



July 12, 2021

Mr. Amol Patil  
C/o Popat Pandurang Patil  
# Athani Road, Mangasuli  
Belgaum-591234

**LETTER OF ENGAGEMENT FOR ON-THE-JOB TRAINING**

Dear Mr. Amol,

We are pleased to engage you as Graduate Engineer Trainee under the Training Scheme of our Company at Wipro Kawasaki Precision Machinery Private Limited, Kumbalgodu Industrial Area on the following terms and conditions:

**1. Date of Engagement:**

Your engagement as Trainee is effective from the date of joining which shall be from 12<sup>th</sup> July 2021.

**2. Period of Training:**

Your training will be for a period of twelve months from the date of your joining. In case your training at the end of six months is not found satisfactory, then your training may be terminated at the sole discretion of the Company. Unless the Company extends the period in writing solely at its discretion, this contract automatically stands terminated on completion of twelve months.

**3. Stipend:**

You will be paid a stipend of Rs. 15500/- per month during your training period.

**4. Provident Fund:**

You will participate in the Company Provident Fund Scheme as applicable to your category of trainees.

**5. Leave:**

You will be entitled to 10 days of leave per calendar year during the period of Training. Eligibility for availing leave will be after completion of 3 months period. A minimum of half a day and a maximum of three days leave can be availed at a time. Ordinarily, the previous permission of your superior shall be obtained before taking leave.

