

Ref: BB/HR/22-23/

Date: 24-Jun-2022

To, Rahul Shipure

Mobile No: 8088232902

## OFFER LETTER

Dear Rahul,

Subsequent to our discussions, Bluebenz is pleased to offer you an opportunity as a "Product Analyst - Trainee".

You are required to work full time from the office at Bluebenz Digitizations, Aman Arcade, H. No. 2010, Shanta Durga Colony R K Nagar, Kolhapur-416013.

After successful completion of your 3 months' training and satisfactory performance, you will be hired as a full-time employee on a probation of 6 months with revised offer and benefits.

During the process company will heavily invest in shaping up your career imparting Technical and Soft skills and hence you are required to commit for minimum 2 years of stay with the organization as a part of full-time employment.

You will be paid monthly gross salary of **Rs. 10,000/-** subject to statutory deductions as applicable.

**Internship tenure : 18<sup>th</sup> July 2022 and concludes on 17<sup>th</sup> October 2022**

**Reporting to : Imran Patel (Center Head - Kolhapur)**

Ours Sincerely,  
**Bluebenz Digitizations Pvt. Ltd.**

  
**Tanveer Patel**  
Managing Director



## Letter of offer

OPT-BLR/20220719

7/11/2022

Dear Rahul,

We refer to your application and to your subsequent interview with us. We are pleased to make you an offer for the position of **Software Engineer** at our office in Bangalore. This offer is valid till **7/13/2022**.

**Your CTC will be ₹ 350000 per annum (Three Lakhs fifty thousand Only). The detail break-up is mentioned in Annexure I of this letter.**

- **Post successful completion of 6 months of probation, your CTC will be revised to ₹ 400000 per annum (Four Lakhs Only).**

The joining day formalities and documents to be submitted at the time of joining are mentioned in Annexure II of this letter.

Please note that this offer of employment is subject to the successful completion of the following \*pre-joining formalities:

1. Confirmation of actual date of joining.
2. Satisfactory medical reports
3. Satisfactory background verification.

We would release a detailed Appointment letter on your joining Opteamix.

Please sign the duplicate copy of this offer letter as a token of your acceptance and return.

Welcoming you to Opteamix  
For Opteamix India Business Solutions Pvt Ltd,

Talent Acquisition Group (TAG)

I certify that the statements made in the application, during my interview, are valid and complete to the best of my knowledge. I understand that false or misleading information may result in termination of employment. If upon investigation, any of this information is found to be incomplete or inaccurate, I understand that I will be subject to dismissal at any time during my employment. I hereby accept this offer of employment from Opteamix and the terms and conditions as set forth hereinabove and fully confirm that I shall join on or before

Date \_\_\_\_\_

Name : \_\_\_\_\_

Signature : \_\_\_\_\_

**Opteamix India Business Solutions Private Limited**

**Office Address:** Brigade Software Park, A Block, 2nd Floor, #42, 27th Cross Road, Banashankari Stage II,  
Bengaluru 560070, India | **Tel:** +91 960 608 1939

**CIN:** U72200KA2012FTC064534 | **Website:** [www.opteamix.com](http://www.opteamix.com) | **Email:** [contact@opteamix.com](mailto:contact@opteamix.com) | **Confidential - Sensitive**

\* The Company at its sole discretion may decide to waive off all or any of the above mentioned pre joining formalities.

\*\* One copy to be signed and returned to Opteamix

ANNEXURE: I

Name : Rahul Shupure		
Designation : Software Engineer		
Payroll Breakup	Salary (Monthly)	Salary (Annual)
Basic - 40%	<b>11667</b>	<b>140000</b>
HRA-40% on Basic	<b>4667</b>	<b>56000</b>
Food Coupon	<b>1100</b>	<b>13200</b>
Special Allowance	<b>11733</b>	<b>140800</b>
<b>Total</b>	<b>29167</b>	<b>350000</b>
Employee Deductions – Monthly		
Profession Tax / Tax on Employment	<b>200</b>	<b>2400</b>
PF – Employee Contribution	<b>1400</b>	<b>16800</b>
PF – Employer Contribution	<b>1400</b>	<b>16800</b>
Gratuity	<b>561</b>	<b>6734</b>
Income Tax (As Applicable based on Tax Declaration)	<i>As Applicable</i>	<i>As Applicable</i>
<b>Total Deductions</b>	<b>3561</b>	<b>42734</b>
<b>Net Salary Before Income Tax</b>	<b>25606</b>	
<b>Total Salary</b>		<b>350000</b>

