LATÉCOÈRE

LATECOERE INDIA PRIVATE LIMITED
Head quarter
S.y No. 139, 02 Shalimar Galaxy
3rd Floor Seshadripuram, 1st Main Road
BENGALURU, Karnataka, India – 560020
CIN: U35999KA2018FTC115423
www.latecoere-group.com

Date: Feb 17,2020

Dear Mr. Sourabh Lohar

With reference to your application and subsequent interview with us, we are pleased to appoint you as Trainee in Latecoere India Private Limited ("Company") on the following terms and conditions.

1. Stipend: Your Monthly Stipend would be INR.13,000/- (Rupees Thirteen Thousand Only).

2. In case you choose to avail the transport facility, (subject to availability) for commuting to the Company, INR.1,900/- (Rupees One Thousand Nine Hundred Only) per month shall be deducted for such facility as transport deduction.

3. Provident Fund and Employee State Insurance deductions towards contributions as per statutory requirements.

4. Place/Transfer: You will be posted in the Company's establishment located in Aequs Special Economic Zone, Hattargi, Belagavi district. You may be in training as part of on-the-job training and any further trainings at any time from one place to another, from one establishment to another, from one unit to another, whether owned, operated or managed by the Company or otherwise including the establishments with which Company will have the arrangements (all such places, establishments and units hereinafter referred to as "Establishments") either in India or abroad. On such training you will be governed by the terms and conditions of service applicable to your category of trainees in the establishments where you are placed in as part of your training.

5. Training: Training period shall be one year commencing from **Feb 17, 2020 till Feb 16, 2021 ("Training Period").** Though your training period is for One year, if you are not found suitable for training, your training can be discontinued without assigning any reason thereof with 30 (Thirty) days prior notice. The decision of the Company shall be final and binding upon you.

6. You are informed that your appointment is purely for Training & Learning of Job/Skill and Company does not guarantee employment on completion of your training and any extension thereof and you shall be free to look for employment elsewhere.

7. During the Training period, this training can be terminated by either of us by giving a Notice of 30 (Thirty) days to each other.

8. Leave: You will be eligible for 12 leaves as per Company policy.