



Oasis Automation Technologies

#669/D, 4th Floor, 80 Feet Road,
2nd Block, 1st Stage, Brindavan Nagar,
HBR Layout, Bangalore-560043.
contactus@oasisautomation.net
www.oasisautomation.net

To

28th Oct 2019

Mr.AKSHAY G PATTANAD
103,Paramamand nilaya,
Vishweshwarayya Colony,
Vijayapur – 586103.

Dear **Mr.AKSHAY G PATTANAD**

We are pleased to inform that upon successful completion of your interview session on 15.10.2019. You are being offered an appointment as **Automation Graduate Engineer Trainee** on the terms and conditions as mentioned below:

1. You will be on contract for a period of 36 months as Application Development, Testing & Commissioning Engineer in Automation System including your training period of 12 months.
2. Company shall pay you a Stipend of Rs 8000/10400 per month in associate level – ET for the first year
Benefit of Rs.17600 per month in associate level – E1 for the second year
Benefit of Rs.22400 per month in associate level – E2 for the third year respectively.

Apart from above, Company would provide Accomodation / Travel Allowances during your site deputation as per Travel Policy. Also Company would provide other benefits as per the Monetary and Non-Monetary policy.

3. You can terminate this employment by serving a notice of 90 days to the company, Which would not be included in your domestic contract period of 36 months
4. You will be entitled to take leave and other benefits as per the company rules, which are in force and /or which may be from framed time to time . In case you remain absent continuously for a period of consecutive days with out intimating or prior permission or if you over stay leave for a period of 5 consecutive days ,it will be deemed that you are not interested in your employment and have abandoned. In such circumstance your employment comes to an end automatically.
5. You will be required to sign a deputation agreement with Company on such terms, as the company may deem appropriate for your deputation /secondment of abroad.
6. You shall devote your full time and attention to the work assigned to you. You shall at all times obey and abide by the lawful direction and orders given to you by your supervisors, and shall work diligently, faithfully and well. Company shall be the sole judge to determine whether the work assigned to you is suitable or not and you shall not cease performing a part or the whole of your duties unilaterally.



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7. You shall not accept any other appointment, part time or other wise or engage if any commercial business or pursuit on your own account or as an agent for others. You shall not utilize or divulge to any companies trade secrete or affairs.
8. You shall be liable to be transferred to any department, office or establishment of the company in India /abroad including any affiliates /subsidiary of the company and also its customer locations /sites, that should be accepted unconditionally.
9. You shall be responsible for the safe keeping and return in good condition and order of all company's property which may be in your use, custody or charge.
10. You shall keep company informed of any change in your residential address or civil status .
11. You shall abide by the rules and regulation and orders of the company which are in forced and /or which may be framed from time to tim
12. If at any time, in the opinion of the company which shall be final .you become in solvent or are found guilty of dishonesty, disobedient, misappropriation, theft, fraud, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the company as detrimental to its interests or of violation of one or more terms of this appointment, your services may be terminated without notice and without payment of any compensation.

Please confirm acceptance of this appointment on the above mentioned terms and conditions by returning to us the scan copy of this letter duly signed by you. The joining date will be confirmed to you after receive your acceptance of this appointment. The hard copy of detailed offer letter would be given to you on joining date in person.

We look forward to a long successful association with you.

I hereby accept the above terms and conditions and agreed to abide by the rules and regulation of the company as are in forces or may be framed from time to time

Employee Signature

AKSHAY G PATTANAD