

Registered Office :

4th Floor, Kings Mall, Sector-10, Rohini, New Delhi-110085 (INDIA)
Phone : 011-66376000 • E-mail : floatglass@goldplusgroup.com
CIN : U26999DL2021PTC375821

GPFGPL/MP/2022

Date: FEBRUARY 12, 2022

To,

Mr. Manoj B. Patil
1531, Hanabar Galli, Tal:
Chikkodi, VTC: Nippani, Dist:
Belgaum, Karnataka-591237

Subject: Letter of Appointment

Dear Mr. Manoj,

Congratulations!

We are pleased to offer you an employment as in Mechanical Function with effect from FEBRUARY 12, 2022 with us, based on the interview discussion you had with us and your application submitted to us.

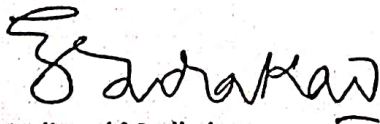
Your place of posting shall be at our works situated at Kanagala, District Belagavi (Karnataka). The terms & conditions of the employment are attached herewith.

Please return duplicate copy of this letter duly signed confirming your understanding & acceptance of the terms & condition of employment.

We look forward for a successful & mutually beneficial association.

With Best Wishes,

For Gold Plus Float Glass Private Limited



Gadiparthi Sudhakar
General Manager – F&A, Administration

Employee Signature

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TERMS AND CONDITIONS OF APPOINTMENT

1. The basic salary, allowances and reimbursements will be paid subject to deductions of all taxes and statutory deductions that the company is required to make. The basic salary, allowances and reimbursements contained in the annexure are those presently applicable to your grade structure. This structure may be revised or amended from time to time, whilst protecting your gross emoluments, and if and when such revision or amendment is effected, you will be governed by the salary/allowances/reimbursements in terms of the revision or amendment. In case any allowances/reimbursements cover the members of your family, family shall be as defined in the applicable Rules and/or schemes of the company. (Annexure – 1 attached)
2. You will be considered confirmed in the regular employment of the company only when confirmation is communicated to you in writing. Management would issue the letter of confirmation on or before the end of your probation period, based on your performance.
3. During the said period of probation, the notice period for termination of the employment shall be 15 days.
4. If you leave the company after confirmation the notice period has to be for 1 months. Waiver of Notice Period will be the sole discretion of the management. This notice period is required to be adhered to, both by the company and the employee. However, this condition may also be satisfied, by the company or by the employee (as applicable) paying compensation to the other in lieu of the notice period. This Compensation will be the equivalent to the monthly gross emolument. The resignation shall be final and binding on the employee upon acceptance of the same by the company. If, in future the company's policy as regards notice period is modified, both the company and the employee will abide by the modification.
5. During your employment with the Company, it will be permissible for the Company to transfer you temporarily or permanently to any other offices, departments, shifts, divisions, establishments or locations of the company as well as to any other associate or group company whether existing or to be established, as per Company's Rules.
6. Your leave entitlement in respect of Earned Leave, Sick Leave and Casual Leave will be governed by the Company Leave Policy.
7. You will superannuate from the services of the company at the age of 58 Years.


Employer Signature—

Employee Signature