



Phone (08333) 278885

Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/27/2016-17

Date : 13/02/2017

To,
Dr. S. C. Kamate
A/p: Hattarawat
Tal: Chikodi, Dist: Belagavi

APPOINTMENT ORDER

You are appointed as the '**Principal**' of Hirasugar Institute of Technology, Nidasoshi with effect from 21/02/2017 on the following terms & conditions.

1. Your Basic Salary will be Rs. 77000+115% DA+ 5% HRA per month and you will be on the AICTE 6th pay scale of Rs. 37400-67000.
2. You shall be provided furnished accommodation and required to stay in campus.
3. You shall be provided with a vehicle for official use.
4. You shall report and receive instructions from the President in all matters for proper implementation of policy decisions of the management and day to day working of the Institution.
5. All important decisions should be taken in co-ordination with the Board of Management and its approval.
6. You will be governed by this Institute service rules and regulations existing at present and amended from time to time.
7. Any ongoing infrastructural work will be looked into, and necessary changes, alteration as required may be done in consultation with the Architect and Board of Management.
8. You will have to fulfill the process of getting VTU permanent affiliation and NBA at an earliest with commitment.
9. However, this can be terminated at any time by issuance of three months notice on either side.

PRINCIPAL

**Hirasugar Institute of Technology
Nidasoshi-591 236**

**PRESIDENT
GOVERNING BODY
SJPN TRUST, NIDASOSHI**



Phone (08333) 278865
Fax (08333) 278865
**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act, 1950) No. E 586 (BGM) Dated: 2-1-1984
(Donations are exempted Under 80g.)

Ref. : NDS/TRUST/

Date :

RNO-NDS/TRUST/116/2003-2004

12 OCT 2003

ORDER

With reference to your application and interview held on 16th Oct -2003 you are appointed as a Lecturer in Mechanical Engineering Department of Hirasugar Rural Engineering College, Nidasoshi, on the following terms and conditions: -

1. You will be on probation for a period of two years from the date of joining.
2. If your services are found to be satisfactory you have to serve this college for a minimum period of two years from the date of joining.
3. You are entitled to draw an initial consolidated salary of Rs. 4000/- per month for this semester and Rs. 4500/- per month from commencement of next semester.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You have to take up any work of the college assigned by your superiors apart from regular teaching work.
6. The service can be terminated by one-month notice during the period of probation and, three months notice after the probation period is over.
7. You are informed to join the duty immediately.

To,
Shri S. N. Topannavar,
At/Po : Ugargol,
Tq : Saundatti, Dt : Belgaum.
PIN No. 591 196.

PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST, NIDASOSHI

PRINCIPAL

Hirasugar Institute of Technology
Nidasoshi-591 236

ATTESTED

PRINCIPAL

Hirasugar Institute of Technology
Nidasoshi-591 236



Phone (0831) 378885

Fax (0831) 378886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL**

TRUST NIDASOSHI - 591 236.

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/169/2003-04

Date : 23-02-2004

ORDER

With reference to your application and interview held on 20-01-2004, you are appointed as a Lecturer in Mechanical Engg. Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions:-

1. You will be on probation for a period of two years from the date of joining.
2. During this period you may be terminated from the services without assigning any reason with one month prior notice.
3. You may leave this job with one month prior notice.
4. You are entitled to draw an initial consolidated salary of Rs. 2,500/- per month.
5. You have to produce all the original testimonials to this college office at the time of joining the duty.
6. You have to take up any work of the college assigned by your superiors apart from regular teaching work.
7. You are informed to join the duty immediately.

**PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI**

To,
Shri K. M. Akkoli,
At/Po: Ammanagi,
Tq: Hukkeri, Dist: Belgaum.

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236



Phone (08333) 278885

Fax (08333) 278885

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950) No.:E 596 (BGM) Dated : 2-1-1984
(Donations are exempted Under 80g)

Ref. : NDS/TRUST/160/1/08.09

Date : 30.09.2008


To,
Mr. Mahantesh M. Shivashimpi
A/p : Hulyal,
Tq : Jamkhandi, Dist : Bagalkot.

ORDER

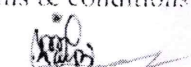
With reference to your application and interview held on 30-09-2008. you are appointed as a **Lecturer in Mechanical Engg.** department of **Hirasugar Institute of Technology, Nidasoshi.** on the following terms and conditions.

1. Your appointment is purely temporary and you will be on probation for a period of two years.
2. You are entitled to draw the consolidated salary of Rs. 10000/- per month. After satisfactory completion of two months service, you will be entitled to draw the consolidated salary of Rs. 12000/- per month. After submission of M.Tech. degree certificate, you will be implemented admissible DA & HRA and you will be on the AICTE pay scale of Rs. 8000-275-13500.
3. You will report to the Prof. & Head of **Mechanical Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty within one week.


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236


PRESIDENT
GOVERNING BODY
S.J.P.N TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.





SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act, 1950) No. 16 596 (BGM) Dated : 2-1-1954
(Donations are exempted Under 80g)

Phone (08333) 278885

Fax (08333) 278885

Ref.: NDS/TRUST/

Date :

406/05-06

01-08-2005

ORDER

With reference to your application and interview held on 29/07/2005, you are appointed as a Lecturer in Mechanical Engg. department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions:-

1. Your appointment is purely temporary.
2. You are entitled to draw an initial consolidated salary of Rs. 6500/- per month for this Semester and your performance will be evaluated if found satisfactory an Increment of Rs. 500/- will be given after six months.
3. You have to serve this Institute for minimum period of two years from the date of joining.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. If your service is found unsatisfactory, you will be terminated from the service without any prior notice.
6. In case you wish to discontinue the service, you have to give two months prior notice before vacation or surrender two months salary.
7. You have to take up any work of the college assigned by your superiors apart from regular teaching work.
8. You will be considered for permitting and sponsoring to pursue your higher studies only after the successful and satisfactory completion of a minimum period of three years of service in this Institute.
9. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits which will be defined and made available then it self.
10. You are informed to join the duty on 22-08-2005.

To,
Shri Darshan N. Inamdar,
Vishnu Appartment,
Yashwant Nagar, Stadium Road,
PIMPRI, PUNE-18,

H.C. 51111
PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI

ATTESTED

PRINCIPAL

Hirasugar Institute of Technology

PRINCIPAL

Hirasugar Institute of Technology
Nidasoshi-591 236



Phone (08333) 27888

Fax (08333) 27888

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

458/2/09.10

dt 16-07-09

To,
Mr. Mohan S. Futane,
A/po : Nilaji
Tq: Gadhinglaj
Dist : Kolhapur.

ORDER

With reference to your application you are appointed as a **Lecturer in Mechanical Engg.** Department of Hirasagar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely temporary and you will be on probation for a period of two years.
2. You are entitled to draw the basic salary of Rs. 9375/- + admissible DA & HRA per month and you will be on the AICTE pay scale of Rs. 8000-275-13500.
3. You will report to the Prof. & Head of **Mechanical Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty on **01-08-2009**.

PRINCIPAL

**Hirasagar Institute of Technology
Nidasoshi-591 236**

**PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI**

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place: Nidasoshi



**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

63/07-08

23/07/07

To,
Mr. Shivanand A. Goudadi,
At/po: Amminabhavi,
Tq: Hukkeri, Dist: Belgaum.

ORDER

With reference to your application and interview held on 06-07-2007, you are appointed as a **Lecturer in Mechanical Engg.** department of **Hirasugar Institute of Technology, Nidasoshi**, on the following terms and conditions.

1. Your appointment is purely temporary.
2. You are entitled to draw the basic salary of Rs. 8000/- per month during probationary period of two years. After satisfactory completion of probationary period, you will be entitled to draw the Basic pay of Rs. 8000 + admissible DA and HRA and you will be on the AICTE pay scale of Rs. 8000-275-13500.
3. You will report to the Prof. & Head of **Mechanical Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty in the **1st week of August-2007.**

PRESIDENT

GOVERNING BODY

S.J.P.N.TRUST,NIDASOSHI

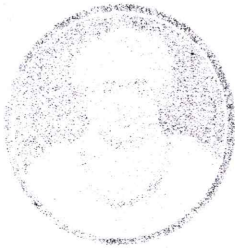
PRINCIPAL

Hirasugar Institute of Technology
Nidasoshi-591 236

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the terms & conditions.

Place : Nidasoshi
Date : 27/07/2007

SIGNATURE



**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/109/11.12

Date : 29.08.2011

To,
Mr. Maheshwar Adiveppa Hipparagi
4809, Shivadeep Colony,
Adarsha Nagar Sankeshwar-591313.
Tal.: Hukkeri, Dist.: Belgaum

ORDER

With reference to your application and interview held on 18-07-2011, you are appointed as a **Lecturer in Mechanical Engg.** department of **Hirasugar Institute of Technology, Nidasoshi**, on the following terms and conditions.

1. Your appointment is purely temporary and you will be on probation for a period of two years.
2. You are entitled to draw the consolidated salary of Rs. 16000/- per month. After submission of PG completion certificate & based on performance you may be put on Rs. 8000 Basic + admissible DA & HRA and you will be on the AICTE pay scale of Rs. 8000-275-13500.
3. You will report to the Prof. & Head of **Mechanical Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probation period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
8. You have to abide by the rules and regulations of the **Service Manual** of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty on 02-09-2011.

**PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST, NIDASOSHI**

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place: NIDASOSHI
Date: 02-09-2011

SIGNATURE

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)

No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/. 38/2021-22

Date : 28.07.2022

To,
Mr. Girish M Zulapi
#09, 3rd Main Road, Sri Venkatesh Colony,
At:po: Hunnur-587 119
Tq: Jamkhandi, Dist: Bagalkot

ORDER


With reference to your application and subsequent interview, I am pleased to inform you that you have been appointed as Assistant Professor in Mechanical Engineering Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on probation for two years.
2. You will be paid Basic Pay of Rs. 21,600 + 15% DA + 5% HRA (Gross Rs.25920/-) per month + EPF.
3. You will report to Principal, Hirasugar Institute of Technology, Nidasoshi and carry out the work as per his instructions. You may also be assigned any other appropriate/additional responsibilities by the Management.
4. Your appointment is subject to approval by VTU/AICTE.
5. Your services are governed by S.J.P.N.Trust, Nidasoshi Service Rules that are in force and that may be framed hereafter and you are required submit an undertaking to abide by the same.
6. You will be liable to be transferred in such capacity that the management may determine to any Institutions of the S.J.P.N.Trust Nidasoshi.
7. If you wish to resign / discontinue from the service you are required submit one month advance notice or in lieu of it pay one month salary to trust.
8. The management of the trust reserves all the rights to terminate this service agreement without assigning any reason by issuing one month notice or in lieu of it one month salary.
9. If any information furnished by you is found false, incorrect or if you have suppressed/ concealed any information you will be liable for removal/dismissal from the service without any notice.

You are informed to submit your acceptance within one week and report to duty at the earliest.

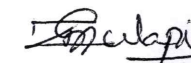

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

ACKNOWLEDGEMENT


PRESIDENT
S.N.J.P.S.N.M.S. Trust
NIDASOSHI 591 236
Tal: Hukkeri Dist: Belagavi

I hereby acknowledge the receipt of my appointment order and have understood the contents of the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Date: 03/03/2022


Signature of the applicant



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)

No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/1/2018-19

Date : 2-4-2018

To,
Dr. B.V. Madiggond
#398/A, Vasant Vihar Colony,
2nd Stage R. C. Nagar,
Belagavi-590006

ORDER

With reference to your application and interview held on 28-03-2018 you are appointed as a **Professor** in **Electrical & Electronics Engg.** Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. You will have to serve for a minimum period of Three years.
2. You are entitled to draw the Basic Pay of Rs.52120+115%DA +5% HRA per month. You will be on the AICTE 6th pay scale of Rs. 37400-67000 +10000 AGP+EPF.
3. Your appointment is subject to approval by VTU/AICTE.
4. You will report to the Prof & Head of **Electrical & Electronics Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities by the Principal / Management, deems fit.
5. You have to deposit all the original testimonials to this college office at the time of joining the duty. The same will be returned to you on requisition for attending government interviews (KPSC,IIT&NIT)
6. You will not avail the first vacation of VTU after your joining to duty.
7. You will have to fetch in funded projects, publish research/technical papers in reputed and peer reviewed international/national journals/national/international conferences on periodical basis, carry out patentable project works, organize funded FDP/STTP/Workshops with time bound commitment.
8. Your performance and progress in the profession will be evaluated on a periodical basis and if the Management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, incentives etc.
9. You will be liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust.
10. If your service is found unsatisfactory or if you involve in any activity which are against the interest of the Institute you will be terminated from the service without any prior notice.
11. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information you will be liable to removal from services without any notice.
12. You have to abide by the rules and regulations of the Service Manual of H.I.T. Nidasoshi.
13. The Management reserves every right in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
14. You are informed to join the duty before 23rd July 2018.

PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same. I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place:
Date:

SIGNATURE

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236



Phone (08333) 278885
Fax (08333) 278885

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950) No. E 596 (BGM) Dated : 2-1-1984
(Donations are exempted Under 80g)

NDS/Trust/31/2008-09

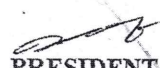
17/07/2008

To,
Sri. Dhere Vikas Bhimsing,
Near Hiremath, Brahmanpuri,
Kamanvase, Dhare Galli,
MIRAJ-416 410.

ORDER

With reference to your application and interview held on 07-07-2008, you are appointed as an
Asst. Professor in Electronics & Commn. Engg. department of Hirasugar Institute of Technology,
Nidasoshi, on the following terms and conditions.

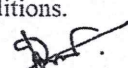
1. Your appointment is purely temporary and you will be on probation for a period of two years.
2. You are entitled to draw the basic salary of Rs. 12000 + 4 Increment + admissible DA & HRA per month and you will be on AICTE pay scale of Rs. 12000-420-18300. After satisfactory completion of two years & based on your performance, incentive will be given in the form of an additional increment.
3. You will have to report to the Principal of HIT and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate, then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty on 01-08-2008


PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the terms & conditions.

Place: Nidasoshi

Date: 30-07-2008


SIGNATURE


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

S. J. P. N. TRUST'S
HIRASUGAR RURAL ENGINEERING
COLLEGE NIDASOSHI. 591236

(Recognised by Govt. of Karnataka Approved by A.I.C.T.E.
 New Delhi & Affiliated to Karnatak University, Dharwad &
 Visveswaraiah Technological University, Belgaum)

Tal. Hukkeri.

Dist. Belgaum.

Karnatak State

Ref. No. REC/NDS/Est /2200/200-01

Date: 27/11/2000

Dr. B. M. Hiremath

M. Tech (Mech.), Ph.D. (Aero)

M.I.S.T.E., M.Ae.S.I., F.I.E.

Chartered Engineer

Principal

Shri S. D. Hirekodi,

D. No. 505,

A/P: Kanagala

Tq: Hukkeri.


SUB : Appointment order.

With reference to your application & interview dated 24/11/2000,
 you are appointed as a **Lecturer** in Electrical & Electronics Dept. on
 the following terms and conditions.

1. Your appointment is purely on temporary basis.
2. You are entitled to draw an initial consolidated salary of Rs. 2500/- per month with P.F & free bachelor accommodation.
3. You are requested to join for duty immediately.
4. You have to produce all the original testimonials to the office at the time of joining the duty.
5. If your service found unsatisfactory, you will be terminated from the service without any prior notice.
6. In case you wish to discontinue the service, you have to give one month prior notice or surrender one month's salary.
7. You have to take up any work of college assigned by the Head of the institution or Head of concerned Dept. apart from regular teaching work.


PRINCIPAL

Hirasugar Institute of Technology
 Nidasoshi-591 236


PRESIDENT
GOVERNING BODY
H.R.E.C. NIDASOSHI



Phone (08333) 278985
Fax (08333) 278885

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NJALINGESHWAR MAHASWAMICAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act, 1950) No.: E 596 (BOMI) Dated: 2-1-1984
(Donations are exempted Under 80G)

Ref.: NDS/TRUST/

Date:

12/12/23

12/12/23
Muralay S.

To,
Miss Hemalatha R. Zinage,
D/o Shri R. B. Zinage,
A/p. Akol - 591211
Dist. Belgaum

Sub: Appointment Order.

With reference to your application & interview dated 12/12/23,
you are appointed as a **Lecturer** Electrical & Electronics Dept. on the
following terms and conditions.

1. Your appointment is purely on temporary basis.
2. You are entitled to draw an initial consolidated salary of Rs. 2500/- per month with P.F & free bachelor accommodation.
3. You are requested to join for duty immediately.
4. You have to produce all the original testimonials to the office at the time of joining the duty.
5. If your service found unsatisfactory, you will be terminated from the service without any prior notice.
6. In case you wish to discontinue the service, you have to give one month prior notice or surrender one month salary.
7. You have to take up any work of college assigned by the Head of the institution or Head of concerned Dept. apart from regular teaching work.

[Signature]
PRESIDENT
GOVERNING BODY
H.R.E.C. NIDASOSHI

ATTESTED

[Signature]
PRINCIPAL

Received

**Hirasugar Institute of Technology
Nidasoshi-591 236**

[Signature]
PRINCIPAL

**Hirasugar Institute of Technology
NIDASOSHI-591 236**

[Signature]
12/12/23



Phone (08333) 278885

Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/ 474/05-06

Date : 04.01.2006


ORDER

With reference to your application and interview held on 30/12/2005, you are appointed as a Lecturer in Electrical & Electronics Engg. department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions:-

1. Your appointment is purely temporary.
2. You are entitled to draw an initial consolidated salary of Rs. 5000/- per month.
3. You have to serve this Institute for minimum period of two years from the date of joining.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. If your service is found unsatisfactory, you will be terminated from the service without any prior notice.
6. In case you wish to discontinue the service, you have to give two months prior notice before vacation or surrender two months salary.
7. You have to take up any work of the college assigned by your superiors apart from regular teaching work.
8. You will be considered for permitting and sponsoring to pursue your higher studies only after the successful and satisfactory completion of a minimum period of three years of service in this Institute.
9. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits which will be defined and made available then it self.
10. You are informed to join the duty on 16/02/2006.


