

Reliance Integrated Services Pvt. Ltd.
Reliance Communication Ltd.
Fortune 2000, C-3, G-Block
Mumbai Circle, 1st floor,
Bandra Kurla Complex
Bandra (E)
Mumbai – 400051

Ref/RISPL/Offer/90068853

Date: 23 September 2019
Miss. Nikita Shindhe
Ashok Nagar
Gadhinglaj - 416502

Sub: Offer of Appointment

Dear

Further to your application and the subsequent interview you had with us, we are pleased to offer you a position **Software Engineer** as discussed on the following terms and conditions.

01. PLACE OF POSTING:

Your initial place of posting will be at **Mumbai**, However , during employment with the Company, the Company reserves the right to post you / transfer you to any of the offices / projects/ divisions/ departments/ units / Associates' offices of the Company existing or to be set at any other location in India or abroad.

02. COMPENSATION:

Your compensation on a committed cost to company basis will be **Rs. 350000 (Rupees Three Lakhs Fifty Thousand) per annum**. The Structure of the same will be as follows:

Particulars	Amount (Rs. Per annum)
1.0 Basic and DA (30% of Committed CTC)	106400
2.0 Provident Fund (Employer 's Contribution) @ 12% Basic DA	12768
3.0 Advance Bonus @ 8.33% of actual Basic & DA upto a maximum Basic & DA of Rs.3500/- p.m and if the Basic & DA is Rs. 10,000/- or less.	-NA-
4.0 Bonus/Ex Gratia @ 8.33% of Basic & DA, less advance bonus payable, if any.	8863

5.0 CHOICE PAY (Upon joining the organization you may choose the heads under which you can avail of the remainder of the Committed CTC after adjusting the amounts as indicated above)	
(a) HRA – (Amt. now indicated @30% of Basic & DA) (Choice can be exercised @ of minimum 10% of Basic & DA and upto a maximum 50% of Basic & DA)	31920
(b) Conveyance Allowance (Fixed amount of Rs. 800/- p.m.)	9600
(c) Medical Expenses Reimbursement (Fixed amount of Rs. 15000 p.a. @ Rs. 1,250/- p. m.)	0
(d) Children education Allowances (Fixed amount of Rs. 100/- p.m. per child for maximum of two children)	0
(e) Food Coupons (Fixed amount of Rs. 1,300/- p.m.)	0
(f) Fuel & Maintenance Reimbursement	0
(g) LTA (Paid annually)	0
(h) Special Personal Allowances	180449
Committed CTC	350000
6.0 ESI (Employer's contribution – if applicable)**	-NA-
7.0 Gratuity (Employer's Contribution @ 4.81% of Basic & DA) payable upon completion of 5 years continuous service as per Gratuity act.	5117
Overall CTC	355117

** ESI Employer's Contribution, being a statutory compliance, has been incorporated in your Overall CTC as an additional amount which will cease to exist as and when you are out of the ESI coverage.

The above remuneration would be subject to appropriate Tax Deduction at Source under Income Tax Act 1961.

CALL LETTER

Date: 09-05-19

Dear..nikita shinde

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 17th Jun 2019.

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & Aptitude.**
- No other programs are included in this training module.

RULES: following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
QSPIDERS CAMPUS CONNECT
Mb: 7338651653

USN NO