

Date: October 11, 2021

Ref: LTI/HR/Campus/EN1/2021

Name: Sapna T Yegappagol

College: Hirasugar institute of technology nidasoshi

OFFER OF EMPLOYMENT

Dear Sapna T Yegappagol,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,52,637/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the **CampBuzz Portal** (<https://campbuzz.ltinfoltech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Nikhil Govekar
Director - Campus
Recruitment, Learning
& OD

I have read the letter and accept the same.

Signature and Date

ANNEXURE-1

Name : Sapna T Yegappagol			Date : October 11, 2021		
Salary Grade : GE2					
Components		Rs. p.a.		Rs. p.m.	
Basic				15,000	
Bouquet of Benefits				11,300	
A. Base Salary (PA)		315,600		26,300	
Annual Incentive		0			
B. Total Variable (PA)		0			
C. Total Target Cash (A+B)		315,600			
Provident Fund (PF)		21,600		1,800	
Gratuity		8,664		722	
Mediclaime Premium		6,773			
D. Retirals & Other Benefits		37,037			
Cost to Company (CTC) C+D		352,637			

Medical Insurance Premium

The Group Mediciclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.
 Employees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.

Notes:

- 1.Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- 2.H.R.A. will be deducted for accommodation (if any) provided by the Company.
- 3.You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
- 4.The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
- 5.The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution
- 6.The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
- 7.Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

- Following are the components applicable to you under **Bouquet of Benefits (BOB)**.

Components	Limits	Remarks
House Rent Allowance (PM)	10% - 50% of basic	Mandatory
Medical Allowance (PM)	Rs. 1,250/-	Optional
Conveyance Allowance (PM)	Rs. 1,600/-	Optional
Meal Allowance (PM)	Rs. 1,100/- OR Rs. 2,200/-	Optional

*Balance amount under BoB will be paid as Adhoc Allowance per month and will be fully taxable.
 -You are required to declare your options under BoB in the SSC Portal.The guidelines relating to BoB are available under HR Policies.
 - Income Tax will be deducted at source wherever applicable as per Income Tax Rules.
 - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

ANNEXURE-2

Off-Campus Eligibility Criteria for Engineering - Year 2021 Batch	
Qualification	B.E./B.Tech.
Branches:	All Branches
Age Criteria: As on 1st July of Passing year (2021)	Less than 24 years
Academic Gap:	Academic gap allowed <u>only after the completion</u> of the entire course i.e after SSC/after HSC or Diploma. No Year drop allowed.
Course must complete in:	4 years
SSC, HSC/Diploma (if applicable) Percentages / CGPA:	60% & Above OR Equivalent CGPA NOTE: <ul style="list-style-type: none"> SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. For Diploma Holders, <u>final semester</u> should have cleared in <u>FIRST ATTEMPT</u> only. For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.
Graduation, Post-Graduation Percentages/CGPA:	Aggregate of 60% & Above <u>OR</u> Equivalent CGPA
	<ul style="list-style-type: none"> For the interview process, an aggregate of 60% & above <u>till the results of the last conducted examination</u> will be considered.
	<ul style="list-style-type: none"> Aggregate of 60% & above or equivalent CGPA must be obtained after declaration of final semester results
	<ul style="list-style-type: none"> Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)
	<ul style="list-style-type: none"> Conversion from CGPA into Percentage must be calculated as per your respective University norms Provisional/Passing Certificate (of all courses) must state First Class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	<ul style="list-style-type: none"> No active/live backlogs allowed at the time of the interview process All backlogs (if any) must be cleared <u>with the final semester exams</u> All final semester subjects <u>must be attempted and cleared in the First Attempt</u> (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course) Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.
Nature of Course:	All Full Time courses Only
Year of Passing:	2021 SUMMER Pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness (in the format prescribed by LTI) at the time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS
Service Agreement:	Signing a Service Agreement for a period of 2 years starting from the date of joining
Training phase:	The period of training (classroom/virtual) and the subsequent technology tracks assigned for training are purely subjected to the business requirements. Non-performance during training/on the job phase is subjected to separation from the organization

Self Declaration :

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
5. I am aware that this selection process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name : _____

