

SSLHRD/TRG2021-2022

APRIL 7, 2022

Mr. Nikhil kudachi
Kannada school Road
Hattargi-591243
India

Ph: +91-7338368627

Dear Nikhil,

Congratulations! We are delighted to make you an offer as **Operation Engineer Trainee** and your role is **Operation Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **13-april-2022**.

Location

Your location of training is **Belagaum, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.