

Attr


11-Feb -2021

Ms. Pooja Mandavkar
S.B.I Colony chikodi
Tal - chikodi
Dist - Belgaum
Pincode - 591201

Dear Pooja,

We are pleased to appoint you as 'Associate Engineer in Career Band 'T' with Attra InfoTech Private Limited ("the Company"). Your location of posting will be AMR Tech Park-2, No. 23 & 24, Second Floor, Hongasandra, Hosur Main Road, Bangalore-560 068.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.
2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.
3. You are required to join on **11-Feb-21**, and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.
5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.
6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.
7. Medclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.
8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.


11/02/2021

ATTRA Infotech (P) Ltd.

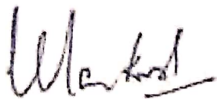
Attra

ANNEXURE - A

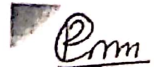
Name: Pooja Mandavkar
Designation: Associate Engineer
Career Band: T

Description	Monthly Gross (INR)	Annual Gross (INR)
Basic Salary	15,000	180,000
House Rent Allowance	6,000	72,000
Leave Travel Assistance	1,250	15,000
Flexible Benefit Package*	2,230	26,756
Statutory Bonus*	700	8,400
Provident Fund Employers Contribution	1,800	21,600
Sub Total	26,980	323,756
Mediclaim		15000
Personal Accident Insurance		1,295
Life Insurance Term Cover		1,295
Gratuity		8,654
Total Cost to Company		350,000

For Attra Infotech Private Limited



Ravikrishnan V
Senior Vice President



11/02/202

ATTRA Infotech (P) Ltd.

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Website: www.attra.com