

14 Mar 2022, Monday

Dear Rahul.

Congratulations!

With reference to your application and the recent interviews you had with us, we are pleased to offer you an appointment as "Trainee Engineer" at Level 2A with Neviton Softech Pvt. Ltd (A COMPANY OF MONTANA AEROSPACEAG) you will be signing a bond of two years with the Company.

Neviton is a niche business and engineering solutions company, providing world class solutions to global organizations, many of whom feature in the Fortune 500 list. From its two development centers' in India, Neviton caters to customers across the US, Europe and India.

Our unique experience in the Music Publishing and Aerospace Industry is the base from which we can deliver business outcomes for our customers. Our committed workforce and leading-edge technology will help deliver outcomes, delight and results for our clients and stakeholders. Drawing upon the philosophy of our parent company (MTC Group), ethics, integrity, quality and a family culture form the foundation on which we will embark on this journey. We are certain you will thrive in our company of experts and make a difference.

The offer details are as below.

Annual Compensation on a Cost to Company will be INR 2,70,000/- (Rupees Two Lakh Seventy

Thousand Only)

Please find your CTC Breakup attached for your reference.

You are expected to start your assignment with Neviton Softech Pvt. Ltd from 14-Mar-2022, Monday.

A detailed Appointment Letter will be provided to you on your joining and verification.

This offer is conditional subject to verification of testimonial/certificates to be submitted by you and reference checks.