

GlobalLogic®

A Hitachi Group Company

GL08-FM-PD-060

Annexure - 3

Name: Shivanand Kallappa Boragalli

Address: S/O: Kallappa Boragalli, Shivabasav Nagar,
Yellmunnoli, TQ/Hukkeri, Yallmunoli, Belgaum, Karnataka,
591309

Date- 16-May-2022

Ref : Offer Letter dated 16-May-2022

You have been offered a position of a **Software Engineer, TE04** vide an Offer Letter dated **16-May-2022** and your date of joining with GlobalLogic India Pvt. Limited ("GlobalLogic/ Company") was stated to be **22-Jun-2022**.

Due to extra ordinary situation prevailing in the Country because of the pandemic of Covid-19, we will be facilitating your joining remotely with the Company. However please note that this joining will be subject to following conditions and to your reporting and physical document verification at the GlobalLogic Office as and when specified and communicated to you by the Company at a later date.

The following are the conditions for your remote joining:

1. As you would be joining the Company remotely we would be implementing the standard joining protocols once you physically report to the Company office. For this remote joining, you have to submit copies of all the requisite documents by email or any other medium as specified. Originals of the same shall be verified later.
2. Your remote joining to the company is subject to all applicable laws including but not exclusive of The Employees' Provident Funds Scheme, 1952 and any other labour laws, regulations or guidelines and directions.
3. Where there is a dispute by any Authority with regard to your date of joining the Company, the Authority shall have the final right to determine such date of joining.
4. You will be issued an Appointment Letter after you physically report and complete the standard joining formalities of the Company. The terms and conditions set out in the Appointment Letter shall override this joining letter.
5. You may be issued Company asset (for example: Laptop, Dongle, USB Drive or any other such device or effect), you shall take care of the same as if it was your own. You shall be held liable for any damage or loss of the Company Asset/ property and the same may be deducted from your payables from the Company.
6. You will be expected to conform with all joining formalities and standard protocols once you physically report to the Company. However all applicable policies and processes shall become effective on you once you complete this remote joining processes. You may connect with your team, manager or your HR contact to get more details about such policies and processes.
7. You will adhere to all applicable IT Security Guidelines as set out by the Company. If you need any assistance in this regard you may contact the following it-helpdesk@globallogic.com.
8. You will also be subject to the standard Non-Disclosure Agreement (NDA) and confidentiality obligations of the Company. A link for this NDA shall be shared with you. Your remote joining will be conditional to the acceptance of this NDA.

Looking forward to a mutually beneficial association with you.

Cordially,

Vidya Shetty

Vidya V Shetty
Associate Vice President, People Development

Confidential/Ver 1.0

Mailing Anjaneya Techno Park, Ground
Floor, No. 147, Old Airport Road, Kodihalli
Bengaluru 560008, India

Registered 207 Gupta Arcade, Plot No. 5,
L.S.C., Mayur Vihar Phase 1 Extension,
Delhi 110091, India

Phone | 91.80.4257.6000
Fax | 91.80.4257.6002

Web | www.globallogic.com
Mail | info@globallogic.com

CIN U74899DL2000PTC109036
GlobalLogic India Private Limited
(Previously known as GlobalLogic
India Limited)

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- b. This obligation applies both during and after your employment with us. We consider confidentiality as an extremely important issue and will take appropriate disciplinary action in the case of unauthorized disclosure of confidential information.
- c. This clause is not intended to prevent you disclosing information required by or allowed by law.
- d. This clause is to be read in conjunction with the Non-Disclosure Agreement that you will sign at the time of joining the Company.

We take pleasure in welcoming you to our organization and look forward to a mutually beneficial association. Your point of contact on the day of joining will be HR SPOC at the respective location. You are requested to report to our office situated at (Anjaneya Techno Park, Ground Floor, No. 147, Old Airport Road, Kodihalli Bengaluru 560008, India) at 9.30 am.

For India- GlobalLogic India Private Ltd.

Vidya Shetty.

Associate Vice President, People Development

OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above mentioned offer letter and I hereby confirm the acceptance of the same. I also confirm that there has not been any commitment (be it verbal or written) made to me by the company which is not covered in the scope of this offer letter. I will be reporting for duty on **22-Jun-2022**.

Date:

28/5/2022

Signature:

Shivanand Kallappa

Shivanand Kallappa
Boragalli

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Mailing Anjaneya Techno Park, Ground Floor, No. 147, Old Airport Road, Kodihalli Bengaluru 560008, India



Registered 207 Gupta Arcade, Plot No. 5, L.S.C., Mayur Vihar Phase 1 Extension, Delhi 110091, India



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Annexure - 1

Salary Structure	
Name: Shivanand Kallappa Boragalli	Designation: Software Engineer
Grade/ Band: TE04/ Band 1	WEF: 22-Jun-2022
Location: Bangalore	
Section A - Gross Fixed Salary Break Up	
Monthly Components (In Rs.)	
Basic	19,583
House Rent Allowance	9,792
Broadband/Internet Reimbursement*	0
Mobile Reimbursement*	0
Meal Vouchers**	0
Statutory Bonus(As per Payment of Bonus (Amendment) Act, 2015	1,800
Special Allowance	6,192
Total Monthly (A)	37,367
Total Monthly Annualised (B)	4,48,400
Annual Components (In Rs.)	
LTA*	0
Provident Fund (As per the PF Act 1952)	21,600
National Pension Scheme~	0
Total Annualised (C)	21,600
Total Fixed Annual Gross Salary (B + C)	4,70,000
Section B - Additional Benefits	
Retirals & Health Benefits (Annualized Amount)	
Gratuity	11,298
Mediclaime Insurance of Rs. 3 Lacs	17,365
Total of Section B	28,663
Total CTC (Section A + B)	4,98,663
In addition to Mediclaime, employee will be covered under below additional benefits -	
1. Group Term Life Insurance worth Rs. 10 Lacs	
2. Group Personal Accident Insurance worth Rs. 5 Lacs	
* On declaration and subject to bills.	
** Against Declaration & meal coupons issued upon completion of the month.	
# Against bills	
~ NPS can be availed max up to 10% of basic. Amount less than 10% of basic will be rounded off to nearest 100 value	

For India- GlobalLogic India Private Ltd.

Vidya Shetty

Associate Vice President, People Development

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