\* We are excited to inform you that Opteamix has partnered with a reputed training firm and we have designed a training program to make college graduates “Corporate Ready” which you will undergo upon your joining. The training duration will be 3 months and it will cover theoretical sessions, practical sessions and more. While we invest our time and efforts on you, we would want you to stay with Opteamix for a longer duration. If you quit Opteamix before completing 18 months, a sum of Rs. 1,00,000 will be recovered towards the training cost.

\* Flexible Payments can be claimed against production of bills, as per the existing policy, at the time of claiming the benefit.

\* You will be enrolled into a Floating Medical insurance coverage of Rs.3,00,000 per annum for self, spouse, parents and 2 children from the day of joining.

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**CIN:** U72200KA2012FTC064534 | **Website:** [www.opteamix.com](http://www.opteamix.com) | **Email:** [contact@opteamix.com](mailto:contact@opteamix.com) | **Confidential - Sensitive**

## Past Record

If any declaration given or information furnished by you, to the Company, proves to be false or if you are found to have willfully suppressed any material information, you will be liable to immediate removal from the employment with the Company without any notice or compensation whatsoever.

## JOINING DAY FORMALITIES

Please make sure that you reach Opteamix office on your day of joining at **9:30 AM** or as communicated by the Recruitment team. Our office address is –

Opteamix India Business Solutions Private Limited  
Brigade Software Park, A Block, 2nd Floor,  
#42, 27th Cross Road, Banashankari Stage II,  
Bengaluru 560070, India

Please make sure that you carry the photocopies of the below mentioned documents on the day of your joining: -

- a) Highest Degree Marks Sheet and Provisional Certificate
- b) Experience / Relieving letters from previous two employers
- c) Pay Slips from your previous employer for the last 3 months
- d) Passport Copy
- e) PAN Card & Aadhar card – Compulsory
- f) 2 recent passport size color photographs

9-04-2022

To

Rahul Shipure  
rahulshipure@gmail.com  
7218740932  
Dept of CSE  
Hirasugar institute of technology Nidasoshi

**Sub: Letter of Intent: Technology Training and Placement under CSR**

Dear Rahul Shipure

We are pleased to inform you that you have been selected for **CSR-Incubation batch of Technology Training and Placement** which is of free of cost for merit students.

By PalleTechnologies, Bangalore.

**The program will begin on 12<sup>TH</sup> APRIL 2022 Tuesday (COURSE DURATION: 3.5 MONTHS)**

**The Mode of Training will be Online – Using Zoom App.**

**The Training will be conducted every day between 6:30 PM to 8 PM.**

During this Program you will be having Technology Training

1. Monday to Friday – Training, and Saturday Evaluation & interview preparation.

Program features:

1. Aptitude & reasoning training
2. Technology training on Java, OOPs, sql, Web Technologies, & Python
3. Assignments – coding & aptitude
4. System tests on regular basis
5. Coding interview preparation
6. Mock technical interviews
7. Mock HR interviews
8. We will schedule unlimited number of interviews with our esteemed clients with packages starting from 2.4 LPA to 6 LPA until student gets placed
9. Course Completion Certificate will be provided after the successful completion of the Technology training
10. If student misses any one class during training period, then student will be dropped from the program and will not be eligible for free training and placements.

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11. If student has not attended any interview scheduled by Palle Technologies, then student will be disqualified from the program and will not be eligible for free training and placements.

Mandatory Requirements while joining:

- (1) Student has to send a photo copy of his or her X, XII mark sheets
- (2) Student has to send a photo copy of Engineering all semester mark sheets up to 6<sup>th</sup> semester
- (3) Student has to send photo copy of Adhar card
- (4) Student has to send photo copy of college ID proof
- (5) Student has to send his or her pass port size photo

**We look forward to welcome you on board.**

**Sincerely,  
HR Team  
Palle Technologies**