

HIRASUGAR INSTITUTE OF TECHNOLOGY, NIDASOSHI

Inculcating Values, Promoting Prosperity

Approved by AICTE, Recognized by Govt. of Karnataka and Affiliated to VTU Belagavi.

Accredited at 'A' Grade by NAAC

Programmes Accredited by NBA: CSE, ECE, EEE & ME

2019-20

Best Practice I:

<u>Title:</u> "Techno-vision", a State level project and paper presentation competition for Diploma students.

Objectives:

- 1.To encourage students' talent.
- 2.To promote interaction with Engineering Staff and Students about career.
- 3.To build confidence towards higher studies.

The Context:

To resolve contemporary issues through recognized students projects and motivating more students towards higher education.

The Practice:

The "Techno-vision" is organized every year by inviting Polytechnic students across Karnataka, Maharashtra and Goa states. The whole process is transparent by the invited Judges from relevant organizations. The winners of various events are awarded by cash prizes and certificate of merit. Evidence of Success: In the 2019-20 academic year, 10 Polytechnics and around 250 students across the state have Participated and prizes more than Rs.50,000 were distributed. The event is succeeding to ignite the Diploma students to opt higher education.

Problems encountered and Resources required:

The major problem encountered was academic overlap of degree and diploma exam schedule and it has been resolved by organizing event at least one month advance to the Diploma Board Exams.

The resources required:

Well-equipped labs, ICT class rooms/campus, Manpower, Accommodation, Boarding and Transportation

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Best Practice II:

Title: "Soft-loan through Employees Cooperative Credit Society".

Objectives:

- 1. To provide the financial support with minimal rate of interest to the needy and poor employees in critical conditions.
- 2. To reduce the financial imbalance among the employees for self-development.

The Context:

In the view of economical upliftment of poor employees, the said society is necessary.

The Practice:

The "Employees Cooperative Credit Society" has been established in the year of 2007 with 123 members by paying Rs.10 as a membership fee as per the Govt. Society Act. The every member will deposit minimum amount from their salary on monthly basis. Based on the request and need of the applicants, the loan will be sanctioned immediately, easily and friendly. The dividend will be shared among all members every year. Evidence of Success: In the 2019-20 financial year about 22 needy employees with loan amount of Rs. 37,20,000/- have been benefited by this practice.

Problems encountered and Resources required:

The problem of every month amount requirement of needy employee will be resolved on the basis of humanity and compassion.

The resources required:

One exclusive accountant, Computer System, Stationery and Space.