



KodNest Technologies Pvt Ltd,

Above Domino's Pizza, 2nd floor Opp Gangotri Restaurant and uco bank,
8th Cross Rd, Maruti Nagar, BTM 1st Stage, Bengaluru, Karnataka - 560068.

20-May-2022

Sub: Offer Confirmation Letter

Dear Nikhil S Nandigon,

We are pleased to extend you an offer with KodNest as **"Trainee"** following your selection in our CSR DRIVE under the following terms and conditions:

TERMS AND CONDITIONS

1. The trainee is entitled to the full-stack development course provided by KodNest and shall utilize all the facilities provided by us to their fullest potential.
2. The Trainee shall abide by the rules and regulations of KodNest and strictly adheres to it, failing to do so will lead to termination of the candidature.
3. The trainee shall actively participate in all the placement drives and opportunities matching the criteria which are provided by KODNEST through various means without missing them and ensuring a pre-approval is taken in case of emergency situations.
4. Kodnest shall not charge the trainee who is selected through the CSR program and there are no fees or any kind of charges that needs to be paid to KODNEST.
5. You shall be required to provide the Company 2 copies of all documents and information as per the verification policy.
6. KodNest reserves the right to terminate your Training without notice on grounds of breach of policy, misconduct, or disciplinary grounds.

7. Absence for a continuous period of 3 days without prior approval of your supervisors (including overstay on leave/ training) can lead to your Training opportunity being terminated without notice.

8. Any violation of the above-mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by the Company on account of breach of disciplinary policy, the Company will not be liable to pay any amount in lieu of notice.

9. Failing to accept this offer within 15 days, will void your seat and you will not be entitled to the free KodNest premium full-stack module course at kodNest.

The start day of your training will be the announced soon and request you to get a mail copy for reference purposes as this shall act as your entry card.

Kindly sign and return a copy of this letter.

We welcome and wish the best for your career.

Confidentiality policy

- All documents provided by the company must be kept confidential except in case of legal advice.

Regards,



Akash Pandey
CEO & Co- Founder

Accepted

(Signature of the Candidate)

ANNEXURE 1:

List of documents copy to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer, if you accepts it.

1. Education provisional certificate and mark sheets of the highest Qualification degree / professional qualification.
2. Two (2) passport size photographs
3. Copy of the PAN (permanent account number) Card, self attested.
4. Any Govt ID Proof - One copy.