

Ref: ERM/ TA / 118

12.12.2019

Ms. Savitri S Hullannavar
D/o Sangappa
At-Chikkaulligeri
Savadatti
Belagavi - 591126

Dear Savitri S Hullannavar,

With reference to your request and the subsequent discussion we had, we are pleased to impart training to you, effective 12.12.2019 on the following terms and conditions:

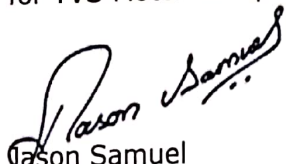
1. Your training takes effect from 12.12.2019 the date on which you report for training.
2. You will be under training for a specific period of one year, on the expiry of which your training will automatically cease.
3. It is unequivocally made clear that at the end of your training period, you will not be automatically considered for employment in our company.
4. During your training period, you will be paid a consolidated stipend of Rs.20,350/- per month.
5. You will not be entitled to any other emoluments or payments during the period of training.
6. Your training will be for six days a week.
7. Considering the optimum utilization of the training and other facilities, you will be required to undergo training in any of the shifts operated by the company.
8. The complete details of the apprentice scheme, which will be applicable to you during your training as contained in the contract of apprenticeship will have to be signed by you before you join for training.
9. This offer and the contract of apprenticeship will be complementary to each other and both will form an integral part of regulating the terms and conditions governing your apprenticeship training in our factory / company.
10. Your initial place of training will be at Harita, Hosur, Krishnagiri District.



11. You will not disclose or divulge to any person or company except to the extent permitted in writing by the company during your period of training and after cessation, for any reason whatsoever:
- i) Any secrets, affairs, confidential information entrusted to you or coming to your knowledge relating to the company in the course of your training
 - ii) Any special and/or secret knowledge of processes developed by the company or by its collaborator if any
 - iii) The fruits of any special training that may be imparted to you by the company or the fruits of any research contributed either by you or other employees, in the course of your training or even after cessation.
12. You will be liable to be transferred to any division of this company or any of our Group Companies existing or to be formed in future, in any place, if required, to ensure effective training to you.
13. You will be provided with uniform as part of company's dress code and if you sever the connection from the company before the completion of your tenure, the cost of the same will be recovered from the dues payable to you, as per the policy of the company.
14. If you are willing to accept the terms and conditions contained in this and contract of apprenticeship, please indicate your willingness by signing the duplicate of this engagement order and contract of apprenticeship and return the same to the Employee Resource Management Department

Thanking you,

Yours sincerely,
for TVS Motor Company Limited


Jason Samuel
Vice President - ERM

CALL LETTER

Date: 09-05-19

Dear Saritha hollannavar

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 17th June 2019.

On the date of joining we would explain you in detail the schedules.

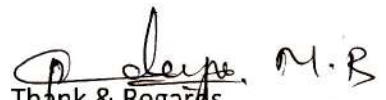
NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & Aptitude.**
- No other programs are included in this training module.

RULES: following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
QSPIDERS CAMPUS CONNECT
Mb: 7338651653

USN NO