

M/R. SUBHASH K. KUMBAR

Strictly Personal & Confidential

Dear SUBHASH K. KUMBAR,

Further to your application and interview with us, we invite you to be a part of the Tech Fortune Technologies Family and are pleased to offer you the position of **Trainee Design Engineer** at Tech Fortune Technologies. Please note this offer is subject to the terms and conditions listed in the Annexure attached. Your Employment in the company will commence from your date of joining which shall be on or before **13-05-2019**. Your acceptance of the letter of offer should be signed by you on each page and returned along with the attached duplicate, to Tech Fortune Technologies through email or courier or by hand on or before – **13-05-2019** Failing which, the offer stands, cancelled.

Your emoluments (CTC) will be **Rs.2, 40,000/-** (Rupees Two lakhs Forty thousand only) per year as per details attached in Annexure-I. Overview of your roles and important

Position

- a. You will be working out of the Company's office in Vijaynagar Bangalore Karnataka. Your services are transferable to our client location. In case your services are transferred, you shall have to abide by the company's rules and regulations.
- b. You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your Employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company's founders.

Annexure

1. Your Employment is governed by the following:
 - Your acceptance of the letter of offer signed by you on each page and returning the attached duplicate to Tech Fortune Technologies on or before — 13-05-2019 through email or courier or by hand.
 - The HR policies and procedures of Tech Fortune Technologies hereinafter referred to as "the Company" will be applicable to you.
 - You are producing the testimonials on the date of joining in support of your age, qualification, experience.
2. You are being appointed on probation for a period of four calendar months (effective joining date) with in which time either party (i.e., the Company or employee) may terminate the appointment with written notice of one month (except in the case of dismissal by the Firm on disciplinary grounds).
3. Subject to satisfactory performance as per the Company's assessment system your appointment will be confirmed in writing. If it is necessary that more time be needed to assess performance then the probation period may be extended. Your probation period is considered as part of your length of service with the Company.
4. During the term of your Employment with the Company you should not engage in any Employment or act in any way which either conflicts with your duties and obligations to the company or contrary to the policies or the interest of the Company.
5. Should you desire to leave the services of the Company at any time, you will be required to give a one month's written notice. Similarly the company reserves the right to terminate you from its services by either giving you one month's notice.

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6. You will not during your Employment [or after the termination, divulge any knowledge or information concerning any matter or thing relating to the business or interests of the company, its client and its Associates.
7. This appointment is directed towards developing a career for you at **Tech Fortune Technologies**. However, employment at **Tech Fortune Technologies** will always entail the condition of satisfactory internee performance and satisfactory market conditions for the Company's services (as it may determine at its sole discretion).
8. We believe that the position we are offering you will be challenging, and will enable us to work together for our mutual benefit.

All other administrative details will be briefed to you at the date of joining

9.

Notes:

Please submit the following at the time of your joining:

1. Educational qualification documents
2. Date of birth proof
3. Identity proof
4. Address proof
5. 2 Passport size photographs

I am delighted to be able to extend you this offer and look forward to working closely with you to build a successful company. Please contact us at our Vijayanagar Bangalore office at **10:30 A.M** on 13-05-2019 for Joining. We would like to reiterate our high regard for you, and in the interim, if we can be of any assistance, please do not hesitate to call us back. We look forward to your joining our organization at the earliest.

Authorised Signatory



A handwritten signature in black ink, appearing to be "Mallikarjun V S".

Mallikarjun V S
CEO- Tech Fortune
Place: Bangalore