NTT DATA Global Delivery Services Private Limited

Block 2, 2nd Floor, D7 Plot No. 123, EPIP Phase II, Whitefield Industrial Area Bangalore 560 066 India Tel: +91.80.3342.6000 Services

22-October-2021 Ashwini Rudrappa Kori SJPNTHIT Dear Ashwini Rudrappa Kori,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs. 12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Information Technology Senior Associate** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 3,50,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

NTT DATA Global Delivery Services Private Limited

Block 2, 2nd Floor, D7 Plot No. 123, EPIP Phase II, Whitefield Industrial Area

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Date: 22-October-2021

Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

- 1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
- 2. Three copies of your recent Passport size color photograph (white background)
- 3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
- 4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

Docusigned by:
Urmimala Sarkar

URMIMALA SARKAR

ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **23-October-2021** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _______3188F9622F38438...

Ashwini Rudrappa Kori

DocuSigned by:

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Block 2, 2nd Floor, D7 Plot No. 123, EPIP Phase II, Whitefield Industrial Area

Bangalore 560 066 India Tel: +91.80.3342.6000



DECLARATION

I, Ashwini Rudrappa Kori S/o, D/O, W/O	, having permanent address
at	do hereby acknowledge,
represent and confirm to NTT DATA Global Deliver	ry Services Private Limited, (hereinafter referred
to as "the Company", which expression shall unless i	t be repugnant to the context or meaning thereof,
deemed to mean and include its successors, affiliates	, sister concerns and assigns) that my offer will
be subject to:	

- 1. My willingness to relocate to any of the any of the locations of the Company. I agree that the Company reserves the right to depute / transfer my services to any other location/ centres of the Company/ client location/ Group Company in consistence with the Company's business/ project requirement and interests. In case I fail to accept such deputation or transfer, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
- 2. My willingness to work in any of the shifts (i.e. either day or night shifts). I agree that the Company reserves the right to depute me to work in any of the shifts in consistence with the Company's business/ project requirement and interests. In case I refuse to work in any of the shifts as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
- 3. My willingness to work in any kind of technology/ project. I agree that the Company reserves the right to depute me to work on any kind of technology/ projects in consistence with the Company's business/ project requirement and interests. In case I refuse to work on any kind of technology/ projects as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.

I, do hereby verify and declare that the contents of this declaration are true and correct and given with my free will and consent, no part of it is false and nothing material has been concealed therein and I am solely responsible for its accuracy and know of no agreements, obligations or restrictions which prevent or prohibit me from complying with them.

SIGNATURE:

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Dudranna Vari

DocuSigned by:

NAME: Ashwini Rudrappa Kori

DATE: 22-October-2021

PLACE: Bangalore



QSpiders Campus Connect-Incubation Final Selects 2021 Batch

4 messages

Devika Rani <devikarani.l@qspiders.com>

To: nmpatel.ece@hsit.ac.in, placement@hsit.ac.in

Cc: vinayakmadiwal0012@gmail.com, adarshmadihalli73061@gmail.com, danammanerli9@gmail.com, shivanikanerkar46@gn nisargabagalkot015@gmail.com, bagwan.toufi@gmail.com, savitagirigoudar1998@gmail.com, keeruichal25@gmail.com, sany snehal2832000@gmail.com, nikhil.janti@gmail.com, sanketshetake7432@gmail.com, poojakeste9@gmail.com, vaibhavkanag hubballisurekha48@gmail.com, sangeetaragha@gmail.com, rrp29101999@gmail.com70

Hello Sir/Mam,

We are happy to announce the Final Selects for Incubation [Free Training & Placement] 2021 Batch.

We heartily congratulate students for getting placed & we officially welcome all to QSpiders.

Attached List with Green Highlighted are the selects & Please communicate the same with students & we will pos

We would courier the Hard copy of offer letter to college directly.

For Selected students anything in further information or Query contact-9513684738/7619163087

Regards

Devika

9513684738

Qspiders Campus Connect Team.

Candidate Name	Mobile Number	Email ID
Vinayak Madiwal	6363279490	vinayakmadiwal0012@gmail.com
Adarsh Prakash Madihalli	9.18074E+11	adarshmadihalli73061@gmail.com
Danamma Nerli	8971710395	danammanerli9@gmail.com
Shivani Kanerkar	6360122967	shivanikanerkar46@gmail.com
Sumant Jatti	7795527688	Sumantjatti97@gmail.com
Punitkumar P N	9380756173	punitkumar5683@gmail.com
Sukanya	+918197611948, +918884878568	sukanyaaraballi121@gmail.com, araballisukanya28@gi
Nisarga S Bagalkot	8197308622	nisargabagalkot015@gmail.com
Toufik Bagawan	9923917860	bagwan.toufi@gmail.com
Savita Annasab Girigowdar	7624993282	savitagirigoudar1998@gmail.com
Keerti Ichalakaranji	8530861560	keeruichal25@gmail.com
Sanyukta Suresh Patil	8088350757	sanyuktapatil98@gmail.com
Praveen janamatti	9901991701	praveenvj97@gmail.com
sapna T yegappagol	9008556057	sapnaty.98@gmail.com
Rajeshwari Ishwarappa Baradi	6360563007	rajeshwaribaradi123@gmail.com
Ashwini Kori	8197708475	ashwinikori83@gmail.com
Snehal Gurav	6360476478	snehal2832000@gmail.com
Chandrashekhar Janti	8105102969	nikhil.janti@gmail.com
Sanket Sanjay Shetake	9035942207	sanketshetake7432@gmail.com
pooja keste	9739523824	poojakeste9@gmail.com
Vaibhav Kanagali	9663198702	vaibhavkanagali@gmail.com
Anjuma Mulla	8431832933	anjumamulla2@gmail.com
Namrata Ramesh Karme	9513392120	namratakarame12@gmail.com
Akshata Patil	8904565542	akshatapatil1234a@gmail.com
Arun hundaragi	8073225388	arunhundaragi27@gmail.com
Surekha Hubballi	7760713032	hubballisurekha48@gmail.com
Sangeeta Ragha	9611341475	sangeetaragha@gmail.com
Revati Patil	7019601549, 7019601549	rrp29101999@gmail.com70