

Letter of Intent

Date: 10th March 2021

Location: Bangalore

Dear Suneel Fakkrappa Mavinagidda

We are pleased to inform that you have been selected for Training program with Test Yantra Software Solution (India) Pvt Ltd (Here in after referred as 'Test Yantra').

In this regards we are offering you as "Associate Software Engineer" - Trainee," the details of the same are in ANNEXURE A to this letter.

On Completion of your training program, the final Employment Offer Letter shall be release which is subjected to your Learning, Performance, Evaluation, Performance in Project Interviews determined by Test Yantra.

On completion of training, Test Yantra will offer Employment to the Trainee as " Software Engineer". In this regards please find the details of the Employment Offer are in ANNEXURE B to this letter.

Details of Training Program:

- Training location and start date will be communicated during the joining program.
- The Trainee will receive direct and close supervision by the supervisor.
- Trainee has to report to program when expected and need to maintain 100% of attendance.
- Minimum scoring of 75% in all module test and assessment of Test Yantra evaluation.

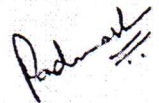
The Trainee specifically agrees to and acknowledges the following:

- Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- Trainee will obey the policies, rules and regulations of the Company site and comply with the Company's business practices and procedures,
- Under no circumstances will Trainee leave the training program without first conferring with his / her supervisor.
- Transportation / Local Conveyance to the training Centre and Interview is borne by the Trainee.
- Trainee hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against Company or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to Trainee or damage to his/her property, however caused, arising from his/her participation in the training program.

Please take time to carefully review The Letter of Intent. This letter, along with the enclosed annexures, outlines the obligations of both Test Yantra and yourself with respect to your training program's terms & conditions.

Kindly complete and return the signed copy of your Letter of Intent so that the reference checks can be completed. A few original documents (or officially certified copies) must be mandatorily provided either before the commencement of your training, or no later than the morning of your first day.

The Terms and details of this letter is confidential and are not to be disclosed to any party.



ANNEXURE B

Offer terms On Employment with Test Yantra,

On Employment your Initial Posting will be at Bangalore, India. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

During Employment Salary offered would be as follows: -

| Duration | 2 months Training | On client Project Allocation |
|---------------------|-------------------|------------------------------|
| Salary compensation | No salary | 2.4 Lakh CTC |

Further, on completion of one year of Employment, the salary would be enhanced as per performance of the Employee and Company standards and would be as per Compensation Policy of the company.

On employment you will be under the probation period for 3 months, and if the performance is found unsatisfactory, the company has all the rights to terminate from the service immediately without any prior notification. Based on your performance your Employment shall be confirmed. Other terms & conditions will be mentioned in the offer letter.

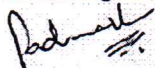
Terms and Conditions of Employment Offer, post Interview selection

The following outlines terms and conditions of employment with Test Yantra Software Solutions Pvt Ltd. The Company reserves the right to change these terms & conditions as necessary, with due notice.

| | |
|---------------------------|---|
| Mandatory Document | Original Mark sheet and other list of documents as per Checklist which will be shared by HR team. This is as per Company Policy. |
| Salary | As per above clause |
| Exit Clause | Any candidate who wants to quit/exit from training whether if it is pre/post training will have to serve 3 months of notice period else, should opt for buy out and training cost and then collect their original documents |

| | |
|--------------------------|--|
| Title | Associate Software Engineer - Trainee |
| Reporting Manager | Resham Narzary |
| Start Date | 10 th March 2021 |
| Hours of Work | Training Program is from Monday to Saturday from 9:00 AM to 6:00 PM. |
| Leave | Not Eligible for Leave during training period |
| Dress Code | Formals |

Authorized Signatory



Test Yantra Software Solutions Pvt Ltd

Signature

For Employee

CALL LETTER

Dated:

Dear **SUNEEL.F**

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Manual Testing, Java, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders Hebbal
Mb: 99809 00400



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