

Dear Siddharth Patil,

Congratulations and welcome to the dynamic world of “**Aequs Engineered Plastics Private Limited (Toys)**”, (Aequs Group). At Aequs we are leading by values and geared by opportunities.

This has reference to your application and the subsequent discussions we had with you. We take pleasure in offering you an appointment as “**Graduate Engineer Trainee**” with **Aequs Group** with the following terms and conditions and the agreed total compensation would be “**INR. 3,00,000/- LPA**”

- a) Your place of posting will be **Belagavi, Karnataka**.
- b) The proposed compensation details are mentioned below.
- c) This offer is valid, subject to all information, facts and figures provided by you, during your discussions with our company representatives, being accurate and clearing the pre-employment health check-up, certifying your employability.
- d) As a part of the offer, please provide us two references (contact details of your Placement Officer and a HoD / Dean). Clearing the reference check process is a necessary step in proceeding further.
- e) You will be transferred/deputed to other company or places if required in future. You should be able to support the other functions as well whenever there is a requirement.

**Aequs** has embarked on to a high growth trajectory. With constructive teamwork, performance orientation, and the will to achieve continuous improvement of processes and products, it is poised to offer employees huge challenges and experiences to learn, develop and grow.

All the terms and conditions of the company will be applicable to you. A detailed letter of appointment will be issued to you upon your joining.

**Benefits:**

**1. Medical:**

Aequs will provide ESI or Medical insurance benefit (as applicable) for you & your dependents as per the company policy & Act.

Apart from this, as a Special Economic Zone, we are hosting an Occupational Health Center to attend to the employees' health and medical requirements.

**2. Food & Transportation:**

Aequs offers its employees subsidized food & transportation which is optional in nature. Employees can avail these services with minimum charges as per the company policy/guidelines.

**Note: Please consider Offer/Compensation details as highly confidential information and do not share with any person(s). Sharing of compensation details may lead to termination of offer/employment.**

We will work with your placement office on your date of joining and the same would be intimated to the placement office/you. In the event of you not being able to join on or before the latest date mentioned, please intimate us, failing which this offer will be deemed void. On your joining, we would expect you to complete all the necessary joining formalities which shall be intimated to you during the next couple of days.

We look forward as a next step to get an acknowledgement of this email as a token of acceptance of our offer within next 24 hours/as per the mentioned timelines.

**I confirm and accept the above terms and conditions.**

**Name :**

**Signature:**

**Date :**

**Best Regards,**

**Talent Acquisition Team.**

**Aequs Group.**

**Belagavi.**