ESTUATE



Date 17-Sep-2021

Dear Mustakim Nijam Pendari

Subject: Offer of Employment

With reference to your application and the subsequent interviews you had with us, we are pleased to inform you that you have been offered an employment with Estuate Software Private Limited, as **Trainee Engineer.** The total offer value is **INR 2, 80,000** /- (Rupees Two Lakhs Eighty Thousand Only) as per the enclosed Annexure A.

Your date of joining (DOJ) will be on or before **20-Sep-21**, failing which this appointment will stand automatically withdrawn. A detailed appointment letter will be issued at the time of your joining.

You are requested to confirm your acceptance of the employment offer within two (2) days of receipt of this offer. This offer is liable to be invalid in case we do not receive your acceptance of this offer in writing within the stipulated time.

Our offer is contingent on the successful completion of your background verification, and your acceptance of the terms of the organization's employment agreement and policies existing and modified from time to time.

We look forward to having you on-board and wish you a rewarding career at Estuate.

Regards, Human Resources