September 04, 2019

Mr. Nasrat M. Momin
Contact Number: +91- 7204511826
Email: nasratmomin@gmail.com
Bangalore.

Dear Nasrat,

Sub: Offer of employment as Trainee Software Test Engineer.

We refer to your application and the subsequent interviews you had with us. We are pleased to extend you an offer for the position of **Trainee Software Test Engineer** on an annual remuneration of **INR 3,00,200/- (Rupees Three Lakh and Two Hundred Only)** on cost to company (CTC). The CTC amount is split up into components of pay as per the existing rules of the company for payroll purposes and are subject to statutory deductions, as applicable. Please refer to the annexure for details on your salary break-up.

This offer is valid for a period of three days from the date of issue of this offer letter and is contingent upon confirmation of current salary drawn and clearance of background checks. You are requested to join on or before **September 05, 2019.** A formal appointment letter will be issued to you on your joining enumerating the terms and conditions of employment. Kindly ensure that you submit the following documents at the time of joining the company:

1. Relieving letter and latest Salary Slip from your current employer (NA for freshers).
2. Four latest passport size color photographs with white background.
3. Originals and Photocopies of all your education certificates/testimonials.
4. Originals and Photocopies of previous employment experience letters (NA for freshers).
5. Original and Photocopy of any address proof document such as Valid Passport, Driver's License, Voter's ID or Ration Card.
6. Original and Two Photocopies of Aadhaar Card is mandatory.
7. Original and Two Photocopies of PAN Card is mandatory along with copy of Passport if any.
8. A cancelled cheque leaf or a bank account statement having the account number and IFS Code mentioned on it.

Please sign on the duplicate copy of this letter as a commitment of your having accepted the offer with the above conditions.

For details on our company, our products and our services, we request you to visit our website www.ionidea.com. If you have any questions, we will be happy to address them.

We welcome you to IonIdea and wish you every success.

Yours sincerely,
For **IonIdea Interactive Private Limited**

Sangeeta Tandon
Director – Human Resources

Name: Nasrat M. Momin
Designation: Trainee Software Test Engineer
Level: L1

	Monthly CTC	Annual CTC	
COST TO COMPANY	**22100**	**300200**	
A: SALARY			
Basic & DA	15000	180000	
Statutory Bonus	1250	15000	
Special Allowance	3450	41400	
MONTHLY GROSS (Sub Tot 1)	**19700**	**236400**	
B: RETIRAL & OTHER BENEFITS			
Company's Contribution to EPF	1800	21600	12% of the Basic Salary
ESI	600	7200	
SUB TOT 2	**2400**	**28800**	
FIXED CTC (Sub Tot 1&2)	**22100**	**265200**	
C: OTHERS			
Retention Bonus	**0**	**35000**	
SUB TOT 3	**0**	**35000**	
TOTAL CTC (Sub Tot 1,2&3)	**22100**	**300200**	

Note:
Flexible Benefit Plan: Employees have the option to restructure their FBP under the following heads
Medical Reimbursement
Leave Travel Assistance
Food Coupons

Retention Bonus: *
One time retention bonus of INR - 35,000/- p.a will be paid after completion of 12 months along with
13th month payroll i.e. October 2020.
In Addition, you will be eligible for a retention bonus of Rs. 35,000/- payable after completion of 24 months
along with 25th month i.e October 2021 payroll and Rs.65,000/- payable after completion
of 36 months along with 37th month payroll i.e October 2022 Payroll.

*Continued employment with IonIdea is mandatory to be eligible for the above bonus.

Statutory deductions such as IT and Profession tax, as applicable, will be borne by you.

Nasrat M. Momin - PAYSTRC

CALL LETTER

Date: 09-05-19

Dear. Nasrat momin

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 17th june 2019.

On the date of joining we would explain you in detail the schedules.
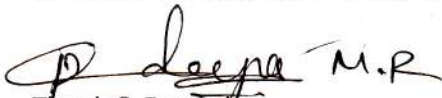
NOTE:

- We do not charge for the complete training which takes 3 months

- We do not charge you for any interviews and placement activity conducted at our end.

- The training includes **Core Java, Manual Testing, SQL & Aptitude.**

- No other programs are included in this training module.

RULES: following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session

- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)

- Complete the given assignments in time.

- Give everyday presentation

- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
QSPIDERS CAMPUS CONNECT
Mb: 7338651653

USN NO ....

Aradhya's Brilliance Centre
for Technology Training
.....Leaders in Technology Training

Ref.   Date **06/09/18**

Subject: Offer

Dear **NASRAT M MOMIN** :

Congratulations on getting selected to ABC group. On behalf of ABC group, we are pleased to offer you the position of "ABC Trainee". You are informed to join the training at ABC group as a member of CSR batch commencing from **JUNE / JULY – 2019**.
The duration of the training would be 100 days and you will be trained on **"ABC's UNIFIED COURSE"**.

You would be eligible to attend all the ABC placement drives that you are eligible for during the course and continue to attend the drives even after course completion up to **June 2021**. There would not be any limitations enforced on the number of drives you can attend until you get placed.

This offer would be valid if you are reporting on the specified date, time and venue which will be sent via mail in the month of May – 2019.

Please indicate your acceptance of this offer under the terms described above by returning a signed and dated copy of this letter.

Authorized Signatory

I accept this offer described above under the terms and conditions set forth in this offer.

NASRAT. M. MOMIN   **2HN15EE023**   **06/09/2018**
NAME   USN   Date

Student Signature