



Ref No.:
EIIPL/HR/
Date:30-Nov-21

Offer to the post of Trainee Software Engineer

Dear Shweta Chougale,

Subsequent to your interview with us, we are pleased to offer you the post of **Trainee Software Engineer** with Expleo Technologies India Pvt Ltd.; your appointment will be effective from the date of joining which shall be as soon as possible but not later than **02-Dec-21**. You are required to confirm your acceptance latest by **30-Nov-21**; failing which, this offer will stand automatically withdrawn. Your cost to the Company will be **Rs 3,50,000/- (Rupees Three Lakhs Fifty Thousand Only)** per annum at the time of joining

You shall be on probation for a period of Six Months from the Date of Joining the services of the company, during which the company will monitor your progress at work. At the end of your probationary period, the company shall review your performance and if found satisfactory, you shall be issued a confirmation order in writing, wherein you will be confirmed into the company's regular roles. If your performance is found unsatisfactory, the company may, at its sole discretion,

- i) extend the period of probation by such further periods as required to properly assess the improvement in your performance, or
- ii) decide not to extend the period of probation, wherein the employment contract shall automatically stand terminated by efflux of time on the expiry of the initial period of probation or extension thereof, as mentioned above.

During probation, your employment can be ceased by either party, by providing two months' notice in writing or two months' gross salary, in lieu thereof, at the sole discretion of the company. On confirmation and thereafter, your services shall be terminable by either party, by providing three months' notice or three months' gross salary in lieu thereof, at the sole discretion of the company. Expleo reserves the sole right to retain the employee during the entire notice period based on its business needs.

You are required to sign:

- An Information Security and Non-Disclosure agreement - this agreement is to protect the interest of the company by maintaining confidentiality of all information, which may be accessible to you in the course of your work.
- A Service Agreement - the Employee is required to undergo specialized technical training for meeting the business requirements. Expleo intends to impart the specialized technical training to the Employee by spending considerable amount of money, time and resources.

This offer is subject to following conditions:

- Successful completion of your medical checkup.
- Validation of your credentials against original documents.

You are requested to report for duty at 09.30 AM at the following address:

Expleo Technologies India Pvt Ltd.,

2nd Floor, Xylem, Plot no 4 & 4A, Dyavasandra Industrial Area,
Mahadevapura Post, Whitefield Road, Bangalore - 560048, Contact No - 080 - 40367000

Contact person: Surender PS

On the date of your reporting, you need to submit the following documents:

- Proof of your qualification, past employment records and all other claims made by you to the satisfaction of the company.
- 2 photographs.
- Copy of your Passport

For Expleo Technologies India Pvt Ltd.,

Kindly sign as a token of acceptance before 31-Aug-2021.

I hereby accept the offer.

Signature _____

Name _____

Date _____

[expleo]