PRINCIPAL

Hirasugar Institute of Technology
Nidasoshi-591 236


PRESIDENT
GOVERNING BODY

S.I.P.N.TRUST,NIDASOSHI

To,
Shri Mahesh P. Yanagimath,
Halladkeri Galli,
Hukkeri-591 309.



Phone (08333) 278885

Fax (08333) 278885

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIDALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act, 1950) No.:E 596 (BGM) Dated : 2-1-1984

(Donations are exempted Under 80g)

Ref.: NDS/TRUST/11/1/08-9

Date: 05-08-2008

To,

Mr. Onkar B. Heddurshetti,

S/o B. C. Heddurshetti,

Market Road,

Hukkeri-591 309.

ORDER

With reference to your application and interview held on 04-08-2008, you are appointed as a **Lecturer in Electrical & Electronics Engg. department of Hirasugar Institute of Technology, Nidasoshi**, on the following terms and conditions.

1. Your appointment is purely temporary and you will be on probation for a period of two years.
2. You are entitled to draw the basic salary of Rs. 8000 + 50% DA per month and after satisfactory completion of six month service 8000 + 75% DA. In case if M.Tech. degree certificate submitted within this six months you will be implemented admissible DA & HRA and you will be on the AICTE pay scale of Rs. 8000-275-13500.
3. You will have to report to the Prof. & Head of **Electrical & Electronics Engg. Department** and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate, then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty on 06-08-2008.

PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place **Nidasoshi**
Date: **06/08/2008**

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236


SIGNATURE



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)
No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/. 261/08-09


Date : 20-01-09.

To,
Mr. Amit U. Nesti
A/p: Shirgaon
Tal: Chikodi Dist: Belgaum

ORDER

With reference to your application and interview held on 06-01-2009, you are appointed as a
**Lecturer in Electrical & Electronics Engg. department of Hirasugar Institute of Technology,
Nidasoshi, on the following terms and conditions.**

1. Your appointment is purely temporary and you will be on probation for a period of two years.
2. You are entitled to draw the basic salary of Rs. 8000/- per month. After satisfactory completion of one year partial DA will be implemented. After satisfactory completion of probationary period admissible DA & HRA will be implemented
3. You will have to report to the Prof. & Head of **Electrical & Electronics Engg. Department** and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate, then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty on 02-02-2009.


**PRESIDENT
GOVERNING BODY
S.J.P.N TRUST, NIDASOSHI**

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place: Nidasoshi
Date: 21/1/2009


SIGNATURE


**PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236**



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/332/1314

Date : 11.07.2013

To,
Mr. Keshav B Negalur
S/o: Basavanthappa Negalur
Anjanadri Building, H-No. 04
Shettar Colony, Dharwad-580004

ORDER

With reference to your application and interview held on 28-06-2013, you are appointed as a **Lecturer in Electrical & Electronics Engg.** Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on **probation for a period of two years.**
2. You are entitled to draw the basic salary of Rs. 15600+10% DA & 5%HRA per month. After completion of one year service & based on performance, you will be entitled to draw the Basic pay of Rs. 15600 + 20% DA & 5% HRA. After satisfactory completion of **probation period**, you will be entitled to draw the Basic pay of Rs. 21600 + admissible DA and HRA and you will be on the AICTE 6th pay scale of Rs. 15600-39100.
3. You will report to the Prof.& Head of **Electrical & Electronics Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You may be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of **probation period.**
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
8. You will be liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust.
9. If your service is found unsatisfactory, or there is less workload you will be terminated from the service without any prior notice.
10. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from services without any notice.
11. You have to abide by the rules and regulations of the **Service Manual** of H.I.T. Nidasoshi.
12. The Management reserves every right in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
13. You are informed to join the duty on 15/07/2013.

PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place: Nidasoshi
Date: 15-07-2013

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

SIGNATURE



TRUST NIDASOSHI- 591 236.

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

9

Ref. : NDS/TRUST/158/5/2014-15

Date : 17/07/2014


To,
Miss. Sujata G. Huddar
A/p: Ammanagai
Tal: Hukkeri Dist: Belgaum

ORDER

With reference to your application and interview held on 16-07-2014 you are appointed as a **Lecturer in Electrical & Electronics Engg** Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on **probation for a period of two years.**
2. You are entitled to draw the consolidated salary of Rs. 14000/- per month. After completion of six month service & based on performance an incentive of Rs.2000 will be added to your salary. After completion of one year service & based on performance another incentive of Rs.2000 will be added to your salary. After satisfactory completion of **probation period**, you will be entitled to draw the Basic pay of Rs. 21600+ admissible DA and HRA and you will be on the AICTE 6th pay scale of Rs. 15600-39100.
3. You will report to the Prof & Head of **Electrical & Electronics Engg** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probation period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
8. You will be liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust.
9. If your service is found unsatisfactory or there is less workload you will be terminated from the service without any prior notice.
10. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information you will be liable to removal from services without any notice.
11. You have to abide by the rules and regulations of the **Service Manual** of H.I.T. Nidasoshi.
12. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
13. You are informed to join the duty within a week of receiving this order.


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236


PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)
No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/ 34 / 2022-23

Date : 09.12.2022

To,
Mrs. Purnima Savadatti
Mahaveer colony, Jayanagar,
Mini Vidhansoudha Road,
Hukkeri-591309

ORDER

With reference to your application and subsequent interview, I am pleased to inform you that you have been appointed as Assistant Professor in Electrical & Electronics Engineering Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis for a period of one year w.e.f. 12/12/2022 or till further order whichever is earlier.
2. You will be paid Consolidate Salary of Rs. 21600/- per month + EPF.
3. You will report to Principal, Hirasugar Institute of Technology, Nidasoshi and carry out the work as per his instructions. You may also be assigned any other appropriate/additional responsibilities by the Management.
4. Your appointment is subject to approval by VTU/AICTE.
5. Your services are governed by S.J.P.N.Trust, Nidasoshi Service Rules that are in force and that may be framed hereafter and you are required submit an undertaking to abide by the same.
6. You will be liable to be transferred in such capacity that the management may determine to any Institutions of the S.J.P.N.Trust Nidasoshi.
7. If you wish to resign / discontinue from the service you are required submit one month advance notice or in lieu of it pay one month salary to trust.
8. The management of the trust reserves all the rights to terminate your service without assigning any reason by issuing one month notice or in lieu of it one month salary.
9. If any information furnished by you is found false, incorrect or if you have suppressed/ concealed any information you will be liable for removal /dismissal from the service without any notice.

You are informed to report to duty within seven days of acceptance of this order.


PRESIDENT
S.N.J.P.S.N.M.S. Trust
NIDASOSHI 591 236
Tal. Hukkeri Dist. Belagavi

ACKNOWLEDGEMENT

I hereby acknowledge the receipt of my appointment order and have understood the contents of the same. I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Date: 12/12/2022


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236


Signature of the applicant



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)

No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/. 2023-24 / 28

Date : 22-08-2023

To,
Dr. Mallikarjun C.
Plot No.252 Rakashta Nilaya
Godutai Nagar, Kalaburgi-585102

ORDER

With reference to your application and subsequent interview held on 4/8/2023, I am pleased to inform you that you have been appointed as **Professor in Electronics and Communication Engineering Department** of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on probation for two years.
2. You will be paid Basic Pay of Rs. 50890+50%DA+5%HRA in the Pay Scale of Rs.37400-67000+AGP 10000 (Gross Salary Rs.78880/-) per month + EPF.
3. You will report to Principal, Hirasugar Institute of Technology, Nidasoshi and carry out the work as per his instructions. You may also be assigned any other appropriate/additional responsibilities by the Management.
4. Your appointment is subject to approval by VTU/AICTE.
5. Your services are governed by S.J.P.N.Trust Service Rules that are in force and that may be framed hereafter.
6. You will be liable to be transferred in such capacity that the management may determine to any Institutions run by S.J.P.N.Trust Nidasoshi.
7. If any information furnished by you is found false, incorrect or if you have suppressed/ concealed any information you will be liable for removal /dismissal from the service without any notice.

As a token of acceptance of this appointment order you are required submit an under taking to abide by the same.

