

HR/2022/509

21 Jan 2022

**Subject: Letter of Offer**

**Dear Ms. Akshata B Nandaganv,**

On behalf of **VividMinds Technologies Pvt. Ltd.**, We are pleased to offer you employment as **Associate Software Engineer**. You are requested to join at the earliest but not later than **January 24, 2022** and the offer stands withdrawn after that unless the date is extended by us and communicated to you in writing.

You will be on probation for the first **6 months** from your date of joining and your annual compensation will be **Rs.1,80,000/- (Rupees One Lakh Eighty Thousand only)** as **cost to the compnay** as per the annexure below. Your annual compensation will be revised to **Rs.3,60,000/- (Rupees Three Lakhs Sixty Thousand only)** on completion of probationary period based on performance. Any decision regarding your confirmation will be based on your performance during the probation period.

At the time of joining, you are requested to submit copies of the following documents:

- Original Academic Certificates (Class 10th, Intermediate, and Highest Degree Certificates)
- 3 Passport Size Photos
- Address Proof (PAN card and Aadhaar Card)
- Passport
- Photocopy of all credentials

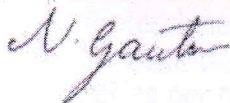
Please note that this offer is subject to verification and authenticity of the submitted documents and a routine reference check after joining us. You would be required to sign service agreement for the period of 30 months.

This offer is subject to the condition that you are not involved in any criminal / employment-related cases either disposed or pending before any court of law.

All matters pertaining to your offer of employment and compensation are strictly confidential, and they should be treated as such. Any violation will be persecuted.

We welcome you to **VividMinds Technologies** and look forward to a mutually beneficial association.

**With best regards,  
For VividMinds Technologies Pvt. Ltd.**



**Gautam Nimmagadda  
Founder & CEO**



**Acceptance of Offer**

**Name: Akshat Nandagavn**

**Signature:**

**Date:**

VividMinds Technologies Private Limited



### Compensation Breakup

<b>Name:</b> Akshat Nandagavn		
<b>Contact particulars</b>	<b>Mobile:</b> +91 9108104497	
	<b>Email:</b> akshatanandaganv@gmail.com	
<b>Designation:</b>	<b>Associate Software Engineer</b>	
<b>Particulars</b>	<b>Monthly (INR)</b>	<b>Annual (INR)</b>
Basic	9,000	1,08,000
HRA	3,600	43,200
Conveyance		
Project Incentive	0	0
Other Earnings	463	5,554
<b>Special Benefits</b>		
MRI	0	0
Food Coupons	0	0
LTA	0	0
Children Education Allowance	0	0
Gift Voucher	0	0
Mobile & Internet Charges	0	0
Books & Periodicals	0	0
<b>Gross Salary</b>	<b>13,063</b>	<b>1,56,754</b>
<b>Long Term Benefits</b>		
Employer PF	1,080	12,960
Employer ESI	425	5,094
Gratuity	433	5,192
<b>COST TO COMPANY</b>	<b>15,000</b>	<b>1,80,000</b>

#### **NOTE:**

- Tax deducted at source (TDS) on your income shall be as per the deduction details proof provided in your declaration form given by the company as per the Income Tax Rules of India.
- Professional tax is deducted as per the statute.
- To avail tax exemption on applicable Special Benefits, bills need to be submitted to HR as per the Policy.
- Food coupons (Sodexo Coupons), if applicable, are issued on monthly basis.
- Components under Business Benefits, if applicable, shall be paid as per the plan and mode devised for you.