

Dear Mr. Shrishail Ramappa Badiger

With reference to your application and subsequent interview with us, we are pleased to appoint you as <u>Engineer Level 1 -Trainee</u> in our organization on the following terms and conditions.

- Stipend: Your Monthly stipend would be 16500/- In case you choose to avail transport facility for commuting to the training centre, Rs.1900/- (Rupees One Thousand Nine Hundred Only) per month shall be deducted as conveyance charges.
- 2. ESIC and PF deductions will be made as per statutory requirements.
- 3. Place/Transfer: You will be posted in the training centre located in Aequs SEZ Hattargi, Belgaum. You may be transferred as part of on-the-job training and any further trainings at any time from one place to another, from one establishment to another, from one unit to another, whether owned, operated or managed by the Company or otherwise including the establishments with which Company will have the arrangements (all such places, establishments and units hereinafter referred to as "Establishments") either in India or abroad. On such transfer you will be governed by the terms and conditions of service applicable to your category of trainees in the Establishments where you are placed in as part of your training.
- 4. Training: Training period shall be one year from 08-Nov-21. Though your training period is for one year, if you are not found suitable for training, your training can be discontinued without assigning any reason thereof with 30 (Thirty) days prior notice. The decision of the Company shall be final and binding upon you.
- 5. Company does not guarantee employment on completion of your training and any extension thereof and you shall be free to look for employment elsewhere.
- 6. During the Training period your Training can be terminated with 30 (Thirty) days' notice by either by you or Company.
- 7. Leave: You will be eligible for leaves as per Company policy.
- 8. You shall perform as per directions and instructions given to you whether given by the Company or by such officers who are placed in authority over you during your on-the-job training or further training.
- During the period of your training with the Company, you will devote full time to the Company.
 Further, during the training period, you will not take up any other employment or assignment
 or any office, honorary or for any consideration, in cash or in kind or otherwise, without the
 prior written permission of the Company.
- 10. You have stated your residential address to be:

At/Post-Ammanagi,Tal-Hukkeri,Dist-Belagavi, Karnataka-591236

Industrial Knowledge Centre Private Limited

(Formerly Known as Aerospace Knowledge Centre Private Limited)

Corporate Identiy Number: U74999KA2016PTC097158

Registered Office: No. 55, Whitefield Main Road, Mahadevapura Post, Bengaluru - 560048, Karnataka, India.





Ref No-TFT/CAMP/076

Name: Shrishail Ramappa Badiger

Date: 16-11-2019

Offer Letter

We are Happy to inform you that you have been shortlisted in our screening process conducted at HIT Nidasoshi. Training in our incubation centre starts from July 18th 2020 onwards. On the day of joining we would explain complete program with schedule in detail



Cadvision Research and Development

#18,22nd Main Subbanna garden road,Vijaynagr Bangalore-560040 Contact Number: 9591687143/9739057660 www.cadvisionrnd.com,email:info@cadvisionrnd.com

Terms and Conditions

- We do not charge for the complete training which takes around 3 months.
- Based on your training performance company will be offering job.
- We do not charge any of the interviews and placement activities conducted from Tech Fortune Academy End.
- The Training Depends on Tech fortune Management Decision End CAD/ CAE/Digital Marketing.
- No Other Additional Subjects/ Courses are included in this Program.

Below Are the Rules for Placement Activity:

- 1. You should have 95% of classroom and Practical attendance of all training sessions conducted from Tech Fortune Academy End.
- 2. Should be ready to relocate to any of the following cities based on for job / Interviews(Bangalore/Hyderabad/Chennai/Delhi/Pune/Mumbai)
- 3. Should complete assignments on given time from the faculties.
- 4. Need to give every day presentations.
- 5. Bring this offer letter on the first day along with all semester marks cards (Original and Attested Photocopies) .10th /12th / and any government ID proof document.

This offer is valid only till 16th August 2029. If you come on any other date. Free training will not be valid. You may have to pay the fees and attend the training.

Yours Faithfully, For CAD VISION R&D

> Mallikarjun. V.S (Operation – Head)