Mobile No : _____

Date of interview process: _____



PENTAGON SPACE

Mastering The Future

CSR Campus Drive -2021

Dear Sapna T Yegappagol,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on Java Course .The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry Standard Course curriculum worth Rs.18,000/- offered for free inclusive of study materials
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: _____

College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300 mts from Hosahalli Metro Station)

+91 99010 66669
080 41632964
info@pentagonspace.in
www.pentagonspace.in

CIN NO.: U74999KA2020PTC133021



QSpiders Campus Connect-Incubation Final Selects 2021 Batch

4 messages

Devika Rani <devikarani.l@qspiders.com>

To: nmpatel.ece@hsit.ac.in, placement@hsit.ac.in

Cc: vinayakmadiwal0012@gmail.com, adarshmadihalli73061@gmail.com, danammanerli9@gmail.com, shivanikanerkar46@gmail.com, nisargabagalkot015@gmail.com, bagwan.toufi@gmail.com, savitagirigoudar1998@gmail.com, keeruichal25@gmail.com, sanyasnehal2832000@gmail.com, nikhil.janti@gmail.com, sanketshetake7432@gmail.com, poojakeste9@gmail.com, vaibhavkanagahubballisurekha48@gmail.com, sangeetaragha@gmail.com, rrp29101999@gmail.com70

Hello Sir/Mam,

We are happy to announce the Final Selects for Incubation [Free Training & Placement] 2021 Batch.

We heartily congratulate students for getting placed & we officially welcome all to QSpiders.

Attached List with Green Highlighted are the selects & Please communicate the same with students & we will post.

We would courier the Hard copy of offer letter to college directly.

For Selected students anything in further information or Query contact-9513684738/7619163087

Regards

Devika

9513684738

Qspiders Campus Connect Team.



Karnataka Hirasugar Sel 2021.xlsx
11K

Candidate Name	Mobile Number	Email ID
Vinayak Madiwal	6363279490	vinayakmadiwal0012@gmail.com
Adarsh Prakash Madihalli	9.18074E+11	adarshmadihalli73061@gmail.com
Danamma Nerli	8971710395	danammanerli9@gmail.com
Shivani Kanerkar	6360122967	shivanikanerkar46@gmail.com
Sumant Jatti	7795527688	Sumantjatti97@gmail.com
Punitkumar P N	9380756173	punitkumar5683@gmail.com
Sukanya	+918197611948, +918884878568	sukanyaaraballi121@gmail.com, araballisukanya28@gmail.com
Nisarga S Bagalkot	8197308622	nisargabagalkot015@gmail.com
Toufik Bagawan	9923917860	bagwan.toufi@gmail.com
Savita Annasab Girigowdar	7624993282	savitagirigoudar1998@gmail.com
Keerti Ichalakaranji	8530861560	keeruichal25@gmail.com
Sanyukta Suresh Patil	8088350757	sanyuktapatil98@gmail.com
Praveen janamatti	9901991701	praveenvj97@gmail.com
sapna T yegappagol	9008556057	sapnaty.98@gmail.com
Rajeshwari Ishwarappa Baradi	6360563007	rajeshwaribaradi123@gmail.com
Ashwini Kori	8197708475	ashwinikori83@gmail.com
Snehal Gurav	6360476478	snehal2832000@gmail.com
Chandrashekhar Janti	8105102969	nikhil.janti@gmail.com
Sanket Sanjay Shetake	9035942207	sanketshetake7432@gmail.com
pooja keste	9739523824	poojakeste9@gmail.com
Vaibhav Kanagali	9663198702	vaibhavkanagali@gmail.com
Anjuma Mulla	8431832933	anjumamulla2@gmail.com
Namrata Ramesh Karme	9513392120	namratakaram12@gmail.com
Akshata Patil	8904565542	akshatapatil1234a@gmail.com
Arun hundaragi	8073225388	arunhundaragi27@gmail.com
Surekha Hubballi	7760713032	hubballisurekha48@gmail.com
Sangeeta Ragha	9611341475	sangeetaragha@gmail.com
Revati Patil	7019601549, 7019601549	rrp29101999@gmail.com70