

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
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www.capgemini.com/in-en

Date: February 18, 2020

Ref No: HR/Campus/JCD10FEB022

Somnath Naik Koli
Vignan Institute of Technology and Science

Letter of Intent ("LOI")

Dear Somnath Naik Koli,

With reference to your interview conducted by us at **Qspiders Bangalore**, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by **Qspiders Bangalore**, within a duration of **3 Months** from **10th February 2020**, for award of the **Java Cloud with Devops** subject to the minimum passing percentage/grade/rank/class as determined by Capgemini and clearance of background verification. (Refer **Annexure 2**)

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination. The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligations with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

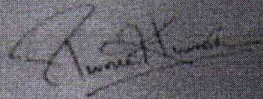
The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter, pursuant to which this Letter of Intent shall stand withdrawn.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact gurupreetham.c@qspiders.com.

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini



Puneet Kumra
Head - Fresher Hiring