

Date: 21/10/2019

Dear Mr. Bhaghyashree Kochari,

Welcome to the Aequs Group!

Subsequent to the interactions you had with us, we are pleased to offer you the position of "Graduate Engineer Trainee" with Aequs Pvt Ltd.

A detailed appointment letter will be issued to you at the time of your joining.

The following information is enclosed:

- Annexure – A. Details of your compensation and benefits.

Kindly note that the offer is contingent on you clearing all the academic subjects as per the curriculum and you should submit the certificate of Bachelor's Degree in Engineering while joining. It is also contingent on the pre-employment medical check-up and reference verification clearance.

Kindly sign and return a copy of this letter duly countersigned by you in acceptance of this offer by 22/10/2019.

We will inform you about the date of joining asap and you would be joining at Aequs Pvt Ltd. Hattaragi, Belagavi.

We welcome you and wish you every success in your career with Aequs.

Yours sincerely,



Abraham Joseph
Vice President – People Function

Accepted

Annexure A

Unit	Aequs Special Economic Zone		
Position	Graduate Engineer Trainee		
Reporting Manager	TBD		
Location	Hattaragi, Belagavi, Karnataka.		
Date of joining	23/10/2019		
Due Date of your next compensation revision	After ONE year of your Joining / As per the Appraisal Policy		
Components	Monthly (INR)	Yearly (INR)	Remarks
Basic	15000	180000	This is paid monthly
HRA	3200	38400	This covers house rent allowance and is governed under IT Act where one can avail tax exemption every year
Total Gross	18200	218400	
PF	1800	21600	Provident Fund. The employer contributes to the extent of 12% of basic salary. The amount is deposited with the PF department. Similar amount is deducted from employee's basic salary as their contribution.
Total Contributions	1800	21600	
CTC	20000	240000	
Total CTC per annum	240000		Cost to the Company

Other Benefits & Deductions	
ESIC (Employee State Insurance Corporation)	Monthly (0.75% of the Monthly Gross).

Note:

- 1). Statutory adjustments will be as per prevailing laws.
- 2). If you wish to avail company transport (Belagavi to Aequs SEZ to Belagavi OR Sankeshwar to Aequs SEZ to Sankeshwar) you will be required to pay Rs.1900/- per month towards the same.

CALL LETTER

Date: 09-05-19

Dear Bhagyashree Kochari

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 17th June 2019.

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & Aptitude.**
- No other programs are included in this training module.

RULES: following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards

QSPIDERS CAMPUS CONNECT

Mb: 7338651653

USN NO