

Hirasugar Institute of Technology, Nidasoshi

Inculcating Values, Promoting Prosperity

Approved by AICTE, Recognized by Govt. of Karnataka and Affiliated to VTU Belagavi.

Accredited at 'A' Grade by NAAC

Programmes Accredited by NBA: CSE, ECE, EEE & ME.

Institution
NAAC
Criteria 7

AY:2021-22

7.1.10

The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.

Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims:

ಹಿರಾಶುಗರ ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ, ನಿಡಸೋಸಿ Hirasugar Institute of Technology

Nidasoshi – 591 236, Karnataka State

Prof. S.C.Kamate Ph. D. Principal

Ref. No: HSIT/NDS/Aca/2021-22/ 931

Phone: (08333) 278887 Fax: (08333) 278886

Date: 05-10-2021

OFFICE ORDER

Anti Ragging Committee

A committee consisting of following members has been constituted for the academic year 2021-22 (i.e. from 01-10-2021 to 30-09-2022).

S.N.		Category	Designation	Signature
1	Dr.S.C.Kamate	Principal	Chairman	
- 2	Prof. S.B. Akkole	HOD,ECE	Member	8
3	Dr.B.V.Madiggond	HOD,EEE	Member	D
4	Dr.S.N.Topannavar	HOD,Mech	Member	Mal
5	Prof. S.V.Manjaragi	HOD,CSE	Member	Neck
6	Dr.K.M.Akkoli	First Year Coordinator	Member	traffee
7	Prof. S.S.Malaj	Assistant Professor/Chief Warden Girls Hostel	Member	Charles
8	Mr.Ganapati B. Kuganolli	PSI Police Station, Sankeshwar	Member	
9	Mr.Vivekanand Kambi (ME)	Student Representative Boy (Final Yr.)	Member	Lin
10	Mr. Akhilesh Patil (EEE)	Student Representative Boy (Final Yr.)	Member	QUD
11	Miss.Pooja Bhangi (CSE)	Student Representative Girl (Final Yr.)	Member	R
12	Miss.Priya Kadakol(ECE)	Student Representative Girl (FinalYr.)	Member	Paya
13	Prof. M.I.Tanodi	Chief Warden Boys Hostel	Member Convener	

The committee shall conduct regular activities and member convener shall maintain meeting proceedings properly as per the requirement of VTU/Govt./UGC

Copy to:

- 1) The Warden Boys/Girls Hostel
- 2) IQAC
- 3) Est. Section

Principal Principal



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AY:2021-22

1000 N	S J P N Trust's	Institute
	HirasugarInstituteofTechnology, Nidasoshi.	Committees
	Inculcating Values, Promoting Prosperity	File No.I.02
	Approved by AICTE, Recognized by Govt. of Karnataka and Affiliated to VTU Belagavi.	(2017-18)

Anti-Ragging Committee

S.No.	Name	Category	Designation	Signature
1	Dr. S. C. Kamate	Principal	Chairman	De
2	Dr.V.G.Kasabegoudar	HOD, ECE	Member	(B)
3	Dr. S.B.Hadadi	HOD,EEE	Member	WS
4	Dr.B.M.Shrigiri	HOD, Mech	Member	hos
5	Dr.P.C.Baraki	HOD,CSE	Member	Plant
6	Prof.H.R.Zinage	Assistant Professor/Chief Warden Girls Hostel	Member	+12
7	Mr.H.D.Mulla	PSI Police Station Sankeshwar	Member	
8	Boy Student 1	Satish Hegade VIII sem MED	Member	A.
9	Boy Studnet2	Pradeep Gorwade VIII sem CSE	Member	Bradese
10	Girl Student 1	Chaitra Gurav VIII sem EEE	Member	Quan
11	Girl Student 2	Deepa Gundlur VIII ECE	Member	(1) et
12	Prof. M.S.Futane	Assistant Professor/Chief Warden Boys Hostel	Convener	Mr

