SLK Software Services Pvt. Ltd.,

SLK Green Part, SEZ UNIT II, 4th, 5th, 6th & 7th Floor Tower-A, Amin Properties LLP SEZ, Sy No.19, 20, 20/1, Pujanahalli Village, Devanahalli Taluk, Bangalore Rural – 562 110, India. T + 91 80 4180 5721 / 6690 4721, F + 91 80 4050 1921



Date: 02-24-2020

Dear Umesh Hebbale,

Congratulations!! We welcome you to join the team having vision to excel.

We have pleasure in offering to hire you to the position of a "Trainee", Grade T1 Subject to the terms of this offer.

Your annual compensation (CTC) will be as given below.

- INR 320,000 (Three Lakh Twenty Thousand Only) per annum.
- Your compensation will be reviewed after 12 months completion of your joining, based on your performance.

SLK reserves the right, at its sole discretion, to appoint you either at the parent SLK Software or its subsidiary VFI SLK Global. You will be informed on the specific entity that you will be appointed for and an offer letter for the same will be issued with the terms and conditions prior to your joining date, subject to you meeting your obligations herein agreed.

This offer is conditional and subject to the following terms and conditions:

- Evidence and confirmation on successful completion of degree
- Satisfactory verification of your identity, address, previous employment/(s) and education qualification
- Satisfactory clearing certain medical tests at medical laboratory identified by SLK. Details of medical test and medical laboratory details will be mailed to you along with joining date confirmation letter
- Signing an agreement to serve the company for a period of 2 years from the date of joining.

The exact date of joining will be communicated to you at a later date.

Yours sincerely,

N. Songuelha Ponnopp

N Sangeetha Ponnappa (Associate Vice President – HRM)

Encl. 1. List of documents required at the time of joining

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Signature:

Candidate Name

Date:

Regd. Office: SLK Software Services Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town, Bangalore – 560 064, India. T +91 – 80 4180 5721 / F + 91 80 4050 1921

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