



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1798263

Letter of Intent ("LOI")

Dear Vijaylaxmi Avarade,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1798263**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1798263**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1798263**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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ANNEXURE 1

Vijaylaxmi Avarade
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



Nyamat Patel <nmpatel.ece@hsit.ac.in>

Fwd: Congrats! You are selected for Profound Edutech's Fresher Incubation Program- 2022 batch

Vijaylaxmi A <vsavarade@gmail.com>

Tue, Jun 14, 2022 at 4:14 PM

To: "nmpatel.ece@hsit.ac.in" <nmpatel.ece@hsit.ac.in>

----- Forwarded message -----

From: **Vijaylaxmi A** <vsavarade@gmail.com>

Date: Tue, 14 Jun 2022, 2:38 pm

Subject: Re: Congrats! You are selected for Profound Edutech's Fresher Incubation Program- 2022 batch

To: Neeraj Ade <neeraj.ade@profoundedutech.com>

I accept the offer.

On Tue, 14 Jun 2022, 2:27 pm Neeraj Ade, <neeraj.ade@profoundedutech.com> wrote:

Dear Candidate,

Congrats! We are pleased to inform you that **you are shortlisted / selected through the Campus Drive for "Fresher Incubation Program-2022"** conducted by Profound Edutech as a part of CSR. We are offering you this LOI and you are eligible for **Free of Cost Training + Placement Assistance**.

Following are the details / terms of the same:-

1. The Training Program as well as Placement Assistance under this program will be **Free of Cost**.
2. The training provided will be in any of the technologies like **Software Testing / Java / DotNet, etc** depending upon the requirement and Profound Edutech reserves all the rights regarding allocating the technology.
3. The mode for your free training program will be either **Physical Classroom in Pune or in Online Virtual Mode** & it will be decided by the management of Profound Edutech and students will have to complete the training in assigned mode only.
4. The attendance for the training sessions is mandatory and you should achieve minimum of 90% of attendance in all the sessions (classroom / practicals) else you will be discontinued from this program if attendance is found low. You are also required to complete the assignments on time.
5. You must score minimum 60% marks in the assessments & should appear for the mock interviews/assessments whenever scheduled.
6. The duration of training will vary from 1 to 3 months depending upon module/timings/mode allocated per day.
7. In case students wants to undergo any other trainings which is not covered under this Free Training, then students will have to pay extra charges for the same.
8. This LOI is Non Transferable and Non Encashable.
9. Profound reserves all the rights to modify/cancel this LOI without any prior intimation at its sole discretion and students will not have any claim towards the same.

The details of Free Training Program will be communicated to you 1-2 weeks before the start date. Tentative month of start of Training is June/July 2022. **You will need to report with the print out of this mail** at the address given below on the scheduled date which will be informed to you by email later in June/July 2022 & register yourself for the training program.

Also you are instructed to fill up the form ASAP on <https://bit.ly/FIPCHOICE> for your choices of training mode, module, joining date, etc.

Address:

Profound Edutech Pvt. Ltd
2nd Floor, Butte Patil Complex,
Nr. Dashbhuj Ganapati, [Paud Phata](#),
Karve Road, Pune- 411038

This LOI is valid in Pune only for students reporting on the scheduled date of commencement of training program. It will stand invalid/canceled if you do not report on scheduled date & no claim will be accepted later in any circumstances. For any further query/assistance regarding the same, call 8983012053.

Regards,

Profound Edutech, Pune