

Mr. Parashuram Shivappa Savanur At/post. Udagatti, Tq/District Bagalkot -587204

Mob-9535297620

Dear Parashuram Shivappa Savanur,

Sub: Letter of Offer

Thank you for exploring career opportunities with Cloud Odyssey It Solutions. You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Engineer-Trainee** You will be a part of the application development and maintenance projects across any of the business units

Your gross salary including all benefits will be **3,00,000/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

L Guda – HR Manager

Cloud Odyssey It Solutions