

MEIPL/HR/APLTR/MECT162/2022-23

April 11, 2022

Mr. Prabhu Kumbar,
S/o Ramanna Kumbar,
Kumbar Galli, Terdal,
Terdal Rural, Bagalkot Dist - 587315

Dear Mr. Prabhu Kumbar,

SUB: LETTER OF APPOINTMENT AS A MANAGEMENT TRAINEE

1. With reference to your application dated April 11, 2022 and the interview you had with us, we are pleased to appoint you as "Management Trainee" of our organization with effect from April 11, 2022 for a fixed term one year from the said date on the following terms and conditions.
2. During your training period, you are expected to discharge your duties efficiently and ensure the desired results.
3. Your training will be for a fixed term period of 12 months from the date of your reporting for duty. During the period of your engagement, your services are liable to be terminated by giving One-month notice on either side. You are required to note that if terms & conditions as envisaged in our appointment letter are not fulfilled then the pay in lieu of prior notice shall be adjusted against your payable settlements like Salary, Bonus, or if any. If you are found guilty of misconduct, you are liable to be dismissed without notice.
4. Your training is liable to be extended by another six months, if your performance during the said period is found unsatisfactory.

5. During the period of your training, you will be paid per month as follows:

Basic	:	Rs. 15,000
DA	:	Rs. 2,234
HRA	:	Rs. 2,766

Total-----: Rs. 20,000
