

HIPL/ATS/2023/10

04-September-2023

Mr. Nikhil Shettennavar
Belgaum, Karnataka.

Dear Mr. Nikhil Shettennavar

Sub: Letter of Appointment - "Graduate Engineer Trainee"

With reference to your interaction with us on 04th September'2023, we are pleased to provide you an opportunity to prove your eligibility for getting full one year training in world class manufacturing facility and learning environment of our Company "Hampson Industries Pvt. Ltd." situated at Thonnachikuppe, Kasaba Hobli, Nelamangala Taluk, Tumkur Road, Bangalore - 562123. The training will be focused on your all-round development and make you well conversant with all manufacturing activities, quality practices and system awareness.

Initially you will be under preparedness training of two months scheduled to be start 02nd November 2023. After 2 months preparedness training you will be tested for your eligibility through a written test for Full Term Training in Hampson facility. If you successfully qualified in the test, you will be put under full term training of additional 10 months commences just after qualification test. After successful completion of one year, the company may extend your training period or offer you a probationary position based upon your overall performances during training period. In case you are appointed as a probationer after successful completion of your training, Management reserves the right to bifurcate / revise the salary/ emoluments and/or facilities and/or any other allowances as per company standards as existing at that time. Unless confirmed in writing, your association with the company shall stand terminated on completion of one-year full training period.

In case you fail to report for the training on above given date, this offers stands withdrawn. During the training period of one year, you will be paid a salary of Rs. 17,000/- per month subject to statutory deduction as applicable. The company reserves the right to terminate your association with company, at any time during the Training, in case any information furnished by you in personal data sheet found to be misleading / incorrect.

Hours of work:

The total hours of work in a week will be 48 hours. Your hours of work shall be regularized to suit the duties entrusted to you from time to time. You will be put in the any shift as per the requirement time to time.

And will allow to avail for 0.5 Days Casual Leave & 0.5 Days Sick Leave Per Month during this training period.

Protection of Company's Property

You will take reasonable care in maintaining and protecting the assets, properties, facilities, Documents, software and hardware of the Company during your association. You are expected to give proper attention towards your work and assignment if you are found guilty of mishandling and destroying the assets of the company by any means Company shall be entitled to recover such costs/ compensation as it may deem fit, keeping in view the cost of such assets, properties etc.

Confidentiality

As an Trainee for one year with the Company, you will not, during or after the term of Training, in whole or in part, disclose any of the Company's trade secrets and confidential and proprietary information to any person, firm, corporation, association or other entity for any reason or purpose whatsoever, and you will not use any of such designated information other than for the sole benefit of the Company. If you breach your obligations with respect to the Company's confidential or proprietary information, the Company will be entitled to an injunction restraining you from such breach and to take any other remedies for such breach.

Company Regulations

You shall, be governed at all times by the policies, procedures and rules of the Company (the "HR Manuals / Standing Orders"). Company reserves the right to modify or change the Rules and Regulations from time to time in accordance with its policies and shall duly notify all of such changes as may be applicable to you.

Termination:

The Company reserves the right to terminate your employment summarily without notice or payment in lieu of notice if it has reasonable grounds to believe that you are guilty of misconduct or negligence, or have committed any breach of this agreement. In any other case the Company may terminate your services by giving you thirty days' prior written notice or by payment of basic salary in lieu of notice period. In the event if you desire to leave the Training at the Company, you will be required to give 30 days prior notice in writing and reimburse the cost incurred by the company on your training which is calculated as per your salary per month, but not exceeding to Rs. 30,000.00 (Rupees Thirty Thousand Only)

We take this opportunity to welcome you to Hampson Industries Private Limited as Trainee and wish you the very best in your new assignments and hope that you will display high degree of dedication and commitment to learn and contribute for the achievement of the company objectives.

At the time of joining, please bring the following documents:

1. 5 Passport size colour photographs.
2. Proof of age certificate along with a Photocopy
3. Educational certificates
4. Copy of Aadhar Card/ Voter ID.

Other Terms & Conditions:

1. 6 Days work per week and ready to work on a shift basis
2. 6 Days CL & 6 Days SL provided in training time.

Kindly sign and return the duplicate copy of this offer letter as token of your acceptance

All the Best!

Yours sincerely

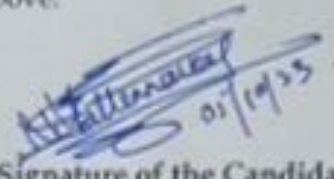
For Hampson Industries Pvt. Ltd.

Shahul Hameed
General Manager - Execution

Declaration by the Candidate

I accept the offer on the terms and conditions stated above.

Dated: 05/10/2023


Signature of the Candidate

HIPL/ATS/2023/10

04-September-2023

Mr. Nikhil Shettennavar
Belgaum, Karnataka.

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All the Best!

Yours sincerely


For Hampson Industries Pvt. Ltd.

Shahul Hameed
General Manager - Execution

Declaration by the Candidate

I accept the offer on the terms and conditions stated above.

Dated: 05/10/2023


Signature of the Candidate

**Fwd: QSpiders Campus Connect-Incubation Final Selects 2022 Batch**

1 message

Nyamat Patel <nmpatel.ece@hsit.ac.in>
To: Traning & Placement Cell <placement@hsit.ac.in>

Fri, May 20, 2022 at 4:16 PM

----- Forwarded message -----

From: <devikarani.l@qspiders.com>

Date: Fri, May 20, 2022 at 1:23 PM

Subject: QSpiders Campus Connect-Incubation Final Selects 2022 Batch

To: <nmpatel.ece@hsit.ac.in>

Cc: <thenameisashoka117@gmail.com>, <shivashankarchalikar08@gmail.com>, <prashantkambar59@gmail.com>, <defsacheen@gmail.com>, <shidaraddirohini@gmail.com>, <abhijitpatil1902@gmail.com>, <raghuubhajantri1996@gmail.com>, <yashodhakm2000@gmail.com>, <shreelakshmib171@gmail.com>, <sourabhsannakki72@gmail.com>, <sarkarnikhil8055@gmail.com>, <roopagadiwaddar7644@gmail.com>, <maibubmulla770@gmail.com>, <shashishashikant43@gmail.com>, <shridharkoravi80@gmail.com>, <varsha.md6562@gmail.com>, <tanveershaikh321@gmail.com>, <vedamagennavar951@gmail.com>, <pujarividyaashree20@gmail.com>, <sanjumannikeri99@gmail.com>, <Shridharmudigoud1198@gmail.com>, Likhitha R <likhitha.r@qspiders.com>

Hello Sir/Mam,

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2022 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below List with Green Highlighted are the selects & Please communicate the same with students & we will post you the date of Joining ASAP.

For Selected students anything in further information or Query contact-
9513684738/7619163087/8951922956.

[Note-This mail is a confirmation of selection & students while reporting can take a print/show the mail confirmation to the respective concerns]

Name	Mobile Number	Email ID	Degree stream	Degree college	StatUS
Sushank Hawaldar	7483124693	thenameisashoka117@gmail.com	Electrical & Electronics(EEE)	Hirasugar Institute Of Technology	Selected
Shivashankar	6363684788	shivashankarchalikar08@gmail.com	Computer Science(CS)	Hirasugar Institute Of Technology	Selected
Prashant Kambar	8884886809	prashantkambar59@gmail.com	Mechanical(ME)	Hirasugar Institute Of Technology	Selected
Sacheen Patil	8618654241	defsacheen@gmail.com	Mechanical(ME)	Hirasugar Institute Of Technology	Selected
Rohini Venkatesh Shidaraddi	9108756105	shidaraddirohini@gmail.com	Electronics & Communication(E&C)	Hirasugar Institute Of Technology	Selected
Abhijit Anil Patil	7406528618	abhijitpatil1902@gmail.com	Mechanical(ME)	Hirasugar Institute Of Technology	Selected
Raghuram Bhajantri	7259623279	raghuubhajantri1996@gmail.com	Electrical & Electronics(EEE)	Hirasugar Institute Of Technology	Selected

Yashodha Kotrappa Manashetti	73493103 18	yashodhakm2000@gmail.com	Electronics & Communication(E& C)	Hirasugar Institute Of Technology	Selected
Shreelaxmi Belavi	87924491 08	shreelakshmib171@gmail.com	Electronics & Communication(E& C)	Hirasugar Institute Of Technology	Selected
Sourabh Sannakki	73493775 08	sourabhsannakki72@gmail.com	Electrical & Electronics(EEE)	Hirasugar Institute Of Technology	Selected
Nikhil U Shettennavar	79961681 31	sarkarnikhil8055@gmail.com	Mechanical(ME)	Hirasugar Institute Of Technology	Selected
Roopa Gadiwaddar	97415058 55	roopagadiwaddar7644@gmail.com	Electronics & Communication(E& C)	Hirasugar Institute Of Technology	Selected
Maibub Mulla	95917184 42	maibubmulla770@gmail.com	Mechanical(ME)	Hirasugar Institute Of Technology	Selected
Shashikant Ninganagoudar	96065099 25	shashishashikant43@gmail.com	Electrical & Electronics(EEE)	Hirasugar Institute Of Technology	Selected
Shridhar Koravi	93253445 64	shridharkoravi80@gmail.com	Mechanical(ME)	Hirasugar Institute Of Technology	Selected
Varshita M Doddakallannava r	86603349 45	varsha.md6562@gmail.com	Computer Science(CS)	Hirasugar Institute Of Technology	Selected
Mohamedtanavee r S Shaikh	97393038 65	tanveershaikh321@gmail.com	Electronics & Communication(E& C)	Hirasugar Institute Of Technology	Selected
Veda	91136892 60	vedamagennavar951@gmail.com	Electronics & Communication(E& C)	Hirasugar Institute Of Technology	Selected
Vidyashree Pujari	96866934 36	pujarividyashree20@gmail.com	Computer Science(CS)	Hirasugar Institute Of Technology	Selected
Sanjay Mannikeri	72046881 87	sanjumannikeri99@gmail.com	Electrical & Electronics(EEE)	Hirasugar Institute Of Technology	Selected
Shridhar Mudigoud	81054435 62	Shridharmudigoud1198@gmail.com	Mechanical(ME)	Hirasugar Institute Of Technology	Selected

Regards
Devika
9513684738
Qspiders Incubation Team.

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With Warm Regards
Prof. Nyamatulla M Patel
Asst. Prof. &
Dean Placements & Industry Institute Interaction Cell
Hirasugar Institute of Technology. Nidasoshi-591236
Cell: 09739619661 8073557377