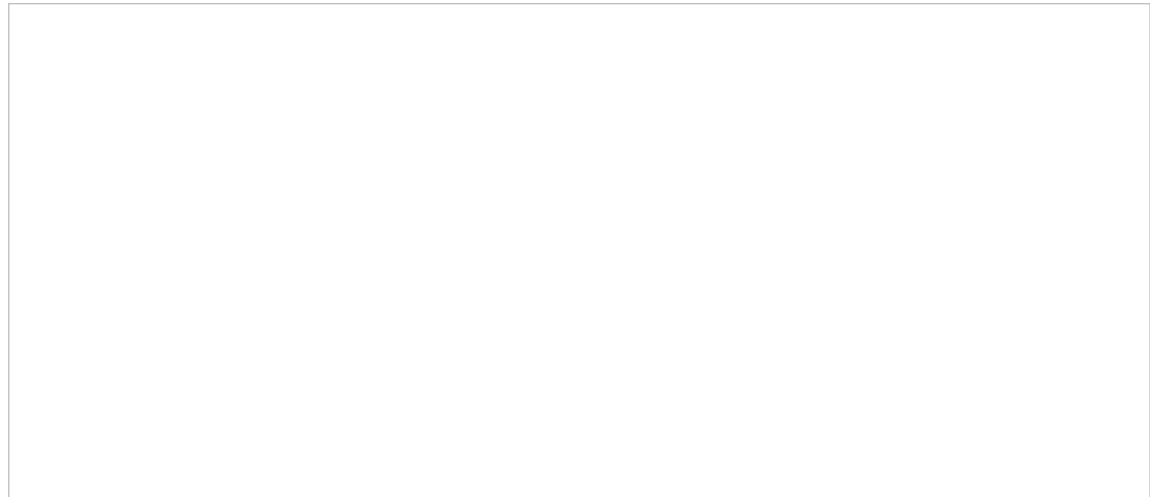
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archana gulli <gulliarchana@gmail.com> Sat, Oct 22, 2022 at 9:26 AM
To: RAMASUBBU Naveen <naveen.ramasubbu@forvia.com>
Cc: JOSHI Jayant <jayant.joshi@forvia.com>, PATIL Kamlesh <kamlesh.patil@forvia.com>, NINAN Shilpa <shilpa.ninan@forvia.com>, MURUGESAN Kavinkumar <kavinkumar.murugesan@forvia.com>

I accept the offer.
[Quoted text hidden]

archana gulli <gulliarchana@gmail.com> Wed, Nov 2, 2022 at 11:06 AM
To: nmpatel.ece@hsit.ac.in, placement@hsit.ac.in

----- Forwarded message -----
From: RAMASUBBU Naveen <naveen.ramasubbu@forvia.com>
Date: Fri, Oct 21, 2022, 4:58 PM
Subject: Offer of Employment | GET | Archana
To: gulliarchana@gmail.com <gulliarchana@gmail.com>
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archana gulli <gulliarchana@gmail.com>
To: placement@hsit.ac.in

Sat, May 20, 2023 at 10:51 AM

----- Forwarded message -----

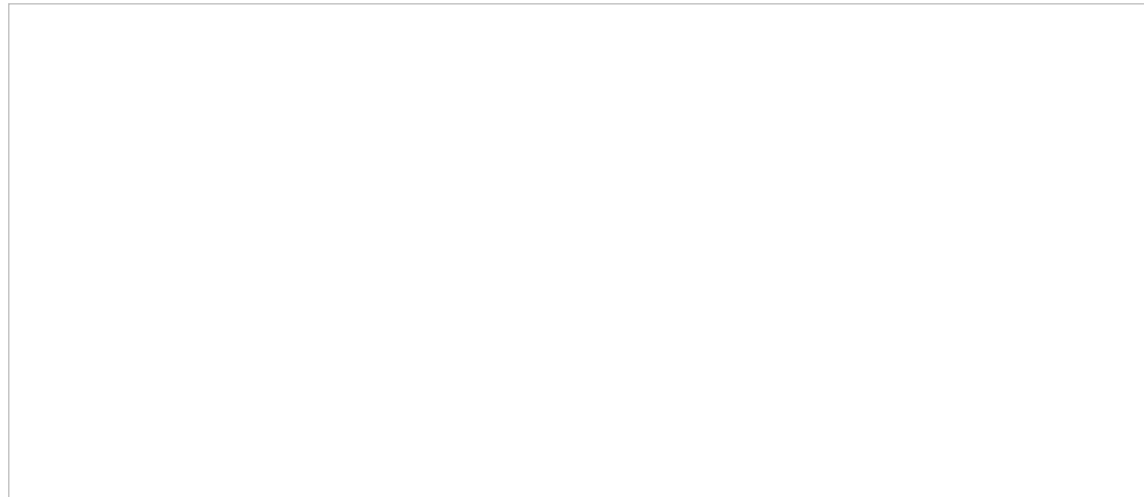
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