



Date: 06-Jan-2021

Reference No 1815
Name Aishwarya Hambar
Designation Consultant
Location Bangalore

LETTER OF EMPLOYMENT

Dear Aishwarya

We are pleased to offer you an employment in our organization Ad Astra Staffing Solutions Pvt. Ltd., as Consultant for a fixed period of employment on the following terms and conditions.

1. The term of your employment shall be from **28-Dec-2020**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period.
2. You shall report to work on **28-Dec-2020** at 9.00 a.m. at **Happiest Minds Technologies Limited**.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving 15 days' notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from **28-Dec-2020** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account opened for this purpose.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards, yours truly,

Ad Astra Staffing Solutions Pvt. Ltd.

Authorized Signatory

Enclosures: - (i) Compensation sheet; (ii) Standard Terms of Employment

I hereby accept the above-mentioned terms and conditions.

Name: AiShwarya Hambar Signature: [Signature] Date: 07/01/2021