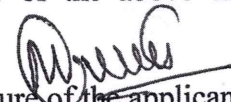
ACKNOWLEDGEMENT


I hereby acknowledge the receipt of my appointment order and have understood the contents of the same. I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Date: 25/8/23


PRINCIPAL

Hirasugar Institute of Technology
Nidasoshi-591 236


Signature of the applicant


PRESIDENT
S.N.J.P.S.N.M.S. Trust
NIDASOSHI 591 236
Tal. Hukkeri Dist. Belagavi



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI- 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/199/2015-16

Date : 28/1/2016

To,
Smt.Sunita S. Malaj
At/P: Siddapurwadi
Tal: Chikodi Dist: Belagavi

ORDER

With reference to your application and interview held on 03-12-2015 you are appointed as an 'Asst. Professor' in **Electronics & Commn. Engg.** Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on **probation for a period of two years.**
2. You are entitled to draw the basic salary of Rs.29840 + 25% DA & 5% HRA per month. Based on your performance your DA may be enhanced & you will get admissible DA one year after completion of your **probation period** and you will be on the AICTE 6th pay scale of Rs. 15600-39100.
3. You will report to the Head of **Electronics & Commn. Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to submit all the original testimonials to this college office at the time of joining the duty.
5. You will not avail vacation of VTU till you complete one year of service.
6. You may be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of **probation period.**
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the Management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
8. You are liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust.
9. If your service is found unsatisfactory or there is less workload you will be terminated from the service without any prior notice.
10. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information you will be liable to removal from services without any notice.
11. You have to abide by the rules and regulations of the **Service Manual** of H.I.T. Nidasoshi.
12. The Management reserves every right in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
13. You are informed to join the duty on 01-02-2016

**PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI**

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place:
Date:

PRINCIPAL

**Hirasugar Institute of Technology
Nidasoshi-591 236**

SIGNATURE



Phone (08333) 278885
Fax (08333) 278885

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NUALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act, 1950) No. E 596 (BGM) Dated - 2-1-1981
(Donations are exempted Under 80G)

Ref. : NDS/TRUST/

Date :

RNO. NDS/ TRUST / 229/ 2004-2005

dt:- 04/09/04

ORDER

With reference to your application and interview held on 02-09-2004, you are appointed as a Lecturer in Electronics & Commn. Engg. department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions:-

1. Your appointment is purely on temporary basis.
2. You are entitled to draw an initial consolidated salary of Rs. 5000/- per month. Thereafter every subsequent year Rs. 1000/- increment will be given.
3. You have to produce all the original testimonials to this college office at the time of joining the duty.
4. If your service is found unsatisfactory, you will be terminated from the service without any prior notice.
5. In case you wish to discontinue the service, you have to give two months prior notice excluding vacation or surrender two months salary.
6. You have to take up any work of the college assigned by your superiors apart from regular teaching work.
7. You will be considered for permitting and sponsoring to pursue your higher studies only after the successful and satisfactory completion of a minimum of 03 years of service in this Institute.
8. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits which will be defined and made available then it self.
9. You are informed to join the duty on or before 6th September-2004.

PRINCIPAL

**Hirasugar Institute of Technology
Nidasoshi-591 236**

To,
Miss. Sujata S. Kamate,
Kalamaruti Galli,
Chikodi.

PRESIDENT

GOVERNING BODY

S.J.P.N. TRUST, NIDASOSHI

ATTESTED

PRINCIPAL

**Hirasugar Institute of Technology
NIDASOSHI-591 236**



Phone (08333) 278885

Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)

No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/. 67/07-08

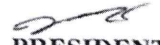
Date : 23/07/07

To,
Mr. D. M. Kumbhar,
At/po : Padal,
Tq: Panhala Dist : Kolhapur.

ORDER

With reference to your application and interview held on 06-07-2007, you are appointed as a **Lecturer in Electronics & Communication Engg.** department of **Hirasugar Institute of Technology, Nidasoshi**, on the following terms and conditions.

1. Your appointment is purely temporary.
2. You are entitled to draw the basic salary of Rs. 8000/- per month during probationary period of two years. After satisfactory completion of probationary period, you will be entitled to draw the Basic pay of Rs. 8000 + admissible DA and HRA and you will be on the AICTE pay scale of Rs. 8000-275-13500.
3. You will report to the Prof. & Head of **Electronics & Commn. Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty in the 1st week of August-2007.


PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the terms & conditions.

Place :
Date :


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236


SIGNATURE



Phone (08333) 278885

Fax (08333) 278885

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMICAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950) No. E 596 (BGM) Dated: 21/1/1984
(Donations are exempted Under 80G)

Ref.: NDS/TRUST/

Date:

380/1/2005-06

02/05/2005

ORDER

With reference to your application and interview held on 07-03-2005, you are appointed as a Lecturer in Electronics & Commn. Engg. department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions:-

1. Your appointment is purely on temporary basis.
2. You are entitled to draw an initial consolidated salary of Rs. 3,500/- per month.
3. You have to produce all the original testimonials to this college office at the time of joining the duty.
4. If your service is found unsatisfactory, you will be terminated from the service without any prior notice.
5. In case you wish to discontinue the service, you have to give two months prior notice excluding vacation or surrender two months salary.
6. You have to take up any work of the college assigned by your superiors apart from regular teaching work.
7. You will be considered for permitting and sponsoring to pursue your higher studies only after the successful and satisfactory completion of a minimum of 03 years of service in this Institute.
8. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits which will be defined and made available then it self.
9. You are informed to join the duty immediately.

To:
Shri Sachin Shatigouda Patil
143, Math Galli,
NIDASOSHI-591 236

PRINCIPAL

Hirasugar Institute of Technology
Nidasoshi-591 236

PRINCIPAL

Hirasugar Institute of Technology
NIDASOSHI-591 236

**PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI**



Phone (08333) 278885

Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)

No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/19/2007-08

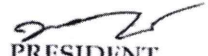
Date : 17.05.2007

To,
Mr. Duradundi B. Madihalli,
At/po: Nidasoshi
Tal: Hukkeri, Dist: Belgaum.

ORDER

With reference to your application and interview held on 16-05-2007, you are appointed as a **Lecturer in Electronics & Communication Engg.** department of **Hirasugar Institute of Technology, Nidasoshi**, on the following terms and conditions.

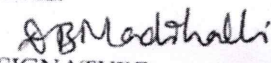
1. Your appointment is purely temporary.
2. You are entitled to draw the basic salary of Rs. 8000/- per month during probationary period of two years. After satisfactory completion of probationary period you will be entitled to draw AICTE scale of Rs. 8000-275-13500 plus admissible DA and HRA.
3. You will report to the Prof. & Head of **Electronics & Commn. Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of H.I.T. Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty within a week from receiving this order.


PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the terms & conditions.

Place: Nidasoshi
Date: 17/05/2007


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236


SIGNATURE



**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI- 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/ 202/2/12.23

Date : 04.08.2012


To,
Mr. Pramod V. Patil
M. K. Kawatagimath Nagar(south)
Nippani Road, Chikodi Dist: Belgaum


ORDER

With reference to your application and interview held on 03-08-2012, you are appointed as a **Lecturer in Electronics & Communication Engg.** Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on **probation for a period of two years.**
2. You are entitled to draw the basic salary of Rs. 8000 + 50% DA per month. After submission of PG completion certificate and based on your performance, you will be entitled to draw the Basic pay of Rs. 8000 + admissible DA and HRA. After satisfactory completion of **probation period**, you will be entitled to draw the Basic pay of Rs. 21600 + admissible DA and HRA and you will be on the AICTE 6th pay scale of Rs. 15600-39100
3. You will report to the Prof. & Head of **Electronics & Communication Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of **probation period.**
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
8. You will be liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust.
9. If your service is found unsatisfactory, or there is less workload you will be terminated from the service without any prior notice.
10. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from services without any notice.
11. You have to abide by the rules and regulations of the **Service Manual** of H.I.T. Nidasoshi.
12. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
13. You are informed to join the duty within a week of receiving this order.

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236


PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI


SIGNATURE

Place: NIDASOSHI

Date: 04/08/2012



**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/ 207 / 2012-13

Date : 19/12/2012


To,
Mr. Shreevijay S. Ittannavar
Mallamma Nagar, Mudhol
Dist: Bagalkot.

ORDER

With reference to your application and interview held on 12-12-2012, you are appointed as a **Lecturer in Electronics & Communication Engg.** Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on **probation for a period of two years.**
2. You are entitled to draw the basic salary of Rs. 8000 + 150% DA per month. After completion of six month service & based on performance an incentive of Rs.1000 will be added to your salary. After completion of one year service & based on performance another incentive of Rs. 2,000/- will be added to your salary. After satisfactory completion of **probation period**, you will be entitled to draw the Basic pay of Rs. 21600 + admissible DA and HRA and you will be on the AICTE 6th pay scale of Rs. 15600-39100.
3. You will report to the Prof.& Head of **Electronics & Communication Engg** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of **probation period.**
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
8. You will be liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust.
9. If your service is found unsatisfactory, or there is less workload you will be terminated from the service without any prior notice.
10. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from services without any notice.
11. You have to abide by the rules and regulations of the **Service Manual** of H.I.T. Nidasoshi.
12. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
13. You are informed to join the duty on 20/12/2012.


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236


PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI- 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)
No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/19/18-17

Date : 28/01/2017


To,

Mrs. Bhavaling Alias Pratima Khot
C/o: S.B Itannavar
Mallamma Nagar, Mudhol
Dist: Bagalkot

ORDER

With reference to your application and interview held on 21-01-2017 you are appointed as an Asst. Professor in Electronics & Commn. Engg. Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on probation for a period of two years.
2. You are entitled to draw the consolidated salary of Rs. 16000/- per month. After satisfactory performance & completion of one semester an incentive of Rs. 2000/- will be added to your salary. After satisfactory performance & completion of one year service an incentive of Rs. 2000/- will be added to your salary. After satisfactory performance & completion of probation period you will be entitled to draw the Basic pay of Rs. 21600 + Partial DA and 5% HRA and you will be on the AICTE 6th pay scale of Rs. 15600-39100.
3. You will report to the Prof & Head of Electronics & Commn. Engg. Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to submit all the original testimonials to this college office at the time of joining the duty.
5. You will not avail vacation of VTU till you complete one year of service.
6. You may be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probation period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the Management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
8. You will be liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust.
9. If your service is found unsatisfactory or there is less workload you will be terminated from the service without any prior notice.
10. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information you will be liable to removal from services without any notice.
11. You have to abide by the rules and regulations of the Service Manual of H.I.T. Nidasoshi.
12. The Management reserves every right in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
13. You are informed to join the duty within a week of receiving this order.


PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place: Nidasoshi
Date: 30/1/2017


SIGNATURE

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236



Phone (08333) 278885

Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)

No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/1451/2019-20

Date : 27-2-2020

To,
Dr. K.B. Manwade
G6, Shivtej Complex,
Chingale Galli, Peth Vadagaon
Tal: Hatkanagale, Dist: Kolhapur
PIN No. 416 112

ORDER

With reference to your application and interview you had with us, I am pleased inform you that you have been appointed as an Associate Professor in Computer Science & Engg. Department at S.J.P.N.Trust's, Hirasugar Institute of Technology, Nidasoshi, purely on temporary basis on the following terms and conditions.

- 1 You are entitled to draw the Basic Pay of Rs. 46400+100% DA +5% HRA (Gross Salary Rs.95120/-) per month, in the AICTE 6th pay scale of Rs. 37400-67000 +9000 AGP+EPF.
- 2 Your appointment is subject to approval by VTU/AICTE.
- 3 You will have to serve for a minimum period of Three years.
- 4 You will report to the Principal and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities by the Management, deems fit.
- 5 You will have to fetch in funded projects, publish research/technical papers in reputed and peer reviewed international/national journals/national/international conferences on periodical basis, carry out patentable project works, organize funded FDP/STTP/Workshops with time bound commitment.
- 6 Your performance and progress in the profession will be evaluated on a periodical basis and if the Management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, incentives etc.
- 7 You will be liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust.
- 8 If your service is found unsatisfactory or if you involve in any activity which are against the interest of the Institute the management reserves the right to terminate you from the service without any prior notice.
- 9 If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information you will be liable to removal from services without any notice.
- 10 You have to abide by the rules and regulations of the Service Rules of S.J.P.N Trust, Nidasoshi.
- 11 The Management reserves every right in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
- 12 You are informed to join the duty within one month of accepting the order.

PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same. I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place: Nidasoshi
Date: 27/02/2020

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

SIGNATURE



**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMICAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act, 1950) No.:E 596 (BGM) Dated : 2-1-1984
(Donations are exempted Under 80g)

Ref. : NDS/TRUST/ 397/09.10

Date : 10.06.2009

To,
Mr. Mahesh Huddar
A/p: Ammanagi
Ta: Hukkeri Dist: Belgaum

ORDER

With reference to your application and interview held on 27-05-2009, you are appointed as a **Lecturer in Computer Science & Engg.** Department of **Hirasugar Institute of Technology, Nidasoshi**, on the following terms and conditions.

1. Your appointment is purely temporary and you will be on probation for a period of two years.
2. You are entitled to draw the basic salary of Rs. 8000/- per month. After satisfactory completion of six months service and based on your performance, partial DA will be implemented. After satisfactory completion of probationary period admissible DA + HRA will be implemented and you will be on the AICTE pay scale of Rs. 8000-275-13500.
3. You will report to the Prof. & Head of **Computer Science & Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty on 01-08-2009.

PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST,NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place: Nidasoshi
Date: 11/06/09

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

SIGNATURE



Phone (08333) 278885
Fax (08333) 278885

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMICAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act, 1950) No. F 556 (BGM) Dated : 2-1-1984
(Donations are exempted Under 80G)

Ref. : NDS/TRUST/

95/07-08

Date :

11-09-08

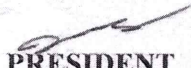
To,
Mr. Naganagouda K. Honnagoudra,
C/o M. B. Shivapuji,
Neharu Nagar, Alnavar,
Tq : Dharwad.

ORDER

With reference to your application and interview held on 06-09-2007, you are appointed as a **Lecturer in Computer Science & Engg. department** of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely temporary and you will be on probationary for a period of two years..
2. You are entitled to draw the basic salary of Rs. 8000 + 4 Increment + admissible DA & HRA per month for one year and you will be on AICTE scale of Rs. 8000-275-13500. After producing M.E. Certificate and satisfactory performance, you will be promoted as a Senior Lecturer.
3. You will report to the Prof. & Head of Computer Science & Engg. Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty within a week of receiving this order.


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236


PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the terms & conditions.



Phone (08333) 278885
Fax (08333) 278885

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMICAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act, 1950) No. E 596 (BGM) Dated : 2-1-1984
(Donations are exempted Under 80G)

Ref. : NDS/TRUST/

Date :

NDS/TRUST/221/2004-05

Date. 13.08.2004

ORDER

With reference to your application and interview held on 14/08/2004, you are appointed as a Lecturer in Computer Science & Engg. department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions:-

1. Your appointment is purely on temporary basis.
2. You are entitled to draw an initial consolidated salary of Rs. 3000/- per month. Reviewing your performance an increment of Rs. 500/- will be given after six months. Your salary after successful completing 01 year will be Rs. 4000/-. Thereafter every subsequent year Rs. 1000/- increment will be given.
3. You have to produce all the original testimonials to this college office at the time of joining the duty.
4. If your service is found unsatisfactory, you will be terminated from the service without any prior notice.
5. In case you wish to discontinue the service, you have to give two months prior notice or surrender two months salary.
6. You have to take up any work of the college assigned by your superiors apart from regular teaching work.
7. You will be considered for permitting and sponsoring to pursue your higher studies only after the successful and satisfactory completion of a minimum of 03 years of service in this Institute.
8. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits which will be defined and made available then it self.
9. You are informed to join the duty on 1st September-2004.

ATTESTED
PRINCIPAL

Hirasugar Institute of Technology
Nidasoshi-591 236

PRESIDENT
GOVERNING BODY
M.P.N. TRUST, NIDASOSHI

To,
Sri. S. V. Manjaragi, Hirasugar Institute of Technology



SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NUALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act, 1950) No. E 596 (RGM) Dated : 2-1-1984
(Donations are exempted Under 80g)

Phone (08333) 278885

Fax (08333) 278885

Ref. : NDS/TRUST/

Date :

75/2007-08

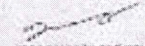
31/07/2007

To,
Mr. Nyamatulla M. Patel,
Kazi Bada, J. M. Road,
Bijapur-586 104 Karnataka.

ORDER

With reference to your application and interview held on 06-07-2007, you are appointed as a Lecturer in Electronics & Communication Engg. department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

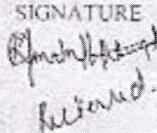
1. Your appointment is purely temporary and you will be on probationary for a period of two years.
2. You are entitled to draw the basic salary of Rs. 8000 + admissible DA & HRA per month and you will be on AICTE pay scale of Rs. 8000-275-13500.
3. You will report to the Prof. & Head of Electronics & Commn. Engg. Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty in the 1st week of August-2007.



PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the terms & conditions.

Place
Date : 31/07/2007


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

SIGNATURE

Principal

ATTESTED

PRINCIPAL
Hirasugar Institute of Technology
NIDASOSHI-591 236



SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950) No.:E 596 (BGM) Dated : 2-1-1984
(Donations are exempted Under 80g)

Ref. : NDS/TRUST/ 9 / 2007-08

Date : 26-4-2007


To,
Miss Aruna A. Daptardar,
118, Math Galli,
Sankeshwar.

ORDER

With reference to your application and interview held on 23-04-2007, you are appointed as a Lecturer in Computer Science & Engg. department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

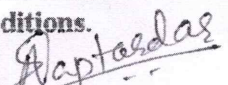
1. Your appointment is purely temporary.
2. You are entitled to draw the basic salary of Rs. 8000/- per month for beginning year. After satisfactory completion of one year, you will be entitled to draw basic pay of Rs. 8000 plus admissible DA and HRA and you will be on AICTE pay scale of Rs. 8000-275-13500.
3. You will report to the Prof. & Head of **Electronics & Commn. Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty within a week from receiving this order.


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236


PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST,NIDASOSHI

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the terms & conditions.

Place: Nidasoshi,
Date: 26/04/07


SIGNATURE



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)

No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/. 39/2021-22

Date : 12.03.2022

To,
Mr. Prasanna Gangadhar Patil
At/po: Hebbal
Tq: Hukkeri, Dist: Belagavi.
Karnataka State.

