

Dear Mr. Ajay Mahalinganagouda Ninganuri

With reference to your application and subsequent interview with us, we are pleased to appoint you as Engineer Level 1 -Trainee in our organization on the following terms and conditions.

1. Stipend: Your Monthly stipend would be 15000/- In case you choose to avail transport facility for commuting to the training centre, Rs.1900/- (Rupees One Thousand Nine Hundred Only) per month shall be deducted as conveyance charges.
2. ESIC and PF deductions will be made as per statutory requirements.
3. Place/Transfer: You will be posted in the training centre located in Aerus SEZ Hattargi, Belgaum. You may be transferred as part of on-the-job training and any further trainings at any time from one place to another, from one establishment to another, from one unit to another, whether owned, operated or managed by the Company or otherwise including the establishments with which Company will have the arrangements (all such places, establishments and units hereinafter referred to as "Establishments") either in India or abroad. On such transfer you will be governed by the terms and conditions of service applicable to your category of trainees in the Establishments where you are placed in as part of your training.
4. Training: Training period shall be one year from 10-Aug-21. Though your training period is for one year, if you are not found suitable for training, your training can be discontinued without assigning any reason thereof with 30 (Thirty) days prior notice. The decision of the Company shall be final and binding upon you.
5. Company does not guarantee employment on completion of your training and any extension thereof and you shall be free to look for employment elsewhere.
6. During the Training period your Training can be terminated with 30 (Thirty) days' notice by either by you or Company.
7. Leave: You will be eligible for leaves as per Company policy.
8. You shall perform as per directions and instructions given to you whether given by the Company or by such officers who are placed in authority over you during your on-the-job training or further training.
9. During the period of your training with the Company, you will devote full time to the Company. Further, during the training period, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
10. You have stated your residential address to be:

At/Post-Nidasoshi ,Tal-Hukkeri ,Dist-Belgaum , Karnataka -591236

Industrial Knowledge Centre Private Limited

(Formerly Known as Aerospace Knowledge Centre Private Limited)

Corporate Identity Number: U74999KA2016PTC097158

Registered Office: No. 55, Whitefield Main Road,
Mahadevapura Post, Bengaluru - 560048, Karnataka, India.
T: + 91 80 61348000 F: + 91 80 42495010

Name : Ajay Mahalinganagouda Ninganuri

Annual Breakup of Remuneration (Amount in Rs.)

S. No	Components	Monthly	Yearly
I	Gross Salary		
1	Basic	11174	134088
2	House Rent Allowance	2235	26820
3	Uniform Allowance	250	3000
	Total I	13659	163908
II	Other Benefits		
1	PF	1341	16092
	Total II	1341	16092
	Total (I+II)	15000	180000

Warm Regards,

P Madan Mohan

Vice President – ER, Admin, EHS & CSR

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