

Oct 27, 2021

To,

**Sachin Basappa Shirigiri**

S/o Basappa S. Shirigiri , Near Ambabi Temple, Athani. Tal-Athani

Dear Sachin,

**Welcome to CitiusTech!**

It gives me tremendous pleasure to extend our offer of employment to have you join CitiusTech Healthcare Technology Private Limited (formerly Citius IT Solutions Private Limited) ("CitiusTech") as a **Trainee - Software Engineer - Training from 15-Nov-2021**. I am confident that you will have a fulfilling and rewarding career at CitiusTech.

At CitiusTech, you will be a part of our IT solutions group. This group consists of individuals of the highest caliber / experience / qualification. Members of this group are drawn from the best of educational institutions from India and abroad and leading Indian and global IT services companies. As part of this group, you will continue to have the opportunities to work on cutting edge software technologies, while also developing a broad knowledge of healthcare workflows. In addition, CitiusTech will also present opportunities for personal development through our multi-faceted training programs, interest groups, leadership development programs, and end-client engagement.

As we have discussed, your compensation will be **Rs.5.00 lakhs** per annum - **Rs. 5.00 lakhs** as fixed (payable monthly). The fixed amount includes **Rs.0.35 lakhs** per annum of retention pay, payable monthly. (Retention is part of salary structure for the first two years of employment).

In addition to the above, if the employee resigns from and/or leaves the services of CitiusTech for any reason before the completion of thirty months from the date of Joining, then the employee shall pay CitiusTech a sum of **Rs.1.50 lakhs** in consideration of the training that has been provided by CitiusTech and the remuneration drawn by the employee during the training period. The document for the same will be executed at the time of joining.

Along with the above, we will execute an appointment letter as well as a standard non-disclosure agreement. Copies of these are available for your perusal. Once again, we welcome you to CitiusTech and to the dynamic world of healthcare software and technology. Kindly note that this offer is contingent upon successful completion of a background check, including a check of your employment references.

With best wishes,

For CitiusTech Healthcare Technology Private Limited  
(formerly Citius IT Solutions Private Limited)  
Authorized Signatory

**Accepted & Confirmed**

**Date: Oct 27, 2021**

**CitiusTech Healthcare Technology Private Limited**