ORDER

With reference to your application and subsequent interview, I am pleased to inform you that you have been appointed as **Assistant Professor** in Computer Science & Engineering Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on probation for two years.
2. You will be paid Basic Pay of Rs. 26590 + 50% DA + 5% HRA (Gross Rs.41215/-) per month + EPF.
3. You will report to Principal, Hirasugar Institute of Technology, Nidasoshi and carry out the work as per his instructions. You may also be assigned any other appropriate/additional responsibilities by the Management.
4. Your appointment is subject to approval by VTU/AICTE.
5. Your services are governed by S.J.P.N.Trust, Nidasoshi Service Rules that are in force and that may be framed hereafter and you are required submit an undertaking to abide by the same.
6. You will be liable to be transferred in such capacity that the management may determine to any Institutions of the S.J.P.N.Trust, Nidasoshi.
7. If you wish to resign / discontinue from the service you are required submit one month advance notice or in lieu of it pay one month salary to trust.
8. The management of the trust reserves all the rights to terminate this service agreement without assigning any reason by issuing one month notice or in lieu of it one month salary.
9. If any information furnished by you is found false, incorrect or if you have suppressed/concealed any information you will be liable for removal /dismissal from the service without any notice.

You are informed to submit your acceptance within one week and report to duty at the earliest.

PRESIDENT
S.N.J.P.S.N.M.S. Trust
NIDASOSHI 591 236
Tal Hukkeri Dist Belagavi

ACKNOWLEDGEMENT

I hereby acknowledge the receipt of my appointment order and have understood the contents of the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Date: 14/03/2022

Signature of the applicant

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)
No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/96/2022-23

Date : 30.09.2022

To,
Ms. Sujata Ishwar Mane
At/Post:Channekuppe
Tal:Gadhinglaj Dist.:Kolhapur
Maharashtra State Pin Code-416 502

ORDER

With reference to your application and subsequent interview, I am pleased to inform you that you have been appointed as Assistant Professor in Computer Science & Engineering Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on probation for two years.
2. You will be paid Basic Pay of Rs. 21600 + 50% DA + 5% HRA (Gross Salary Rs.33480/-) per month + EPF.
3. You will report to Principal, Hirasugar Institute of Technology, Nidasoshi and carry out the work as per his instructions. You may also be assigned any other appropriate/additional responsibilities by the Management.
4. Your appointment is subject to approval by VTU/AICTE.
5. Your services are governed by S.J.P.N.Trust, Nidasoshi Service Rules that are in force and that may be framed hereafter and you are required submit an undertaking to abide by the same.
6. You will be liable to be transferred in such capacity that the management may determine to any Institutions of the S.J.P.N.Trust, Nidasoshi.
7. If you wish to resign/discontinue from the service you are required submit one month advance notice or in lieu of it pay one month salary to Trust.
8. The management of the trust reserves all the rights to terminate this service agreement without assigning any reason by issuing one month notice or in lieu of it one month salary.
9. If any information furnished by you is found false, incorrect or if you have suppressed /concealed any information you will be liable for removal/dismissal from the service without any notice.

You are informed to report to duty at the earliest.

PRESIDENT
S.N.J.P.S.N.M.S. Trust
NIDASOSHI 591 236
Tal Hukkeri Dist Belagavi

ACKNOWLEDGEMENT

I hereby acknowledge the receipt of my appointment order and have understood the contents of the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Date: 01/10/2022

Signature of the applicant

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236



Phone (08333) 278885

Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI- 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/ 334/13-14

Date : 11.07.2013

To,
Mr. Manojkumar Chitale
S/o: A. S. Chitale
M.K. Kavatagimath Nagar, (South)
Chikodi Dist: Belgaum

ORDER

With reference to your application and interview held on 28-06-2013, you are appointed as a Lecturer in **Computer Science & Engg.** Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on **probation for a period of two years.**
2. You are entitled to draw the basic salary of Rs. 15600 + 10% DA & 5% HRA per month. After completion of one year service & based on performance, you will be entitled to draw the Basic pay of Rs. 15600 + 20% DA & 5% HRA. After satisfactory completion of **probation period**, you will be entitled to draw the Basic pay of Rs. 21600 + admissible DA & HRA and you will be on the AICTE 6th pay scale of Rs. 15600-39100.
3. You will report to the Prof. & Head of **Computer Science & Engg.** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You may be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of **probation period.**
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
8. You will be liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust.
9. If your service is found unsatisfactory, or there is less workload you will be terminated from the service without any prior notice.
10. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from services without any notice.
11. You have to abide by the rules and regulations of the **Service Manual** of H.I.T. Nidasoshi.
12. The Management reserves every right in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
13. You are informed to join the duty on 15/07/2013.

**PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI**

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

PRINCIPAL

**Hirasugar Institute of Technology
Nidasoshi-591 236**

Place: Nidasoshi
Date: 15/7/13

SIGNATURE

(M. A. Chitale)



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)

No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/ 2022-23/51

Date : 04/04/2022

To,
Mr. Rahul Ajit Palakar
Shiva Basav Colony,
Akkol Road, Near Somanath Temple,
Nippani-591237 Dist: Belagavi

ORDER

With reference to your application and subsequent interview, I am pleased to inform you that you have been appointed as **Assistant Professor** in Computer Science & Engineering Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on probation for two years.
2. You will be paid Basic Pay of Rs. 22915 + 50% DA + 5% HRA (Gross Rs.35518/-) per month + EPF.
3. You will report to Principal, Hirasugar Institute of Technology, Nidasoshi and carry out the work as per his instructions. You may also be assigned any other appropriate/additional responsibilities by the Management.
4. Your appointment is subject to approval by VTU/AICTE.
5. Your services are governed by S.J.P.N.Trust, Nidasoshi Service Rules that are in force and that may be framed hereafter and you are required submit an undertaking to abide by the same.
6. You will be liable to be transferred in such capacity that the management may determine to any Institutions of the S.J.P.N.Trust, Nidasoshi.
7. If you wish to resign/discontinue from the service you are required submit one month advance notice or in lieu of it pay one month salary to Trust.
8. The management of the trust reserves all the rights to terminate this service agreement without assigning any reason by issuing one month notice or in lieu of it one month salary.
9. If any information furnished by you is found false, incorrect or if you have suppressed /concealed any information you will be liable for removal/dismissal from the service without any notice.

You are informed to report to duty at the earliest.

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

PRESIDENT
S.N.J.P.S.N.M.S. Trust
NIDASOSHI 591 236
Tal Hukkeri Dist Belagavi

I hereby acknowledge the receipt of my appointment order and have understood the contents of the same.



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)
No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/. 2022-23 /22

Date : 6-9-2022

To,
Mr. S. M. Chandrakanth
S/O C. D. Mahabaleshwar
Vaibhava Laxmi Krupa,
Nandhi Kola Temle Road,
Raviwar Peth, Dharwad.

ORDER

With reference to your application, I am pleased to inform you that you have been appointed as Assistant Professor in Civil Engineering Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis for a period of two academic years i.e. from 06-09-2022 to 31-08-2024.
2. You will be paid Basic pay of Rs. 22248+25%DA+5%HRA per month + EPF.
3. You will report to Principal, Hirasugar Institute of Technology, Nidasoshi and carry out the work as per his instructions. You may also be assigned any other appropriate/additional responsibilities by the Management.
4. Your appointment is subject to approval by VTU/AICTE.
5. Your services are governed by S.J.P.N.Trust, Nidasoshi Service Rules that are in force and that may be framed hereafter and you are required submit an undertaking to abide by the same.
6. You will be liable to be transferred in such capacity that the management may determine to any Institutions of the S.J.P.N.Trust Nidasoshi.
7. If you wish to resign / discontinue from the service you are required submit one month advance notice or in lieu of it pay one month salary to trust.
8. The management of the trust reserves all the rights to terminate this service agreement without assigning any reason by issuing one month notice or in lieu of it one month salary.
9. You will have to fetch in funded projects, publish research/technical papers in reputed & peer reviewed international /national journals /national /international conferences on periodical basis, carry out patentable project works, organize funded FDP/STTP/Workshops with time bound commitment.
10. If any information furnished by you is found false, incorrect or if you have suppressed/ concealed any information you will be liable for removal / dismissal from the service without any notice.

You are informed to report to duty within seven days of acceptance of this order.

ACKNOWLEDGEMENT

I hereby acknowledge the receipt of my appointment order and have understood the contents of the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Date: 06/09/2022

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

PRESIDENT
S.N.J.P.S.N.M.S. Trust
NIDASOSHI 591 236
Tal Hukkeri Dist. Belagavi

[Signature]
Signature of the applicant



Phone (08333) 278885

Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)

No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/. 2022-23/23

Date : 6-9-2022

To,
Smt. Preethi Ravindra Patil
D/O Dr Ravindra Patil
At/Post: Nidagundi,
Tq: Basavan Bagewadi
Dist: Vijayapur.

ORDER


With reference to your application, I am pleased to inform you that you have been appointed as Assistant Professor in Civil Engineering Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis for a period of two academic years i.e. from 06-09-2022 to 31-08-2024.
2. You will be paid Consolidate Salary of Rs. 21,600/- per month + EPF.
3. You will report to Principal, Hirasugar Institute of Technology, Nidasoshi and carry out the work as per his instructions. You may also be assigned any other appropriate/additional responsibilities by the Management.
4. Your appointment is subject to approval by VTU/AICTE.
5. Your services are governed by S.J.P.N.Trust, Nidasoshi Service Rules that are in force and that may be framed hereafter and you are required submit an undertaking to abide by the same.
6. You will be liable to be transferred in such capacity that the management may determine to any Institutions of the S.J.P.N.Trust Nidasoshi.
7. If you wish to resign / discontinue from the service you are required submit one month advance notice or in lieu of it pay one month salary to trust.
8. The management of the trust reserves all the rights to terminate this service agreement without assigning any reason by issuing one month notice or in lieu of it one month salary.
9. You will have to fetch in funded projects, publish research/technical papers in reputed & peer reviewed international /national journals /national /international conferences on periodical basis, carry out patentable project works, organize funded FDP/STTP/Workshops with time bound commitment.
10. If any information furnished by you is found false, incorrect or if you have suppressed/ concealed any information you will be liable for removal / dismissal from the service without any notice.

