

Dear Mr. Amul Suresh Deasai

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Engineer Level 1 -Trainee** in our organization on the following terms and conditions.

1. Stipend: Your Monthly stipend would be **15000/-** In case you choose to avail transport facility for commuting to the training centre, Rs.1900/- (Rupees One Thousand Nine Hundred Only) per month shall be deducted as conveyance charges.
2. ESIC and PF deductions will be made as per statutory requirements.
3. Place/Transfer: You will be posted in the training centre located in Aerus SEZ Hattargi, Belgaum. You may be transferred as part of on-the-job training and any further trainings at any time from one place to another, from one establishment to another, from one unit to another, whether owned, operated or managed by the Company or otherwise including the establishments with which Company will have the arrangements (all such places, establishments and units hereinafter referred to as "Establishments") either in India or abroad. On such transfer you will be governed by the terms and conditions of service applicable to your category of trainees in the Establishments where you are placed in as part of your training.
4. Training: Training period shall be one year from 18-June-21. Though your training period is for one year, if you are not found suitable for training, your training can be discontinued without assigning any reason thereof with 30 (Thirty) days prior notice. The decision of the Company shall be final and binding upon you.
5. Company does not guarantee employment on completion of your training and any extension thereof and you shall be free to look for employment elsewhere.
6. During the Training period your Training can be terminated with 30 (Thirty) days' notice by either by you or Company.
7. Leave: You will be eligible for leaves as per Company policy.
8. You shall perform as per directions and instructions given to you whether given by the Company or by such officers who are placed in authority over you during your on-the-job training or further training.
9. During the period of your training with the Company, you will devote full time to the Company. Further, during the training period, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
10. You have stated your residential address to be:

S\O-Suresh Desai , At/Post-Ammanagi , Tal- Hukkeri ,Dist- Belgaum Karnataka-591236

**Industrial Knowledge Centre Private Limited**

(Formerly Known as Aerospace Knowledge Centre Private Limited)

Corporate Identity Number U74999KA2016PTC097158

Registered Office: No. 55, Whitefield Main Road,  
Bengaluru - 560048, Karnataka, India.

Phone: +91 80 42493010



In the event of a change in the address or phone number given by you, inform the Management immediately in writing. Any communication or notice required to be forwarded to you by the Company shall, if such communication or notice is forwarded by post to your last residential address as per the Company's records and notwithstanding the return thereof by the postal authorities for any reason whatsoever, be deemed to be complete compliance by the Company of the requirement, if any, of so forwarding to you the said communication or notice.

11. You shall be posted in shifts during on-the-job training.
12. You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication in relation to the knowledge and information you acquire or exposed to unless you have previously applied to and obtained the written permission from the Company.
13. You will be required to maintain utmost secrecy in respect of all the information that you gain or exposed to including project documents, commercial offer, design documents, project cost & estimation, technology, software packages license, polices, patterns & trade mark and human assets profile or any other information pertaining the Company during the training or Establishments you are exposed to during the on-the-job training and further training.
14. You will be required to comply with all such rules and regulations of the Company and Establishments from time to time. There shall be periodical evaluation during the training period. Poor learnings during the trainings may result in discontinuation of the training at the discretion of the Company.
15. Any of our technical or other important information which might come into your possession during the continuance of your Training with Company or Establishment shall not be disclosed, divulged or made public by you even thereafter.
16. If at any time in Company's opinion, which is final, you are found poor in learning - satisfactory during or guilty of fraud, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from training without permission or any other conduct ("Act") considered by Company as deterrent to Company's interest or of violation of one or more terms of this letter, your training may be terminated without notice and Company shall be entitled to recover the loss damages caused due to your Act.
17. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party, firm Company or Establishment having dealing with the Company and if you are offered any, you should immediately report the same to the Company.
18. This Training letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your Training.

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At the time of reporting you are required to produce the following documents in original for verification purpose.

- a. Proof of educational qualifications.
  - b. Proof of age
  - c. Four stamp size and four passport size latest photographs
  - d. And any other document as communicated by the Company
19. You may be required to undergo medical examination by the medical officer before you report for training. Your appointment shall be subject to your being found medically fit.
20. You will accept that, Company may process, deal with and disclose "sensitive personal data" (as defined in rule 3 of Information Technology Reasonable security practices and procedures and sensitive personal data or information Rules, 2011) as may be furnished or facilitated by you on need basis for the lawful purpose.
21. You will be responsible for safekeeping and return in good condition and order of all materials and documents, which may be in your use, custody or charge.
22. Your Training will be subject to the clearance of all the subjects as per the curriculum. In case, if you are not able to clear any of the subjects, your training will be terminated.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you and look forward to a successful training.

With best wishes,

For Industrial Knowledge Centre Private Limited



P Madan Mohan

Vice President – ER, Admin, EHS & CSR

Accepted, signed and delivered for

Name of the Trainee: Amul Suresh Deasai

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Name : Amul Suresh Deasai

**Annual Breakup of Remuneration (Amount in Rs.)**

S. No	Components	Monthly	Yearly
I	<b>Gross Salary</b>		
1	Basic	11174	134088
2	House Rent Allowance	2235	26820
3	Uniform Allowance	250	3000
	<b>Total I</b>	<b>13659</b>	<b>163908</b>
II	<b>Other Benefits</b>		
1	PF	1341	16092
	<b>Total II</b>	<b>1341</b>	<b>16092</b>
	<b>Total (I+II)</b>	<b>15000</b>	<b>180000</b>

Warm Regards,



P Madan Mohan

Vice President – ER, Admin, EHS & CSR

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