

Letter of Intent

Date: 10th March 2021

Location: Bangalore

Dear Seema Gani

We are pleased to inform that you have been selected for Training program with **Test Yantra Software Solution (India) Pvt Ltd** (Here in after referred as 'Test Yantra').

In this regards we are offering you as "**Associate Software Engineer**" - Trainee," the details of the same are in **ANNEXURE A** to this letter.

On Completion of your **training** program, the final **Employment Offer Letter** shall be release which is subjected to your **Learning, Performance, Evaluation, Performance in Project Interviews** determined by **Test Yantra**.

On completion of training, **Test Yantra** will offer **Employment** to the Trainee as "**Software Engineer**". In this regards please find the details of the Employment Offer are in **ANNEXURE B** to this letter.

Details of Training Program:

- Training location and start date will be communicated during the joining program.
- The Trainee will receive direct and close supervision by the supervisor.
- Trainee has to report to program when expected and need to maintain 100% of attendance.
- Minimum scoring of 75% in all **module test** and **assessment of Test Yantra evaluation**.

The Trainee specifically agrees to and acknowledges the following:

- Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- Trainee will obey the policies, rules and regulations of the Company site and comply with the Company's business practices and procedures,
- Under no circumstances will Trainee leave the training program without first conferring with his / her supervisor.
- Transportation / Local Conveyance to the training Centre and Interview is borne by the Trainee.
- Trainee hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against Company or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to Trainee or damage to his/her property, however caused, arising from his/her participation in the training program.

Please take time to carefully review The Letter of Intent. This letter, along with the enclosed annexures, outlines the obligations of both **Test Yantra** and yourself with respect to your training program's terms & conditions.

Kindly complete and return the signed copy of your Letter of intent so that the reference checks can be completed. A few original documents (or officially certified copies) must be mandatorily provided either before the commencement of your training, or no later than the morning of your first day.

The Terms and details of this letter is confidential and are not to be disclosed to any party.