You are informed to report to duty within seven days of acceptance of this order.

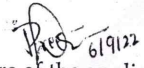

PRINCIPAL
ACKNOWLEDGEMENT

Hirasugar Institute of Technology


PRESIDENT
S.N.J.P.S.N.M.S. Trust
NIDASOSHI 591 236
Tal Hukkeri Dist Belagavi

I hereby acknowledge the receipt of my appointment order and have understood the contents of the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Date: 06/09/2022


Signature of the applicant



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)

No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/. 60/202324.

Date : 03/10/2023

To,
Mr. Vishwanath Iragouda Patil
At/Post: Shirguppi
Tq: Kagawad Dist:Belagavi.

ORDER

With reference to your application, I am pleased to inform you that you have been appointed as **Assistant Professor in Civil Engineering Department** of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis for a period of one year w.e.f. date of issue of this order or 30/9/2024, whichever is earlier.
2. You will be paid Consolidate Salary of Rs. 22248/- per month + EPF.
3. You will report to Principal, Hirasugar Institute of Technology, Nidasoshi and carry out the work as per his instructions. You may also be assigned any other appropriate/ additional responsibilities by the Management.
4. Your appointment is subject to approval by VTU/AICTE.
5. Your services are governed by S.J.P.N.Trust Service Rules that are in force and that may be framed hereafter.
6. You will be liable to be transferred in such capacity that the management may determine to any Institutions run by S.J.P.N.Trust Nidasoshi.
7. If any information furnished by you is found false, incorrect or if you have suppressed/ concealed any information you will be liable for removal/dismissal from the service without any notice.


As a token of acceptance of this appointment order you are required submit an undertaking to abide by the same

ACKNOWLEDGEMENT

I hereby acknowledge the receipt of my appointment order and have understood the contents of the same. I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Date: 03/10/2023


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

PRESIDENT
S.N.J.P.S.N.M.S. Trust
NIDASOSHI 591 236
Tal Hukkeri Dist Belagavi

Signature of the applicant



Phone (08333) 278885

Fax (08333) 278885

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950) No.:E 596 (BGM) Dated : 2-1-1984
(Donations are exempted Under 80g)

Ref. : NDS/TRUST/ Est/6 29/2006-07


Date : 8/2/2007

To,
Shri. Manjunath S Hanagadakar
H.No. 199, Ganapati Galli,
A/P : New Vantamuri
T/D : Belgaum 591 113.

ORDER


With reference to your application and interview held on 07-02-2007, you are appointed as a **Lecturer in Engineering Chemistry** department of **Hirasugar Institute of Technology, Nidasoshi**, on the following terms and conditions.

1. Your appointment is purely temporary.
2. You are entitled to draw the basic salary of Rs. 8000/- per month during probationary period of two years. After satisfactory completion of probationary period you will be entitled to draw AICTE scale of Rs. 8000-275-13500 plus admissible DA and HRA.
3. You will report to the Principal and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty within a week of receiving this order.


PRESIDENT

GOVERNING BODY**S.J.P.N. TRUST, NIDASOSHI**

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the terms & conditions.


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

Place :
Date :


SIGNATURE



Phone (08333) 278885

Fax (08333) 278885

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950) No.:E 596 (BGM) Dated : 2-1-1984

(Donations are exempted Under 80g)

Ref. : NDS/TRUST/ 511/2/09/11

Date : 03.09.09


To,
Mr. Shrinath L. Patil,
H. No. 2612,
Mali Galli, Sankeshwar.

ORDER

With reference to your application and interview held on 02-09-2009, you are appointed as a **Lecturer in Engineering Mathematics** Department of **Hirasugar Institute of Technology, Nidasoshi**, on the following terms and conditions.

1. Your appointment is purely temporary and you will be on probation for a period of two years.
2. You are entitled to draw the consolidated Salary of Rs. 5000/- per month. After satisfactory completion of six months service & evaluating your performance, you will be entitled to draw the consolidated salary of Rs. 7000/- per month. After completion of One year service, you will be entitled to draw the basic salary of Rs. 8000/- per month. After completion of probation period, you will be entitled to draw the basic salary of Rs. 8000 with appropriate DA and you will be on AICTE pay scale of Rs. 8000-275-13500.
3. You will report to the Prof. & Head of **Engineering Mathematics** Department and will be responsible for carrying out the work assigned by her/him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You will be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of probationary period.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, sponsorship for higher education etc.
8. You have to abide by the rules and regulations of the service manual of H.I.T. Nidasoshi.
9. The Management reserves every rights in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
10. You are informed to join the duty within a week of receiving this order.


PRINCIPAL


**PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST,NIDASOSHI**

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place:

SIGNATURE



Phone (08333) 278885

Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI- 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/ 200 2 / 15-18

Date : 04.02.2016

To,
Mr. Shashikant J. Walki
At/P:Hebbal
Tal: Hukkeri, Dist: Belagavi

ORDER

With reference to your application and interview held on 04-02-2016 you are appointed as a 'Lecturer' in **Engineering Chemistry** Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on **probation for a period of two years.**
2. You are entitled to draw the consolidate salary of Rs. 14000/- per month. After completion of one year service & based on performance an incentive of Rs.2000 will be added to your salary. After satisfactory completion of **probation period** you will be entitled to draw the basic pay of Rs.21600+ Partial DA. After completion of three years service , you will be entitled to draw the basic pay of Rs.21600+Partial DA and HRA & you will be on AICTE 6th pay scale of Rs.15600-39100.
3. You will report to the Head of **Engineering Chemistry** Department and will be responsible for carrying out the work assigned by him. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to submit all the original testimonials to this college office at the time of joining the duty.
5. You will not avail vacation of VTU till you complete one year of service.
6. You may be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of **probation period.**
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
8. You are liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust.
9. If your service is found unsatisfactory, or there is less workload you will be terminated from the service without any prior notice.
10. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information you will be liable to removal from services without any notice.
11. You have to abide by the rules and regulations of the **Service Manual** of H.I.T., Nidasoshi.
12. The Management reserves every right in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
13. You are informed to join the duty on 05/02/2016.

**PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST, NIDASOSHI**

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place: Nidasoshi
Date: 4/2/2016

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

SIGNATURE



SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI- 591 236.

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Phone (08333) 278899
Fax (08333) 278886

Ref.: NDS/TRUST/ 423 /2013-14

Date: 18/1/2014

To,
Mr. Virupakshi M. Bhumannavar
Nekar Oni, Ramapur Site,
H.No 3170, Soundatti

ORDER

With reference to your application and interview held on 02-01-2014, you are appointed as a Senior Lecturer in the Department of Engineering Physics of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on probation for a period of two years.
2. Considering your past teaching experience you are entitled to draw the basic salary of Rs. 11,300+125% DA per month during the first year. After satisfactory completion of one year you will be entitled to one increment+150% DA per month. After satisfactory completion of probationary period, you will be on the AICTE 6th pay scale of Rs. 15600-39100 and entitled to draw the Basic Pay of Rs. 21600 + admissible DA and HRA.
3. You have to produce all the original documents/testimonials to this college office at the time of joining the duty.
4. You will report to the Head of the First Year Engg Department and will be responsible for carrying out the assigned work in addition to the routine work of the Department of Engineering Physics. You may also be assigned any other appropriate/additional responsibilities as the Principal of HIT / Management deems fit.
5. You will have to make every effort to get grants from appropriate external funding agencies for suitable and worthwhile minor/major project works in the area of Engineering Physics.
6. You will not avail the first vacation of VTU after your joining to duty.
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the Management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
8. You are liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust, which you are expected to accept wholeheartedly.
9. If your service is found unsatisfactory, or there is less workload you will be terminated from the service without any prior notice.
10. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from services without any notice.
11. You have to abide by the rules and regulations of the Service Manual of H.I.T. Nidasoshi.
12. The Management reserves every right in modifying the above mentioned terms & conditions in the best interest of the Institution, if found necessary.
13. You are informed to join the duty on 21-01-2014.

