

Ref: 793563/1902286/ELTP

30-JUN-2021

Mr. Mahesh N Hampholl  
Belagavi (Kar) - 590016  
Mobile: 8722412243

**Subject: Offer of Appointment**

Dear Mr. Mahesh N Hampholl

It is our pleasure to welcome you to Tech Mahindra Limited.

1. Basis successful completion of your Internship, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme.
2. You will be on probation for a period of 3 months from the date of joining the Company. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

This offer is valid subject to your fulfilling the following:-

- The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
- Meeting the set eligibility criteria at the end of your academic course
- Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
- Submission of all necessary legal documentation pertaining to your employment.



**Mahesh Nagappa Hampiholi**

**STRICTLY PRIVATE & CONFIDENTIAL**

Ref:Appt/13L/22111/2019-20

08-Nov-19

**Mr.Mahesh Nagappa Hampiholi**  
**So/Do Nagappa Hampiholi**  
Plot No 597 Om Basava Krupa  
Ramteerth Nagar Belagavi

**Sub: Appointment Letter**

**Dear Mahesh,**

We are pleased to offer you appointment as **IT Executive (Grade "ISA")** in the Management Cadre of ITC Infotech India Limited (the "Company") on the following terms and conditions with effect from **11-Nov-19**.

**Please note that your base location will be Bangalore and work location will be Bangalore**

**1. This appointment is subject to**

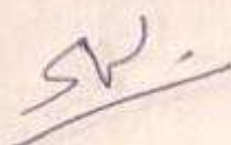
- a) Your employment is subject to passing the pre-employment medical check-up, as per the policy of the Company. Decision of the Company's medical team in this regard will be final.
- b) The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- c) Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, Copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.
- d) Your producing acceptable certified documentary evidence of your academic and professional qualifications.
- e) The Company receiving appropriate and satisfactory report on your background check i.e. past employment and education details.

**2. Quality Certification Program Test**

The Company places immense importance in ensuring that its employees have awareness and understanding of the quality processes and systems of the Company.

In this regard, immediately on commencement of your services with the Company, you need to take a self-training on quality processes and systems of the Company and are expected to pass the "Quality Certification Test" (QCT) conducted by the Company. The training material to assist you in understanding the quality processes and systems are made available on Company's intranet.

You will be governed by the applicable Quality Certification Policy of the Company.





Ref No- TFT/CAMP/06

Name: Mahesh. N. Hampiholi

Date: 18/09/2018

### Offer Letter

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We are Happy to inform you that you have been shortlisted in our screening process conducted at Hirasugar Institute of Technology Nidasosi. Training in our incubation centre starts from August 16<sup>th</sup> 2019 onwards. On the day of joining we would explain complete program with schedule in detail



## **Terms and Conditions**

- We do not charge for the complete training which takes around 3 months.
- Based on your training performance company will be offering job as permanent employee.
- We do not charge any of the interviews and placement activities conducted from Tech Fortune Academy End.
- The Training Depends on Tech fortune Management Decision End **Manual Testing or Core Java or Dot Net or CAE or Embedded.**
- No Other Additional Subjects/ Courses are included in this Program.

### **Below Are the Rules for Placement Activity:**

1. You should have 95% of classroom and Practical attendance of all training sessions conducted from Tech Fortune Academy End.
2. Should be ready to relocate to any of the following cities based on for job / Interviews( Bangalore/Hyderabad/Chennai/Delhi/Pune/Mumbai)
3. Should complete assignments on given time from the faculties.
4. Need to give every day presentations.
5. **Bring this offer letter on the first day along with all semester marks cards (Original and Attested Photocopies) .10<sup>th</sup> /12<sup>th</sup> / and any government ID proof document.**

This offer is valid only till 16th August 2019.If you come on any other date. Free training will not be valid. You may have to pay the fees and attend the training.

USN:

Yours Faithfully,  
For Tech Fortune Technologies



Mallikarjun. V.S  
(Operation – Head)