Roles & Responsibilities

- Conduct a meeting twice in a semester & maintain the minutes of meetings.
- Surprise visit by the committee members at hostels.
- Maintain affidavits by students and parents.
- Display of posters with a list of committee members and their contact numbers, provisions of law, punishment etc. at hostels, institute buildings and on departmental notice board.
- The counseling/ induction session should be arranged for fresher's after admission process is
- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within 24 hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely: Abetment to ragging, Criminal conspiracy to rag, Unlawful assembly and rioting while ragging, Public nuisance created during ragging, Violation of decency and morals through ragging, Injury to body, causing hurt or grievous hurt, Wrongful restraint o Wrongful confinement, Use of criminal force, Assault as well as sexual offences or unnatural offences, Extortion, Criminal trespass, Offences against property, Criminal intimidation, Attempts to commit any or all of the above mentioned offences against the victim(s), Physical or psychological humiliation and other offences following from the definition of "Ragging".

PRINCIPAL Hirasugar Institute of Technology NIDASOSHI-591 236

Nidasoshi-591 236, Taq: Hukkeri, Dist: Belagavi, Karnataka, Iñdia. Phone: +91-8333-278887, Fax: 278886, Web: www.hsit.ac.in, E-mail: principal@hsit.ac.in

Page 1 of 1

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Notice Date: 09/10/21
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At the members of AntiRagging Committee are
hereby informed to attend the meeting on 09 actabes
2021, at HPM in principal charonber to discuss on
below mentioned activities.
(8) In Sourcemon (NO)
Agenda: - Many of Danie all Management V2. Mr (1)
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all the departments, specially from both the hartely C Boy's & Girls hostel).
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@ Bg. S. B. Arrole romeronbes.
3 Dr. B.V. Madiggond 11
(A) Dr. S. N. Topannavas 11
(3) Proof. S. V. Manjasagy 1)
@ Dr. K.M. AKICOI; 11 doubled.
@ Byl. S. S. Malag " Well
3 Roy. Mahanteen Tamol, Conveney (10:
(a) Non Dros Calakal a March
Minutes of meeting:
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form all the department, Especially the students represents
-tives from Roth Roys & Gi, sals horsel for Anti-gragging
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The student members are.
1) Mr. Vivetarend Karola (ME)
2 Mon. Arthrogh Patil (EEG) (Fred
@ Mill. Paoja Bhang; (CSE)
(1) Miss. Priya Karbarol. (ECE).
Law /



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Notic 6	Date: 23/03/22
id mot 0	May Vivetoman
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All the members of Antinegging honeby informed to attend the m	ceeding on 23.03.22 at
HPM in principal chamber to de	sucus on following
points.	touch or by (1)
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Agenda: - DAny ragging autivity	
Comittee members:	0
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(3) Dr. R.V. Madiggand "	Not
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Dn. G.B. Alcrole	
Dr. B. V. Madiggand.	ON O
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(H) Buf. S.V. Manjaragi	_Ch
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(3) Mor. Vivekament Karnbi	. Dr
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points.	
Agenda - 1 Any Ragging Cases.	
Committee members	
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@ Mon. Vinayer Farobi "	
3 Mn. Athilean Patil "	(A)
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mill Priya Kalatal. "	Parys
12) Porf. Mahantesh Tancal Conven	us (No-
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3 Miss. Reoja Brangi	Res .
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Hirasugar Institute of Technology Nidasoshi – 591 236, Karnataka State

Prof. S. C. Kamate Ph. D.

Principal

Phone: (08333) 278887

Fax : (08333) 278886

Ref. No: HSIT/NDS/Aca /2021-22/932_

Date: 05-10-2021

OFFICE ORDER

Internal Complaint Committee(ICC)

A committee consisting of following members has been constituted for the academic year 2021-22(i.e. from 01-10-2021 to 30-09-2022).

S.No.	Name	Category	Designation	Signature
1	Smt.S.S.Malaj	Assistant Professor	Chairperson	Boly
2	Prof.S.D.Hirekodi	Assistant Professor	Member	8/
3	Shri.S.D.Kotabagi	Advocate(NGO)	Member	B.T.leg
4	Prof. S.I.Shivamoggimath	Assistant Professor	Member	Sub
5	Smt. S.S.Kankanawadi	Senior Lab Supervisor	Member	Selantianti
6	Miss. Pooja Phatinge	Student	Member	Care
7	Miss. Priyanka Borgalli	Student	Member	Presy
8	Miss. Sahana Patil	Student	Member	a and
9	Smt. S.S.Kamate	Assistant Professor	Member Convener	SIK

The committee shall conduct regular activities and member convener shall maintain meeting proceedings properly as per the requirement of VTU/Govt./UGC.

Prefine 144 Hirasugar Institute of Technology (LNidasoshi-591 236

Copy to:

- 1) Chairman of Committee
- 2) Member Convener of Committee
- 3) Est. Section



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Institute	
ICC .	
Roles	_
&Responsibilitie	es
2021-22	

Date: 10/10/2021

Ref.: HSIT/NDS/ICC/01/2021-22

HIT Internal Complaint Committee (ICC)/ Anti Sexual Harassment Committee

Preamble:

Prevention of Sexual Harassment of Women at Workplace or the classroom violates human rights and other laws. It is imperative that one is able to identify sexual harassment conduct and knowing how to respond to it. This is critical both for the individual as well as for Society.

HIT's position:

HIT is committed to upholding the Constitutional mandate to combat sexual harassment of women and ensure that human rights of all those who fall within its jurisdiction are safeguarded. Internal complaints committee was formed in August 2016 to act as a vehicle to address the issue of sexual harassment of women in the institute.

Objectives:

- 1. To increase knowledge about prevention of sexual harassment of women at workplace.
- To sensitize all stakeholders to recognize that sexual harassment can cause mental and physical harm to the victim.
- 3. To promote dialogue about sexual harassment in the academic community.
- 4. To provide guidelines for addressing sexual harassment.

What is sexual harassment?

- * Unwelcome sexual advances, requests for sexual favors, other verbal or physical conduct of a sexual nature such as loaded comments, remarks or jokes, letters, phone calls or emails, gestures, exhibition of pornography, lurid stares, physical contact, stalking, sounds or display of a derogatory nature.
- * When a person/s uses, with a sexual purpose, the body or any part of it or any object as an extension of the body in relation to another person without the latter's consent or against that person's will, such conduct will amount to sexual assault.

Nidasoshi-591 236, Taq: Hukkeri, Dist: Belagavi, Karnataka, India. Phone: +91-8333-278887, Fax: 278886, Web: www.hsit.ac.in, E-mail: principal@hsit.ac



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ICC
Roles
&Responsibilities
2021-22

* When deprecatory comments, conduct or any such behavior is based on the gender identity/sexual orientation of the person and/or when the classroom or other public forum of HIT is used to denigrate/discriminate against person(s), or create a hostile environment on the basis of a person's gender Identity/ sexual orientation.

When?

- * Submission to such conduct is made either explicitly or implicitly a term or condition of teaching / guidance, employment, participation or evaluation of a person's engagement in any Institute's activity.
- * Such conduct has the purpose or effect of interfering with an individual's performance or creating an intimidating, hostile, or of creating an intimidating, hostile or offensive environment.

Sexual harassment:

VERBAL: Unwelcome comments/sexual epithets.

VISUAL: Offensive pictures/photos/cartoons.

PHYSICAL: Unwelcome physical contact. Standing too close/ogling/suggestive gestures.

WRITTEN: Unwelcome personal letters/e-mails.

DUTIES AND RESPONSIBILITIES OF ICC (Internal Complaint Committee)

- 1. Creating awareness about ICC among students and staff.
- To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend action to be taken against the harasser, if necessary.
- 3. To recommend arrangements for appropriate psychological, emotional and physical support (in the form of counseling, security and other assistance) to the. victim if s/he so desires.
- 4. To play a preventive role by making efforts to provide a congenial atmosphere at the institute by arranging periodic programmes and lectures, if required, on prevention of sexual harassment of women at the Institute.
- 5. To net as Inquiry Authority on a complaint of sexual harassment.
- To ensure that complainant and witnesses are not victimized or discriminated because of their complaint.

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Institute	
ICC	
Roles	
&Responsibilitie	es
2021-22	

- 7. Communicate to the harasser that his conduct is offensive and unwelcome.
- 8. Keep records of any verbal or written communication you have with the harasser.
- 9. It is not necessary that you personally confront the harasser. If you are uncomfortable, seek help of **HIT** Internal Complaint Committee (ICC)

When you need help...

- Talk to or email any member of the Internal Complaints Committee (ICC).
- Complain orally or in writing to any member of the HIT Internal Complaints Committee (ICC).
- -Remember... filing of a complaint WILL NOT adversely affect your career/grades/ academic status.

What happens to a complaint?

- If the aggrieved person wishes to, the ICC may take steps to settle the matter between the complaint and the respondent through conciliation.

If settled, the ICC will record the settlement and recommend no further action.

Where the aggrieved person does not request conciliation, ICC initiates an enquiry.

- -ICC will complete the enquiry and submit a report to the Principal, HIT within a month.
- The Principal, HIT will initiate action within 10 days of receipt of report.

 During the enquiry
- All proceedings will be kept confidential.
- -All efforts will be made to ensure that the complainant and witnesses are not discriminated against or penalized by the respondent.

What HIT expects from you

- Behave appropriately.
- Speak up if you come across sexual harassment.

Help HIT provide a safe and respectful environment for all.

Convener ICC

Chairperson

Pirmiterpal L Hirasugar Institute of Technolog

NIDASOSHI-591236

Nidasoshi-591 236, Taq: Hukkeri, Dist: Belagavi, Karnataka, India. Phone: +91-8333-278887, Fax: 278886, Web: www.hsit.ac.in, E-mail: principal@hsit.ac



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Notice 12/12 /2021
All the members of Antisexual Harrassment Committee/
Internal Complaint Committee are informed to attend
the meeting on 23/12/2021 at 3.30pm in ECE Dept.
D210 classroom. al Hard BDB at angeste de
Agenda
Agenda To discuss regarding the Complaints received if any by the Committee.
by the committee.
Blomest 2 2 July Stander
Pool S. S. Kamali convenor toe.
Mambers of the Committee
1. Prof. Sunita S. Malaj - chairman Wal
2. Pools. S. D. Hirekodi-member - 5
3. Prots. S. I. Shivamogionalh member - 578
4. Smt. S. S. Kankanwadi member - ssuankan adi
Minutes of the Meeting!
Disscussed regarding any of the complaints received by
any of the member or noticed such issues. No such
issues or events have taken place decided to submit Nil
report. I have no moderning was all the
1. Pent Sunite S. Molaj Margaren - Bit
The following members are present for the meeting
1. Prof. Surita S. Malaj + chairposon Bell
2. Prof. S. D. Hirekodi, member - 2
3. Pools. S. I. Shivamogimath, member - Sitt
4. Smt. S.S. Kankanwadi, member - Salankanwali
5. Prof. S. S. Karnale, convenor-strands
Hirasugar Institute of Technology
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Institution NAAC Criteria 7

Notice Date: 04/07/22
All the members of Anti-sexual Harrassment
Committee / Internal Complaint Committee are hereby
informed to attend the meeting on 05/07/2022
at 3.30pm in ECE Dept. D210 classmom.
Ageorda
To dissouse regarding complaints received of any by the committee.
sekanali
Prof. S.S. Kamalo
Convenor Icc.
Members of the committee
1. Prot. Sunita S. Malaj, cheinperson - Wet
2. Prof. S. D. Hirekodi, member - F
3. Prob. S. I. Shivamogimath, member - Sil
4. Smt. S.S. Kankanwadi, member - sedianianiani
Minutes of the meeting!
Minutes of the meeting! Discussed regarding any complaints received or noticed
in the campus. As no complaints recived or noticed
Nil report is recorded.
The following members are present for the meeting
1. Ports. Sunilà S. Malay-chairperson - Wally
2. Port. S. D. Hirekodi-member, member - &
3. Pool. S. I. Shi Vamogionath member - 5-29
4. Smt. S. S. Kankanwadi, member - sedanhanwali
5. Port. Sujala S. Kamal E Convenor - SSKamel
Lastronomia - Violence , Karanaderi X 2 2 19 14
PRINCIPAL
Hirasugar Institute of Technology Nidasoshi- 591 236



Hirasugar Institute of Technology, Nidasoshi

Inculcating Values, Promoting Prosperity

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Accredited at 'A' Grade by NAAC

Programmes Accredited by NBA: CSE, ECE, EEE & ME.

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Criteria 7

AY:2021-22

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Hirasugar Institute of Technology Nidasoshi – 591 236, Karnataka State

Prof. S.C.Kamate Ph. D.

Principal

Phone: (08333) 278887 Fax: (08333) 278886

Date: 05-10-2021

Ref. No: HSIT/NDS/Aca/2021-22/ 936

OFFICE ORDER

Grievance Redressal Committee

A committee consisting of following members has been constituted for the academic year 2021-22 (i.e. from 01-10-2021 to 30-09-2022).

S.No.	Name	Category	Designation	Signature
1.	Dr. S.C.Kamate	Principal	Chairman	1
2.	Prof. S.B. Akkole	HOD,ECE	Member	A
3.	Dr. B.V.Madiggond	HOD,EEE	Member	Page
4.	Dr. S.N Topannavar	HOD, Mech.	Member	Mor
5.	Prof. S.V.Manjaragi	HOD,CSE	Member	VIII -
6.	Prof. S.M.Chandrakanth	HOD,CV	Member	9-
7.	Dr. K.M.Akkoli	Associate Professor	Member	range
8.	Prof. K.B.Negalur	Assistant Professor (ST Representative)	Member	ON T
9.	Prof. H.R.Zinage	Assistant Professor (Woman Representative)	Member	things.
10.	Mr. Kiran S. Dhange	Student Representative	Member	4500
11.	Miss. N.B. Magadum	Student Representative	Member	Short!
12.	Prof.S.S.Thabaj	Assistant Professor	Member Convener	Qi.

The committee shall conduct regular activities and member convener shall maintain meeting proceedings properly as per the requirement of VTU/Govt./UGC

Copy to:

- 1) Chairman of Committee
- 2) Member convener of Committee
- 3) Est. Section

Principal 21



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Ref: HSIT/NDS/Aca/2021-22/ 936

Date: 05-10-2021

Grievance Redressal Committee

Roles and Responsibilities

I. Objectives

- 1. To develop an organizational frame work to resolve grievances of the Students and other stake holders.
- 2. To enlighten the student on their duties and responsibilities to access benefits.
- 3. To investigate the reason of dissatisfaction and ensure swift and effective solution to the grievances of Students and other stakeholders.

II. Powers of the Committee

- 1. The grievances committee shall deal with the grievances of Teachers, other Employees and the students.
- 2. The aggrieved person (Teacher, other Employee or students) of any constituent college may lodge his grievance with the committee at the earliest.
- 3. The Grievance committee shall hear and settle grievances, as far as may be practical within three months after the grievance is lodged with the committee.

III. Grievance Redressal committee shall receive and redree grievances reported of following issues

- 1. Academic issues: pertaining to teaching learning activities.
- 2. Pertaining to harassment between Students- Teacher, Students- Students, and Students- Parent relationships, etc.
- 3. Internal evaluation and assessment marking.
- 4. Complaint related to library and it services.
- 5. Grievances related to hostel, food, water, electricity etc.
- 6. Grievances related to transport facilities.
- 7. Grievances related to sports cultural and selection process.
- 8. Grievances related to women issues and harassment, However they are specifically redressed by women welfare and anti sexual harassment committee.
- Grievances related to ragging and however the matter is referred to anti ragging committee for appropriate Redressal.

Nidasoshi-591 236, Taq: Hukkeri, Dist: Belagavi, Karnataka, India. Phone: +91-8333-278887, Fax: 278886, Web. www.hsit.ac.in, E-mail: principal@hsit.ac.in



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- 10. Grievances related to University examination.
- 11. Grievances related to delay in issuance of records and documents.

IV. The grievance shall be redressed depending on the nature of grievances.

- Department level counseling, college / institutional level counseling where the matter can be resolved through these efforts.
- 2. Most of the academic / internal evaluation (grievances related to internal assessment) shall be redressed at individual faculty level, HOD or Dean / Principal.
- 3. For other grievances that required review shall be redressed by receiving written and singed application.
- 4. As soon as the application is received the Redressal committee shall review the complaint and visites the parties for discussion. The grievances at this level shall be resolved by issuing warning letters, memos and reformulation remedies.
- 5. The grievance that need detailed Investigation shall be subjected to enquiry by team of Independent members. Enquiry report along with recommendation related to punishment shall be sent to the University grievance cell which in turn communication it to concerned individual.
- 6. The matters concerning to women harassment and ragging shall be dealt by respective committees as per the laid down producers.

Convener

NIDASOSHIL DE BEIGGUNT

Chairman ps io 21

Nidasoshi-591 236, Taq: Hukkeri, Dist: Belagavi, Karnataka, India. Phone: +91-8333-278887, Fax: 278886, Web: www.hsit.ac.in, E-mail: principal@hsit.ac.in



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It 9s hereby informed to all the members				
of Grievance Redressal committee to attend the				
meeting on 231	11/2021 at 4.00	pm in the pr	rncipal's	
meeting hall,		Hod po		
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1 Dr.S.C. Komak	principal		Jack Committee of the C	
2 Dr.B.V.Madiggard	HOD, EEE	member	<u> </u>	
3 Dr.S.N. Topononar	HOD, MECH	member	Mol	
4. Prod. S.B. AKROLE	HOD, ECE,	member	2104 1	
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6 Dr. K.M. AKKOL;		member	teation.	
7. Prof. S. M. Chandrakanth HOD, CV member				
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AY:2021-22

NOTICE It is hereby informed to all the members of Grievance Redoessal Committe to attend the meeting on 10/01/2022 at 4.00pm in the poincipal meeting ball. Agenda: 1. To Review the grievance received it any Any other matter with the permission of the chair The proceeding of meeting. Subject: Addressing the grievance received if any proceedings: Not received any grievances since last meeting. The members present S-NO category Name Designation Signature 1 Poincipal DV.S.C. Karrate chair man (100) 2 Dr. B. V. Madiggond HOD EEE member HOD, ECE so feesber prof S. S. Mala member pool S.V. Manapagag HOD. CSE 5 251 Year Co DO-K.M. AKKOL! member HOD, CV member pool. 5. M. Chards Kanth Annage member pool, H.R. Zinage ASSE. POSS 8 pool . K.B. Negalor ASSI. pool member Poof S. S. Thabay ASSL. Pool Convener Converer

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Criteria 7

AY:2021-22

NOTICE It is hereby intormed to all the members of Grievance Redressal Committee to attend the meeting on 28/02/2022 at 4-oopm in the principal's meeting hall Agenda. 1. TO Review the grevance received it any 2. Any other matter with the permission of the chair The proceeding of meeting: Subject: Addressing the grievance received if any. Proceedings: Not received any grievances since last meeting. The members present. SINO Name category Designation Signature 1 Dr.S.C. Kamate principal Chairman 2 Dr. B. V. Mad 19900d HOD, EEE member 3 prof. S. S. Malaj HOD, ECE member pool . S. V. manajcragi HOD. CSE member S Dr. S.N. Toponocy or HOD MECH member 6 Dr. R.M. AKKOL; First Year Co. member 7 pool S.M. Chandrhanth +10D, CV member 8 Prof. H.R. Zinage ASSE Proof member 9 Poof. B.B. Negalux Asst-pool member Prof. S.S. Thatai ASSE-POOT Convene 128/2/21 CONVENTY HRINDLARBU Hirasugar Institute of Technologis



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It is hereby informed to all members of					
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meeting.					
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The members present					
S-No Name	category	Designation	Signature		
1 Dr. S.C. Kamate	Principal	Chairman	e 29/6		
2 Dr. B. V. Modiggood	HOD, EEE	Member	(FD)		
3 Dr. S.B. Anhole	HOD, ECE	Member	2		
4 Dr. S. N. Topannavar	HOD, MECH	Member	Wort.		
5. Poof. S.V. Manajaragi	HOD, CSE	member	St.		
6. Dr. K. M. AKKOL;	First year co.	Member	sportrag.		
7 Pool. S.M. Chandrakanth	HOD, CV	Member	J.		
8 Pool. H.R. Zinage	Asst. Prof	member	Asiroqu		
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