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

PRESIDENT
GOVERNING BODY
A S. J. P. N. TRUST NIDASOSHI



**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI- 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act, 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/ 424/2013-14

Date : 12/1/2014

To,
Mr. Shreemant A. Patil
A/p: Kerurwadi Post: Kerur
Tal: Chikodi Dist: Belgaum

ORDER

With reference to your application and interview held on 02-01-2014, you are appointed as a Lecturer in the Department of Engineering Mathematics of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis and you will be on probation for a period of two years
2. Considering your past experience you are entitled to draw the basic salary of Rs. 8,550+100% D A per month during the first one year. Based on your performance and satisfactory completion of one year you will be entitled to one increment+125% D A per month.
3. You have to produce all the original documents/testimonials to this college office at the time of joining the duty.
4. You will report to the Head of First Year Engg Department and will be responsible for carrying out the assigned work in addition to the routine work of the Department of Engineering Mathematics. You may also be assigned any other appropriate/additional responsibilities as the Principal of HIT / Management deems fit.
5. You will not avail the first vacation of VTU after your joining to duty.
6. Your performance and progress in the profession will be evaluated on a periodical basis and if the Management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
7. You are liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust, which you are expected to accept wholeheartedly.
8. If your service is found unsatisfactory, or there is less workload you will be terminated from the service without any prior notice.
9. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from services without any notice.
10. You have to abide by the rules and regulations of the Service Manual of H.I.T. Nidasoshi.
11. The Management reserves every right in modifying the above mentioned terms & conditions in the best interest of the Institution, if found necessary.
12. You are informed to join the duty during 1st week of February 2014.

PRINCIPAL

Hirasugar Institute of Technology
Nidasoshi-591 236

**PRESIDENT
GOVERNING BODY
S.J.P.N. TRUST, NIDASOSHI**

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI- 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act. 1950)

No. : E 596 (BGM) Dated : 2-1-1984

Ref. : NDS/TRUST/ 388/13-14

Date : 11.07.2013

To,
Mr. Snehal S. Thabaj
A/p: Nerli
Tal: Hukkeri Dist: Belgaum

ORDER

With reference to your application and interview held on 28-06-2013, you are appointed as a **Lecturer in Engineering Mathematics** department of **Hirasugar Institute of Technology, Nidasoshi**, on the following terms and conditions.

1. Your appointment is purely temporary and you will be on **probation for a period of two years.**
2. You are entitled to draw the basic salary of Rs. 8000 + 50% DA per month. After completion of one year service & based on performance 25% DA will be added to your salary. After satisfactory completion of **probation period**, you will be entitled to draw the basic pay of Rs.8000 + admissible DA & HRA & you will be on the AICTE 5th pay scale of Rs.8000-275-13500
3. You will report to the Prof. & Head of **Engineering Mathematics** Department and will be responsible for carrying out the work assigned by her. You may also be assigned any other appropriate / additional responsibilities as the Principal of HIT / Management deems fit.
4. You have to produce all the original testimonials to this college office at the time of joining the duty.
5. You will not avail the first vacation of VTU after your joining to duty.
6. You may be considered for permitting and sponsoring to pursue your higher studies as per the requirement of the Institution and on the basis of seniority in the concerned department, only after the successful and satisfactory completion of **probation period.**
7. Your performance and progress in the profession will be evaluated on a periodical basis and if the management is satisfied and feel it appropriate then you may be entitled to avail the additional benefits such as increments, promotions, etc.
8. You will be liable to be transferred in such capacity that the Management may determine to any Institution of the S.J. P. N. Trust.
9. If your service is found unsatisfactory, or there is less workload you will be terminated from the service without any prior notice.
10. If any declaration given or information furnished by you to the Trust proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from services without any notice.
11. You have to abide by the rules and regulations of the **Service Manual** of H.I.T., Nidasoshi.
12. The Management reserves every right in modifying the above mentioned terms & conditions in the best interest of the Institution if found necessary.
13. You are informed to join the duty on 15/07/2013.

**PRESIDENT
GOVERNING BODY
S.J.P.N.TRUST, NIDASOSHI**

I have read the contents of this offer of appointment and have understood the same.
I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Place: Nidasoshi
Date: 15/07/2013

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

SIGNATURE



Phone (08333) 278885

Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI - 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)

No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/. 32 / 1022-23

Date : 29 / 11 / 2022

To,
Mr.Iranna Narayan Kambar
At/Post: Dhavaleshwar- 591 227
Tq:Mudalagi Dist : Belagavi

ORDER

With reference to your application and subsequent interview, I am pleased to inform you that you have been appointed as Assistant Professor in Engineering Mathematics Department of Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis for a period of one year w.e.f. 01/12/2022 or till further order whichever is earlier.
2. You will be paid Consolidate Salary of Rs. 18000/- per month + EPF.
3. You will report to Principal, Hirasugar Institute of Technology, Nidasoshi and carry out the work as per his instructions. You may also be assigned any other appropriate/additional responsibilities by the Management.
4. Your appointment is subject to approval by VTU/AICTE.
5. Your services are governed by S.J.P.N.Trust, Nidasoshi Service Rules that are in force and that may be framed hereafter and you are required submit an undertaking to abide by the same.
6. You will be liable to be transferred in such capacity that the management may determine to any Institutions of the S.J.P.N.Trust Nidasoshi.
7. If you wish to resign / discontinue from the service you are required submit one month advance notice or in lieu of it pay one month salary to trust.
8. The management of the trust reserves all the rights to terminate your service without assigning any reason by issuing one month notice or in lieu of it one month salary.
9. If any information furnished by you is found false, incorrect or if you have suppressed/ concealed any information you will be liable for removal /dismissal from the service without any notice.

You are informed to report to duty within seven days of acceptance of this order.

PRESIDENT
N.J.P.S.N.M.S. Trust
NIDASOSHI 591 236
Tal. Hukkeri Dist. Belagavi

ACKNOWLEDGEMENT

I hereby acknowledge the receipt of my appointment order and have understood the contents of the same. I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Date: 30/11/2022

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

Signature of the applicant



Phone (08333) 278885
Fax (08333) 278886

**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASHWAMIGAL
TRUST NIDASOSHI- 591 236**

Taluka - Hukkeri, Dist.- Belagavi

(Register under the Bombay public Trust Act. 1950)
No.: E 596 (BGM) Dated : 02-01-1984

Ref.: NDS/TRUST/. 05/2023-24

Date : 24.05.2023

To,
Mr. Shivaraj B. Radder
H.No.24, Gavisiddeshwar Colony,
Gopanakoppa Hubli,
Dist :Dharwad-580023

ORDER

With reference to your application and subsequent interview, I am pleased to inform you that you have been appointed as Assistant Professor in Engineering Physics at Hirasugar Institute of Technology, Nidasoshi, on the following terms and conditions.

1. Your appointment is purely on temporary basis.
2. You will be paid Basic Pay of Rs. 21600+25% DA+5% HRA (Gross Salary Rs.28080/-) per month + EPF.
3. You will report to Principal, Hirasugar Institute of Technology, Nidasoshi and carry out the work as per his instructions. You may also be assigned any other appropriate/additional responsibilities by the Management.
4. Your appointment is subject to approval by VTU/AICTE.
5. Your services are governed by S.J.P.N.Trust, Nidasoshi Service Rules that are in force and that may be framed hereafter and you are required submit an undertaking to abide by the same.
6. You will be liable to be transferred in such capacity that the management may determine to any Institutions of the S.J.P.N.Trust Nidasoshi.
7. If you wish to resign / discontinue from the service you are required submit one month advance notice or in lieu of it pay one month salary to trust.
8. The management of the trust reserves all the rights to terminate your service without assigning any reason by issuing one month notice or in lieu of it one month salary.
9. If any information furnished by you is found false, incorrect or if you have suppressed/concealed any information you will be liable for removal /dismissal from the service without any notice.

You are informed to report to duty within seven days of acceptance of this order.

PRESIDENT
S.N.J.P.S.N.M.S. Trust
NIDASOSHI 591 236
Tal. Hukkeri Dist. Belagavi

ACKNOWLEDGEMENT

I hereby acknowledge the receipt of my appointment order and have understood the contents of the same. I hereby affix my signature as a token of my acceptance of the above terms & conditions.

Date: 29/05/2023

PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

Signature

Signature of the applicant



**SRIMAN NIRANJAN JAGADGURU PANCHAM
SHRI NIJALINGESHWAR MAHASWAMIGAL
TRUST NIDASOSHI - 591 236.**

Taluk - Hukkeri, Dist. - Belgaum.

(Register under the Bombay Public Trust Act, 1950) No. E 596 (BOM) Dated - 2.1.1984
(Donations are exempted Under 80G)

Phone (08333) 278885
Fax (08333) 278885

Ref.: NDS/TRUST/

Date:

EST/82

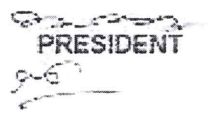
Date:
19.04.2000

To,
Shri Shivanand B. Sarawadi
Sutar Galli, H.No. 199,
Sankeshwar.

SUB: Appointment Order.


With reference to your application & interview dated 08-04-2000, I am pleased to state that you have been selected as a Physical Director on following terms and conditions.

- 1) Your appointment will be purely on temporary basis for a period of 01 year.
- 2) You will be entitle to draw an initial consolidated salary of Rs. 1500/- per month.
- 3) You are requested to join for duty immediately.
- 4) If your service found unsatisfactory, you will be terminated from the service without any prior notice.
- 5) You have to produce all the original testimonials to the office at the time of joining the duty.


PRESIDENT


PRINCIPAL
Hirasugar Institute of Technology
Nidasoshi-591 236

ATTESTED


PRINCIPAL

Hirasugar Institute of Technology
Nidasoshi-591 236