

SALARY BREAKUP

Employee Name	Shankar Salagare
BU	Power
SBU	Operations and Maintenance
Department	Utilities
Position	Control Room Engineer
Location	SHRI GURUDATT SUGARS LTD.
Employment Type	Fixed Term Employment
Tenure	12 months
Components	Amount (Rs.)
(A) Monthly	
Basic	₹15,000.00
HRA	₹7,50.00
Special Allowance	₹5,026.00
Sub Total (A) p.m.	₹20,776.00
(B) Retirals	
Provident Fund	₹1,800.00
ESIC	₹ 675.00
Sub Total (B) p.m.	₹2,475.00
Gross Total (A+B) p.m.	₹23,251.00
Grand Total (CTC) p.a.	₹2,79,015.00

THERMAX LIMITED SAI CHAMBERS, 15, MUMBAI-PUNE ROAD, WAKDEWADI,
PUNE 411003, INDIA □ TEL: (020) 66414000, 66414001 FAX: (020) 25541042
Website: www.thermaxglobal.com □ IT PAN – AA ACT3910D
Customer Care: 18002090115 (India Toll Free)

Human Resources Division



Date: 11th March 2022

OFFER LETTER

Dear Shankar Salagare,

This is further to your interview, we are pleased to inform you that you have been selected for the position of **Control Room Engineer** in Power - Operations and Maintenance division at Thermax Limited.

Congratulations for the same!!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 7 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.

For Thermax Limited.

Roshani Navthare
Associate HR

Important Note –

Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisons.

This offer is computed based on facts provided by you during the interview and in our personal data form. During verification of the facts at the time of your joining, if any mismatch is found, Thermax management will reserve the right to revoke the offer.

I, **Shankar Salagare**, state that I have understood the terms and conditions mentioned herein above and hereby accept the same.

Signature:

Date: