

May 7, 2021

Tanu Mukare
Examba
Chikodi
Belgaum - 591244
Mobile: 9380520570
Email: mukaretanu4949@gmail.com
Location: Bangalore
Department: PDT

Dear Tanu,

In response to your application and subsequent interviews, we are pleased to offer you the post of **Trainee Software Engineer - Testing (Grade: 4a)** in our organization. Remuneration details are given in Annexure - 1 to this letter. You shall join the company on or before **May 10, 2021**.

Zycus would be pleased to have you as a member of the team. We look forward to your fruitful association and a successful career with the company.

This offer letter stands valid subject to: (a) successful completion of your background verification and Reference Check. (b) You joining the company on the above mentioned joining date and successfully completing the joining formalities which also includes your acceptance to Zycus' employment terms and conditions.

Please return one copy of this letter duly signed by you to signify your acceptance to this Offer Letter.

For Zycus Infotech Pvt. Ltd



Signed on 05/08/2021 | 00:47:43 (GMT +5:30)

Sanju Laitonjam
Director – Talent Acquisition

I agree and accept this job offer indicated in this offer letter and the annexures to this offer letter.

I shall report for duty on the above mentioned joining date.

Date: 05/08/2021 | 07:34:13 (GMT +5:30)

Name: Tanu Mukare

Signature:



Signed on 05/08/2021 | 07:34:13 (GMT +5:30)

Encl: Annexure - 1 – Remuneration Details

ANNEXURE - 1

REMUNERATION DETAILS

Salary Components	Value per month (INR)	Value per Annum (INR)
Basic	14,583	175,000
HRA	5,833	70,000
Special Allowance	6,450	77,400
Children Education Allowance	0	0
LTA	0	0
Meal Coupon	0	0
Communication & Connectivity Allowance	500	6,000
Employer's Contribution to PF	1,800	21,600
Fixed CTC	29,167	350,000
Performance Linked Incentive		0
Total CTC		350,000

Apart from the above, employees are entitled to following benefits as per the policy of the company:

1. Employer's Contribution to ESIC (Wherever Applicable)
2. Gratuity as per the Payment of Gratuity Act, 1972.

Other benefits which are provided at the discretion of the management are:

3. Medical Insurance Policy of INR 400,000/- (Rupees Four Lakh Only)
4. Personal Accident Insurance Policy of INR 100,000/- (Rupees One Lakh only)

For Zycus Infotech Pvt. Ltd



Signed on 05/08/2021 | 00:47:43 (GMT +5:30)

Sanju Laitonjam
Director – Talent Acquisition

Prepared By



Signed on 05/07/2021 | 16:11:48 (GMT +5:30)

Sakshi Mehra

Agreed & Accepted By



Signed on 05/08/2021 | 07:34:13 (GMT +5:30)

Tanu Mukare

R: