



Quick Ride
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iDisha Info Labs Pvt. Ltd.
#96, 1st Floor, 3rd Cross, R J Garden
Chinnappanahalli, ORR, Marathahalli
Bengaluru - 560037

20th January 2020

Dear Ms. Sarita Ramachandrappa Hongal
D/O Mr. Ramachandrappa S Hongal.

I am pleased to offer you the position of **Test Engineer, Bangalore** at iDisha Info Labs Pvt. Ltd. Your responsibilities include into - Software testing but not limited so.

First six months you will be on probation period. After completion of the probation period, based on performance evaluation, your services may be confirmed with the company.

The compensation details are as below:

Compensation Package		
Name	Sarita Ramachandrappa Hongal	
Designation	Test Engineer	
Head	PER MONTH (Rs.)	PER ANNUM (Rs.)
Basic	13,705	1,64,460
Conveyance	1,600	19,200
Flexible Benefit Package / Special Allowance	274	3,282
Employer Benefits		
PF Employer	1,645	19,735
ESI Employer	777	9,323
Monthly Fixed Pay	18,000	2,16,000
Monthly Salary	18,000	2,16,000
Annual Performance Incentive		24,000
Total Annual CTC		2,40,000

Applicable Monthly Deductions		
PF employee	1,645	19,735
Professional Tax	200	2,400
ESIC	286	3,435
Income Tax	As applicable	
Total Applicable Deductions	2,131	25,570

We work 6 days a week with typical work timings being 9.00AM to 6.00 PM, and every month one paid leave is allowed. We invest significant amount of time to mentor to understand responsibilities and perform your job. Hence we expect long term commitment from you for min. of 2yrs service with iDisha Info Labs Pvt Ltd.,

Please confirm your acceptance of this offer by signing and returning copy of this letter to us by **20th January 2020**. You are expected to join us by **23th January 2020**. It was pleasure meeting you and welcome you to iDisha Info Labs.

Thanks & Regards,

S.K. Aboubakar

Shaik Aboubakar
Director – HR.

I Mr/Miss/Mrs.

agree to the terms and accept this offer of employment

Name:

Joining Date: